

| <b>Company Name</b>       | <b>4 Get Me Not LLC</b>   |
|---------------------------|---|
| Db Company Name           | 4 Get Me Not LLC  |
| Company Address           | 23943 W Pinnacle Vista Ln.  |
| First Name                | Moses   |
| Last Name                 | Angry   |
| Company Phone Number      | (623) 313-6998  |
| Company Email             | 4getmenot.services@gmail.com  |
| Hours of Availability     | 8AM-5PM   |
| In-Person Counties Served | Maricopa  |
| Virtual Counties Served   | Coconino, Gila, Maricopa, Pima, Pinal, Yuma   |
| Vendor Website            | <a href="https://4getmenotllc.org">https://4getmenotllc.org</a>   |
| Services Provided         | Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education   |
| Accommodations            | Spanish speaking providers, assistive technology and mobility training  |
| Disability Competencies   | Experience working with individuals with developmental disabilities (Intellectual disabilities, Cerebral Palsy, Epilepsy, Muscular Dystrophy, Autism Spectrum Disorder, etc.) , mental health (behavioral health (SMI), schizophrenia, mood disorders, depression, anxiety, |

|                |  |
|----------------|--|
|                | etc.), physical limitations and other disabilities not listed. |
| Accreditations | N/A  |

| <b>Company Name</b>       | <b>Arizona Autism Charter Schools</b>  |
|---------------------------|--|
| DbA Company Name          | dba Essential Piece Enterprises  |
| Company Address           | 1430 E. Indian School Rd, Phoenix AZ 85014   |
| First Name                | Megan  |
| Last Name                 | Vincent  |
| Company Phone Number      | (480) 540-6283   |
| Company Email             | mvincent@autismcharter.org   |
| Hours of Availability     | M-F 8AM-4PM  |
| In-Person Counties Served | Maricopa   |
| Virtual Counties Served   | Maricopa   |
| Vendor Website            | <a href="https://autismcharter.org/">https://autismcharter.org/</a>  |
| Services Provided         | Work Adjustment Training (WAT), Job Training (JT), Career Exploration  |
| Accommodations            | In order to support the full spectrum of learner needs we provide additional accommodations based on each learner's profile, including visual, auditory, and kinesthetic supports to help clients access the curriculum and adapting curriculum for learners with AAC devices or other communication needs to provide access. We also utilize Task Analysis to chunk larger tasks into smaller skills to |

|                         |   |
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|                         | target towards mastery of total task.   |
| Disability Competencies | Autism  |
| Accreditations          | Arizona Autism Charter Schools' sister-entity Essential Piece Enterprises employs BCBA's to oversee job and career development programming. Staff and job coaches are highly trained through our rigorous training program led by our BCBA's. |

| <b>Company Name</b>       | <b>Assure Health Care Group of Arizona, LLC</b>  |
|---------------------------|--|
| Db Company Name           |  |
| Company Address           | 7233 E Baseline Rd Ste 110 Mesa AZ 85209   |
| First Name                | Tom  |
| Last Name                 | Kowalczyk  |
| Company Phone Number      | (480) 670-4196   |
| Company Email             | Tom@assurehealthofaz.com   |
| Hours of Availability     | Monday - Friday 830am-430pm  |
| In-Person Counties Served | Maricopa, Pima   |
| Virtual Counties Served   | Maricopa, Pima   |
| Vendor Website            | www.assurehealthofaz.com   |
| Services Provided         | Job Development and Retention (JDR), Career Exploration  |
| Accommodations            | Spanish Speaking   |
| Disability Competencies   | Experience in developmental disabilities such as Autism, Down Syndrome, Cerebral Palsy and Cognitive Disabilities. |
| Accreditations            | We are contracted with The Division of Developmental Disabilities.   |

| <b>Company Name</b>       | <b>Brighter View LLC</b>  |
|---------------------------|---|
| Db Company Name           | Brighter View Care  |
| Company Address           | 4331 W Bell Rd, Glendale AZ<br>85308  |
| First Name                | Cornelia  |
| Last Name                 | Bradley   |
| Company Phone Number      | (623) 296-2788  |
| Company Email             | care@brighterviewfoundation.org   |
| Hours of Availability     | 9am-5pm Monday through Friday,<br>Saturdays 10am-5pm  |
| In-Person Counties Served | Maricopa, Pinal   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila,<br>Graham, Greenlee, La Paz,<br>Maricopa, Mohave, Navajo, Pima,<br>Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | <a href="http://www.brighterviewfoundation.org">www.brighterviewfoundation.org</a>  |
| Services Provided         | Work Adjustment Training (WAT),<br>Job Development and Retention<br>(JDR), Career Exploration,<br>Supported Education   |
| Accommodations            | Qualified spanish speaking staff<br><br>Assertive devices and technology  |
| Disability Competencies   | Career Exploration and Planning:<br>Ability to guide clients through<br>career exploration, goal<br>development, and the creation of<br>individualized rehabilitation plans<br>(IRPs) that align with their |

abilities, preferences, and the current labor

market.

**Team Collaboration:** Ability to work collaboratively with a multidisciplinary team, including other professionals, family members, advocates, and community resources to coordinate services and ensure comprehensive support for the client.

**Job development and placement**

**Labor Market Knowledge:** Understanding of current labor market trends, job opportunities, and employment services relevant to individuals with disabilities.

**Employer Relationships:** Strong network with local employers and the ability to engage with businesses to identify hiring opportunities and provide consultations on disability awareness, ADA requirements, and job accommodations.

**Job Coaching and Retention:** Facilitating job placement by teaching valuable job search skills, resume development, interview skills, and basic computer skills, as well as coordinating transportation and providing job coaching to aid in retention.

**Workplace Accommodations and Assistive Technology:** Familiarity with assistive technology and workplace accommodations to create an inclusive work environment and provide technical assistance to businesses regarding accommodations and disability-related issues.

**Advocacy and ethics**

**Client Advocacy:** Commitment to advocating for clients' rights, needs, and goals within the VR process and promoting their economic self-sufficiency and independence.

**Ethical Principles and Professional Conduct:** Adherence to ethical principles of autonomy, beneficence, fidelity, justice,

|                |   |
|----------------|---|
|                | <p>nonmaleficence, and veracity in all professional interactions.</p> <p>Cultural Competence: Respecting diversity and demonstrating awareness of clients' cultural backgrounds, socioeconomic status, and individual experiences, particularly those from underrepresented groups or dealing with specific challenges like chronic pain.</p> <p>Confidentiality and Professional Boundaries: Maintaining client confidentiality and establishing appropriate professional boundaries in counseling relationships.</p> <p>Ongoing professional development and a commitment to staying up-to-date on best practices in the field.</p> |
| Accreditations | Various   |

| <b>Company Name</b>       | <b>Catholic Community Services Vocational</b>  |
|---------------------------|--|
| Dba Company Name          | Catholic Community Services Vocational   |
| Company Address           | Tucson   |
| First Name                | Lauren   |
| Last Name                 | Janes  |
| Company Phone Number      | (520) 792-1906   |
| Company Email             | laurenj@ccs-soaz.org   |
| Hours of Availability     | 8-5 M-F  |
| In-Person Counties Served | Pima   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | ccs-soaz.org   |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | Qualified ASL staff.   |
| Disability Competencies   | Experience working with all different disabilities, specialize in  |

|                |   |
|----------------|---|
|                | deaf and hoh and intellectual disabilities. |
| Accreditations | Carf Accreditation                          |

| <b>Company Name</b>       | <b>Collaborative Technology Solutions LLC</b>  |
|---------------------------|--|
| Db Company Name           |  |
| Company Address           | 2390 E Camelback Rd Phoenix AZ 85016   |
| First Name                | Jessica  |
| Last Name                 | Smith  |
| Company Phone Number      | (800) 213-0176   |
| Company Email             | referrals@collabtechsolutions.org  |
| Hours of Availability     | Monday – Friday: 8:00 AM – 5:00 PM (Arizona Time)<br><br>Evening and weekend availability by appointment.  |
| In-Person Counties Served | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | www.collabtechsolutions.com  |
| Services Provided         | Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Psychological Services (Psych), Career Exploration, Supported Education, ILOB Rehabilitation Instructional Services for Blind and Visually |

|                |   |
|----------------|---|
|                | Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired  |
| Accommodations | <p>American Sign Language (ASL) interpretation (on-site or remote)</p> <p>Spanish-language interpreters and bilingual staff</p> <p>Alternative document formats on request (large print, Braille, audio, electronic text)</p> <p>Screen-reader compatible digital files (PDF/Word/HTML)</p> <p>Assistive technology assessments and device support (e.g., screen readers, speech-to-text, Braille displays)</p> <p>Appointment scheduling flexibility (extended breaks, shorter sessions)</p> |

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| Disability Competencies | <p>Experienced in working with individuals across a broad range of disabilities, including:</p> <p>Blindness and Low Vision</p> <p>Deafness and Hard of Hearing</p> <p>Intellectual and Developmental Disabilities (IDD)</p> <p>Autism Spectrum Disorder (ASD)</p> <p>Learning Disabilities (e.g., dyslexia, dyscalculia)</p> <p>Physical Disabilities (e.g., cerebral palsy, spinal cord injuries, muscular dystrophy)</p> <p>Traumatic Brain Injury (TBI)</p> |
|-------------------------|---|

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|                | <p>Mental Health Conditions (e.g., anxiety, depression, PTSD, bipolar disorder)</p> <p>Neurological Conditions (e.g., epilepsy, multiple sclerosis, Parkinson’s disease)</p> <p>Chronic Illness and Fatigue-Related Conditions (e.g., fibromyalgia, ME/CFS, lupus)</p> <p>Speech and Language Disorders</p> <p>Mobility Impairments</p> <p>Dual Sensory Loss (e.g., DeafBlindness)</p> |
| Accreditations | RESNA ATP/ ACVREP O&M, ACVREP CATIS  |

| <b>Company Name</b>       | <b>Community Options, Inc</b>   |
|---------------------------|---|
| Db Company Name           |   |
| Company Address           | 3950 N. Campbell Ave  |
| First Name                | Kathryn   |
| Last Name                 | Valles-Wallace  |
| Company Phone Number      | (520) 345-1029  |
| Company Email             | kathryn.valleswallace@comop.org   |
| Hours of Availability     | 8 am to 5pm   |
| In-Person Counties Served | Cochise, Maricopa, Pima, Pinal  |
| Virtual Counties Served   | Cochise, Maricopa, Pima, Pinal  |
| Vendor Website            | <a href="http://www.comop.org">www.comop.org</a>  |
| Services Provided         | Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration  |
| Accommodations            | Accessible spaces that include wheelchair accessibility, quiet environments, use visual aids, alternative providers to provide ASL translation and other languages if needed. |
| Disability Competencies   | Experience working with individuals with developmental disabilities that include but is not limited to intellectual disability, cerebral palsy, autism, and                   |

|                |  |
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|                | epilepsy, traumatic brain injury, dual diagnosis, etc. |
| Accreditations | Employees are ACRE Certified                           |

| <b>Company Name</b>       | <b>D.R.E.A.M.S. Vocational and Educational Services LLC</b>  |
|---------------------------|--|
| Dba Company Name          | Designed Resources for Employment Access & upward Mobility   |
| Company Address           | 1822 E. Erie St. Gilbert, AZ 85295   |
| First Name                | Douglas  |
| Last Name                 | Prentice   |
| Company Phone Number      | (480) 352-9983   |
| Company Email             | dreams.info.gilbert@gmail.com  |
| Hours of Availability     | Monday-Saturday 8:00am-8:00pm  |
| In-Person Counties Served | Maricopa, Mohave, Pima   |
| Virtual Counties Served   | Maricopa, Mohave, Pima   |
| Vendor Website            | <a href="https://www.dreamsgilbert.com">https://www.dreamsgilbert.com</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration, Supported Education  |
| Accommodations            | Assistive Technology   |
| Disability Competencies   | Experience working with students with disabilities and transition services over 30 years. Work experience with Work Adjustment Training, Training Work Experience, Job Development and |

|                |   |
|----------------|---|
|                | Retention, Career Exploration, Supported Education.   |
| Accreditations | CARF accreditation in progress, Masters Degree in Special Education with emphasis on Transition, Technology, and Counseling |

| <b>Company Name</b>       | <b>Daivergent</b>  |
|---------------------------|--|
| Db Company Name           |  |
| Company Address           | Statewide (Arizona)  |
| First Name                | Byran  |
| Last Name                 | Dai  |
| Company Phone Number      | (646) 902-9470   |
| Company Email             | referrals@daivergent.com   |
| Hours of Availability     | Monday: 8 AM - 10 PM<br>Tuesday: 8 AM - 10 PM<br>Wednesday: 8 AM - 10 PM<br>Thursday: 8 AM - 10 PM<br>Friday: 8 AM - 10 PM<br>Saturday: 8 AM - 8 PM<br>Sunday: 8 AM - 8 PM |
| In-Person Counties Served | Our company cannot provide in-person services in any of the counties above   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | <a href="https://www.daivergent.com">https://www.daivergent.com</a>  |
| Services Provided         | Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration                    |

|                         |  |
|-------------------------|--|
| Accommodations          | <ul style="list-style-type: none"><li>- Fully-virtual services that can be completed from home</li><li>- We provide laptops and other technology loans to enable clients to access RIS services</li><li>- Qualified RIS professionals and job coaches with 10+ years of experience supporting VR clients</li></ul> |
| Disability Competencies | <p>Specializing in supporting clients in the following communities:</p> <ul style="list-style-type: none"><li>- Autism</li><li>- Intellectual and Developmental Disabilities</li><li>- ADHD and Behavioral Conditions</li><li>- Physical Disabilities</li></ul>  |
| Accreditations          | ACRE Certification   |

| <b>Company Name</b>       | <b>DK Advocates, Inc</b>  |
|---------------------------|---|
| Db Company Name           | ANB Services, LLC   |
| Company Address           | 10000 N 31st Ave Suite C109   |
| First Name                | Mei Lin   |
| Last Name                 | Ford  |
| Company Phone Number      | (602) 277-5787  |
| Company Email             | mford@anbservices.org   |
| Hours of Availability     | Monday - Friday 8:00 am - 4:30 pm<br>Saturday and Sunday by appointment   |
| In-Person Counties Served | Coconino, Maricopa, Pima, Pinal, Yavapai  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | <a href="http://www.anbservices.org">www.anbservices.org</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | Accommodations for Accessibility and Inclusivity  |

To ensure equitable access for all individuals, we provide the following

accommodations:

Qualified American Sign Language (ASL) Interpreters – Available upon

request to support communication for

individuals who are Deaf or Hard of

Hearing.

Qualified Spanish-Speaking Staff – To

assist individuals with limited English

proficiency.

Assistive Technology and Devices

–

Including but not limited to:

Large print materials

Screen readers and magnifiers

Hearing amplification devices

|                                |   |
|--------------------------------|---|
|                                | <p>Alternative input devices (e.g., adaptive keyboards, voice recognition software)</p> <p>Accessible Facilities – Ensuring wheelchair accessibility, ramps, and other mobility-friendly features.</p> <p>Alternative Communication Formats –</p> <p>Providing materials in Braille, audio, or digital accessible formats as needed.</p> <p>Other Reasonable Accommodations –</p> <p>Available upon request to meet individual needs.</p> |
| <p>Disability Competencies</p> | <p>Medical and Cognitive Understanding</p> <p>Knowledge of TBI symptoms, severity levels, and recovery processes.</p> <p>Awareness of cognitive impairments,</p>  |

such as memory loss, difficulty concentrating, and executive function challenges.

## 2. Behavioral and Emotional Awareness

Experience managing mood swings, impulsivity, and frustration that can accompany TBI.

Understanding of mental health conditions that may co-occur, such as depression or anxiety.

## 3. Communication and Social Skills

Adapting communication methods to accommodate cognitive or speech difficulties.

Encouraging social interaction and helping individuals reintegrate into the

community.

#### 4. Rehabilitation and Daily Living Support

Experience assisting with activities of

daily living (ADLs), including mobility,

hygiene, and nutrition.

Familiarity with physical, occupational,

and speech therapy approaches.

#### 5. Advocacy and Accessibility

Navigating disability rights, workplace

accommodations, and support services.

Promoting independence while respecting individual autonomy.

#### 6. Crisis Intervention and Problem-Solving

Identifying early warning signs of distress or agitation.

|                |  |
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|                | Applying de-escalation techniques and behavioral strategies. |
| Accreditations | Peer Support   |

| <b>Company Name</b>       | <b>Dorothy Kret &amp; Associates Inc</b>   |
|---------------------------|--|
| Db Company Name           | Dorothy Kret & Associates Inc  |
| Company Address           | 1502 E Broadway Tucson, AZ<br>85719  |
| First Name                | Dorothy  |
| Last Name                 | Kret   |
| Company Phone Number      | (520) 790-7677 106   |
| Company Email             | dkret@dkajobs.com  |
| Hours of Availability     | Monday-Friday 8:00am-4:00pm  |
| In-Person Counties Served | Pima   |
| Virtual Counties Served   | Pima   |
| Vendor Website            | <a href="https://www.dkajobs.com/">https://www.dkajobs.com/</a>  |
| Services Provided         | Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration                                       |
| Accommodations            | Spanish speaking staff<br><br>Wheelchair accessible in building and bathrooms<br><br>available to meet the member in the community<br><br>office equipment if needed (computer, phone ect) |
| Disability Competencies   | DKA works with physical and mental disabilities.   |

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| Accreditations | follow state requirements. |
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| <b>Company Name</b>       | <b>Easterseals Blake Foundation</b>   |
|---------------------------|---|
| Db Company Name           | Easterseals Blake Foundation  |
| Company Address           | 7750 E Broadway A200 Tucson, AZ<br>85710  |
| First Name                | Mandy   |
| Last Name                 | Hendricks   |
| Company Phone Number      | (520) 349-5771  |
| Company Email             | mhendricks@blake.easterseals.com  |
| Hours of Availability     | Monday - Friday 8am - 5pm   |
| In-Person Counties Served | Graham, Greenlee, Maricopa, Pima,<br>Santa Cruz   |
| Virtual Counties Served   | Graham, Greenlee, Maricopa, Pima,<br>Santa Cruz   |
| Vendor Website            | <a href="http://easterseals.com/blakefoundation">http://easterseals.com/blakefoundation</a>                                   |
| Services Provided         | Work Adjustment Training (WAT), Trial<br>Work Experience (TWE), Job<br>Development and Retention (JDR),<br>Career Exploration |
| Accommodations            | Assistive technology, Spanish speaking<br>staff,  |
| Disability Competencies   | Experience working with individuals<br>with intellectual and developmental<br>disabilities                                    |
| Accreditations            | CARF Accredited   |

| <b>Company Name</b>       | <b>Elevate Career Services LLC</b>  |
|---------------------------|---|
| Db Company Name           |   |
| Company Address           | 417 E Wescott Dr, Phoenix, AZ<br>85024  |
| First Name                | Laura   |
| Last Name                 | Watson  |
| Company Phone Number      | (623) 696-3600  |
| Company Email             | <a href="mailto:laura@elevatecareerservicesllc.com">laura@elevatecareerservicesllc.com</a>  |
| Hours of Availability     | 24/7  |
| In-Person Counties Served | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | <a href="http://www.elevatecareerservicesllc.com">www.elevatecareerservicesllc.com</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | In person or virtual training, transportation when needed to attend   |

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|                         | <p>this service, breaks given as needed,</p> <p>open availability to schedule service</p> <p>meetings around client's schedule, etc.</p> <p>Custom tailored accommodations provided upon request or as needed.</p>   |
| Disability Competencies | <p>Experience working with individuals diagnosed with TBI, Autism spectrum disorder, Down syndrome, Schizophrenia, Depression, Anxiety, Adjustment Disorder, Avoidant personality disorder, Obsessive compulsive disorder (OCD), Neuromyelitis Optica, Paresthesia, Neurogenic bowel &amp; bladder, Post-traumatic stress disorder (PTSD), Verbal reasoning deficits, Lupus,</p> |

Dysthymic disorder,  
Speech/language  
impairment, Intellectual disability,  
Cerebral Palsy, Sexual abuse  
trauma,  
Attention-Deficit/Hyperactivity  
Disorder  
(ADHD), Bipolar and Bipolar II  
disorders, Bipolar D/O, Sleep  
apnea,  
Epilepsy, Migraines, Panic disorder,  
Rhinitis, Asthma, IBS, Muscle  
weakness,  
Triple X syndrome, Sickle cell  
anemia,  
Cannabis use disorder, Spinal Cord  
Injury, Impaired ambulation,  
mobility,  
ADLs, and self-care, Mood  
Disorder,  
Unspecified Anxiety Disorder,  
Serious  
Mental Illness designation,  
Unspecified  
depressive disorder, Generalized

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|  | <p>anxiety disorder, Borderline personality disorder, Schizoaffective Disorder, Communication impairment, Specific Learning Disability: reading, writing, or math skills below industry standard, Cocaine use disorder mild, Alcohol use disorder mild, Cognitive Impairments (impairments involving learning, thinking, processing information and concentration), Cyclothymic Disorder, Hypermobility Syndrome, Cubital Tunnel Syndrome, Exploitation, memory loss, colostomy, Persistent Depressive Disorder, Borderline Intellectual Functioning, Social anxiety disorder, Language Disorder,</p> |
|--|---|

Dissociative Identity, digestive issues,  
Tourette Syndrome, mobility issues,  
superiority complex, visual loss, chronic  
weakness and/or pain, non-verbal, loss  
of self-confidence, auditory hallucinations, SLD, Ehlers Danlos Syndrome, blindness, POTS (postural orthostatic tachycardia syndrome), Palpitations, Ventricular premature depolarization, Congenital Condition, Personal History of physical/sexual abuse in childhood, neurocognitive disorder, illiteracy, nerve disorder, Hyperlipidemia, Insomnia, High Blood Pressure, agoraphobia, Alopecia Totalis, Autoimmune Polyendocrine Syndrome, Hashimoto's Thyroiditis, Osteomyelitis, emotional disability,

|                |   |
|----------------|---|
|                | <p>Mixed receptive and expressive language disorder, Diabetes, lumbar radiculopathy, seizures, paranoia, delusions, opiate abuse, episodic mood disorder, neurogenic discomfort, Fibromyalgia, Alcohol abuse, Fatigue, Obesity, Hypothyroidism, visual impairment, amputation stump pain, phantom limb pain, and musculoskeletal ailments, arthritis, interstitial cystitis, UTIs, Chronic Pain Syndrome, hyperglycemia, coronary artery disease,</p> |
| Accreditations | N/A   |

| <b>Company Name</b>       | <b>Elite Vocational and Tutoring Services, LLC</b>  |
|---------------------------|---|
| Dba Company Name          |   |
| Company Address           | 1757 E. Baseline Rd., Suite 107<br>Gilbert, AZ 85233 - Corporate Office   |
| First Name                | Susan   |
| Last Name                 | Appenzeller   |
| Company Phone Number      | (480) 558-1275  |
| Company Email             | Susan@evtsaz.com  |
| Hours of Availability     | Monday- Friday 8am-5pm<br><br>Office hours<br><br>Fridays by appt only- for in office appointments  |
| In-Person Counties Served | Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | www.evtsaz.com  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, |

|                         |  |
|-------------------------|--|
|                         | Supported Education, Tutoring Services   |
| Accommodations          | Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English) |
| Disability Competencies | We work with all populations of disabilities   |
| Accreditations          | n/a  |

| <b>Company Name</b>       | <b>Empowering Services, LLC</b>   |
|---------------------------|---|
| Db Company Name           |   |
| Company Address           | 719 E. Northern Avenue Phoenix, AZ 85020  |
| First Name                | Jennifer  |
| Last Name                 | Maxey   |
| Company Phone Number      | (623) 271-7502  |
| Company Email             | j.maxey@empoweringservicesaz.com  |
| Hours of Availability     | Monday to Friday 8AM to 5PM   |
| In-Person Counties Served | La Paz, Maricopa, Mohave, Pima, Pinal   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | <a href="http://www.Empoweringservicesaz.com">www.Empoweringservicesaz.com</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | Spanish, Cuban speaking Staff   |
| Disability Competencies   | Experienced in working with various individuals with disabilities for over 22 years   |

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|----------------|-----|
| Accreditations | N/A |
|----------------|-----|

| <b>Company Name</b>       | <b>Encourage Arizona</b>  |
|---------------------------|---|
| Db Company Name           | Encourage Arizona   |
| Company Address           | 1636 n swan rd suite 203 Tucson, AZ 85712   |
| First Name                | Jennifer  |
| Last Name                 | Barclay   |
| Company Phone Number      | (520) 622-1085  |
| Company Email             | encourageaz@yahoo.com   |
| Hours of Availability     | Monday to Friday 8am to 5pm   |
| In-Person Counties Served | Cochise, Pima, Santa Cruz   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | <a href="http://www.encouragearizona.info">www.encouragearizona.info</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | NA  |
| Disability Competencies   | 30 years of experience working with several disabilities: to include but not limit to persons with TBI, BH, DDD, mutli-disabled,  |

|                |   |
|----------------|---|
|                | physically disabled, Autism, hearing and vision loss. |
| Accreditations | NA  |

| <b>Company Name</b>       | <b>Focus Employment Services, LLC</b>  |
|---------------------------|--|
| DbA Company Name          |  |
| Company Address           | 2345 E Thomas Rd Ste 412,<br>Phoenix, AZ 85016   |
| First Name                | Karen  |
| Last Name                 | Gardner  |
| Company Phone Number      | (602) 312-1045   |
| Company Email             | karen@focusemployment.com  |
| Hours of Availability     | 8am-5pm, Monday-Friday<br><br>After hours and weekends by appointment.   |
| In-Person Counties Served | Maricopa, Pinal  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | www.focusemployment.com  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services |
| Accommodations            | Focus employes 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written   |

|                         |  |
|-------------------------|--|
|                         | <p>and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.</p>  |
| Disability Competencies | <p>We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.</p> |

|                |   |
|----------------|---|
| Accreditations | <p>Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal obligation, member-counselor relationship, respect and integrity.</p> |
|----------------|---|

| <b>Company Name</b>       | <b>HOPE Group</b>   |
|---------------------------|---|
| Db Company Name           |   |
| Company Address           | 4435 E Chandler Blvd #140<br>Phoenix, AZ 85048  |
| First Name                | Shelby  |
| Last Name                 | Cairns Durfee   |
| Company Phone Number      | (480) 341-8934  |
| Company Email             | vrbilling@hopegroupaz.com   |
| Hours of Availability     | 8am - 4pm   |
| In-Person Counties Served | Maricopa  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma, Our company cannot provide virtual services in any of the counties above |
| Vendor Website            | hopegroupaz.com   |
| Services Provided         | Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration  |
| Accommodations            | Translation line for ASL and various languages, ADA accommodation forms, assistive technology, etc.   |
| Disability Competencies   | Experience working with neurodiverse populations i.e.; Autism, Developmental,   |

|                |   |
|----------------|---|
|                | Disabilities, Intellectual Disabilities, Learning Disabilities, Down Syndrome, Cerebral Palsy, Speech and Language Disorders.   |
| Accreditations | Council of Autism Service Providers - CASP, Arizona Association of Providers for People with Disabilities - AAPPD, Association of People Supporting Employment First - APSE |

| <b>Company Name</b>       | <b>Hozhoni Foundation Inc</b>   |
|---------------------------|---|
| Db Company Name           |   |
| Company Address           | 2133 N Walgreens St Flagstaff, AZ<br>86004  |
| First Name                | Michele   |
| Last Name                 | Eisenberg   |
| Company Phone Number      | (928) 600-6275  |
| Company Email             | meisenberg@hozhoni.com  |
| Hours of Availability     | M-F 8am-4pm   |
| In-Person Counties Served | Coconino  |
| Virtual Counties Served   | Coconino  |
| Vendor Website            | <a href="https://www.hozhoni.com/">https://www.hozhoni.com/</a>   |
| Services Provided         | Work Adjustment Training (WAT),<br>Trial Work Experience (TWE), Job<br>Training (JT), Rehabilitation<br>Instructional Services (RIS), Job<br>Development and Retention<br>(JDR), Career Exploration,<br>Supported Education   |
| Accommodations            | Manual Adaptive Equipment<br>Training will be provided to those<br>VR clients that present with that<br>specific need. Hozhoni has access<br>to curriculum to be used to teach<br>and instruct VR clients how to use<br>ASL. Our staff are also trained to<br>provide this service and if need<br>be, Hozhoni also has access to<br>contractors to assist us with |

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|--------------------------------|---|
|                                | <p>translation as needed. Our ASL curriculum has specific instructions on how to form signs and apply positions, handshapes, and movements. It also encompasses grammatical elements needed to form sentences appropriately.</p>  |
| <p>Disability Competencies</p> | <p>Experience servicing adults with intellectual and/or developmental disabilities that range from cognitive disabilities to autism, cerebral palsy, down syndrome, etc. that also affects activities of daily living and physical disability. our agency is also contracted with the Division of Developmental Disabilities by which all staff are trained to work with this population.</p> |
| <p>Accreditations</p>          | <p>Supervisors have ACRE certified training as well as experience with and training in the Direct Support Professional (DSP) Role. All personnel meet contractual requirements for service provision.</p>   |

| <b>Company Name</b>       | <b>Komar &amp; Associates, LLC</b>   |
|---------------------------|--|
| Db Company Name           | Komar & Associates, LLC  |
| Company Address           | 222 S. Mill Ave., Suite 800, Tempe, AZ 85281   |
| First Name                | Jeff   |
| Last Name                 | Komar  |
| Company Phone Number      | (602) 684-8323   |
| Company Email             | komarllc@gmail.com   |
| Hours of Availability     | 7am-6pm  |
| In-Person Counties Served | Maricopa   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | www.komarandassociates.com   |
| Services Provided         | Job Development and Retention (JDR), Career Exploration, Supported Education   |
| Accommodations            | Spanish-speaking staff, ability to provide information in various formats, flexibility to meet on evenings or weekends when necessary.   |
| Disability Competencies   | Having practiced as a Vocational Rehab Counselor for over twenty years, and a staff with collectively more experience than that, we have worked with and have familiarity with a very wide range |

|                |   |
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|                | <p>of disabilities to include:<br/>Cognitive/Developmental (Autism Spectrum Disorder, intellectual disabilities, TBI, learning disabilities, ADHD, etc.), Physical (Muscular Dystrophy, Cerebral Palsy, Chronic Illnesses, etc), Musculo-Skeletal Injuries, Sensory (hearing, visual, dual sensory), Mental Health/Psychiatric (Depression, Anxiety, Bipolar, Schizoaffective, PTSD, etc.), Speech/Language, Neurological (MS, Seizure-related, Parkinson's, chronic pain, etc.).</p> |
| Accreditations | <p>No organizational accreditations. But I am a Certified Rehabilitation Counselor (CRC) and have sat on the CRCC Board for Standards and Examination.</p>  |

| <b>Company Name</b>       | <b>Il Career Link Southwest.com<br/>LLC</b>  |
|---------------------------|--|
| Db Company Name           | Careerlink Southwest LLC   |
| Company Address           | 2960 N Swan Rd, Ste 214, Tucson,<br>AZ 85712   |
| First Name                | Deborah  |
| Last Name                 | Winn   |
| Company Phone Number      | (520) 235-1645   |
| Company Email             | deb@careerlinksw.com   |
| Hours of Availability     | 700am / 6pm M - F<br><br>available all other hours / days by<br>appt   |
| In-Person Counties Served | Coconino, Maricopa, Pima, Pinal  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila,<br>Graham, Greenlee, La Paz,<br>Maricopa, Mohave, Navajo, Pima,<br>Pinal, Santa Cruz, Yavapai, Yuma |
| Vendor Website            | careerlinksw.com   |
| Services Provided         | Job Development and Retention<br>(JDR), Career Exploration   |
| Accommodations            | ASL Staff  |
| Disability Competencies   | Experience working with all<br>disabilities  |
| Accreditations            | none   |

| <b>Company Name</b>       | <b>NorthBridge College Success Program</b>  |
|---------------------------|---|
| DbA Company Name          | NorthBridge   |
| Company Address           | 7600 N. 15th Street, Suite 150.<br>Phoenix, AZ 85020  |
| First Name                | Ebony   |
| Last Name                 | Lorang  |
| Company Phone Number      | (623) 252-2886  |
| Company Email             | emabry@northbridgeaz.org  |
| Hours of Availability     | M-F 8AM-6PM   |
| In-Person Counties Served | Coconino, Maricopa  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | NorthBridgeAZ.org   |
| Services Provided         | Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Career Exploration, Supported Education, Tutoring Services   |
| Accommodations            | Assistive Technology and Accommodations contingent upon the client's needs. NorthBridge provides training in techniques for safe transfer and travel of VR Clients. NorthBridge staff provide instructions on how |

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|                                | <p>to follow directions in order to reach a specific location. This is accomplished through constant verbal and written repetition. NorthBridge staff will ensure that the client says out loud and writes down the instructions for getting to school,</p> <p>work, etc. Whether the mode of transportation is self-driving, public transit, ride share, bicycle, on-foot, etc., we will assist the client in developing a plan to get to their destination. We will also utilize memory tools such as note cards, maps, apps on phones, etc. Apps including Google Maps, Apple Maps, and sharing one's location with a trusted adult will assist the client in being autonomous to get to the destination safely. Note cards will be utilized as a quick memory tool for the path and/or directions, while various phone apps can help the client initially learn the route.</p> |
| <p>Disability Competencies</p> | <p>Assist the VR Client in understanding their disability in the context of their future employment. This entails mapping out the changes they</p>   |

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|                       | <p>have experienced, what the current challenges are, the goals they want to achieve and establishing a comprehensive plan to refer back to throughout the year. The changes may include disability awareness, including deafness, blindness, physical, cognitive (learning disabilities), brain injury, developmental/cognitive, and serious mental illness, etc. We also discuss the barriers and issues that prevent individuals with disabilities from entering and succeeding in the workplace. Examples include soft skills such as oral communication, time management, organization, and job coaching. We provide students a library of resources to get them thinking about life after school and guide them as they begin their professional careers.</p> |
| <p>Accreditations</p> | <p>Minimum of a Bachelor's Degree from an accredited university. Experience working with clients one-on-one that have learning disabilities. NorthBridge assists the VR Client to learn alternative or compensatory strategies to complete activities that will</p>   |

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|  | <p>enhance success in employment. This includes the executive functions skills of communication with peers and supervisors, self-advocacy, time management, organization, e-mail etiquette, flexibility, ability to work under pressure, accountability, prioritization, and meeting deadlines.</p> |
|--|---|

| <b>Company Name</b>       | <b>Northland Therapy Services</b>   |
|---------------------------|---|
| Db Company Name           | Northland Therapy Services  |
| Company Address           | 1294 Fawnbrook Drive Show Low<br>Arizona 85901  |
| First Name                | Jody  |
| Last Name                 | Gaskill   |
| Company Phone Number      | (928) 532-1532  |
| Company Email             | jody@northlandtherapy.com   |
| Hours of Availability     | Monday through Friday 8:00 am<br>to 5:00 pm   |
| In-Person Counties Served | Navajo  |
| Virtual Counties Served   | Apache  |
| Vendor Website            | <a href="http://www.northlandtherapy.com">www.northlandtherapy.com</a>  |
| Services Provided         | Work Adjustment Training (WAT),<br>Trial Work Experience (TWE), Job<br>Training (JT), Rehabilitation<br>Instructional Services (RIS), Job<br>Development and Retention<br>(JDR), Career Exploration,<br>Supported Education |
| Accommodations            | Able to adapt curriculum to meet<br>individual client needs.  |
| Disability Competencies   | Over 30 years of experience<br>working with adolescents and<br>adults with a wide range of<br>special needs and varying skill<br>levels.  |
| Accreditations            | n/a   |

| <b>Company Name</b>       | <b>Odyssey Services Corp</b>   |
|---------------------------|--|
| Db Company Name           | Odyssey Services Corp  |
| Company Address           | 444 S Greenfield Rd, Mesa, AZ<br>85206   |
| First Name                | Sagal  |
| Last Name                 | Ismail   |
| Company Phone Number      | (480) 988-1189   |
| Company Email             | info@odyssey-servicescorp.com  |
| Hours of Availability     | Monday-Friday 8am-5pm  |
| In-Person Counties Served | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | www.odyssey-servicescorp.com   |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services |
| Accommodations            | Qualified ASL staff, Spanish-speaking staff, assistive   |

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|                                | <p>technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one instructional support, and adapted curriculum materials to support diverse learning needs.</p>  |
| <p>Disability Competencies</p> | <p>Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.</p> |
| <p>Accreditations</p>          | <p>Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.</p>  |

| <b>Company Name</b>       | <b>Quality Connections</b>   |
|---------------------------|--|
| Db Company Name           |  |
| Company Address           | 3012 E Rte 66 Flagstaff, AZ 86004  |
| First Name                | Timothy Harrison   |
| Last Name                 | Harrison   |
| Company Phone Number      | (928) 773-8787   |
| Company Email             | authorizations@qualityconnections.org  |
| Hours of Availability     | Monday-Friday 8-5  |
| In-Person Counties Served | Coconino   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma  |
| Vendor Website            | <a href="https://qualityconnections.org/">https://qualityconnections.org/</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | Contract with qualified vendors  |
| Disability Competencies   | Staff are experienced working with people with a wide range of disabilities  |
| Accreditations            | N/A  |

| <b>Company Name</b>       | <b>Turning Point Assistance and Development L.L.C.</b>  |
|---------------------------|---|
| Dba Company Name          | Turning Point Assistance and Development L.L.C.   |
| Company Address           | 20431 E Germann Rd. Queen Creek, AZ 85142   |
| First Name                | BeLinda   |
| Last Name                 | Appenzeller   |
| Company Phone Number      | (602) 750-1959  |
| Company Email             | belinda@turningpointassistance.org  |
| Hours of Availability     | Turning Point Assistance and Development L.L.C. will provide any hours that are needed to support the VR Clients.   |
| In-Person Counties Served | Maricopa, Pinal   |
| Virtual Counties Served   | Maricopa, Pinal   |
| Vendor Website            | turningpointassistance.net  |
| Services Provided         | Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services   |
| Accommodations            | Turning Point Assistance and Development L.L.C. will do all it can to accommodate the needs of the Clients. Turning Point Assistance and Development L.L.C. primarily uses Subcontractors and will utilize Subcontractors that meet the needs of each Client. We make every |

effort to obtain the right staff who can communicate effectively with our clients or be able to obtain qualified interpreters. A few examples of some of the accommodations that can be provided outside of our staff and interpreters are: Low Vision-large print handouts and contrast-enhanced printed materials. Blindness-Verbal descriptions, computer assisted programs such as Zoom Text and Jaws. Hearing loss-Sign language interpreter, seating near the instructor/speaker with an unobstructed view of the speaker's face, visual aids, and written supplements to spoken instructions, use of email to facilitate communication. Learning disability-Concise oral instructions/reader, clear written instructions, and well-organized visual aids. Mobility-Wheelchair friendly furniture and room arrangement (e.g., adjustable tables, or space for a wheelchair). Chronic health condition-Flexible attendance requirements and use of email to facilitate communication. Also, if needed will acquire any needed materials to accommodate the needs of the client.

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|--------------------------------|--|
| <p>Disability Competencies</p> | <p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. Turning Point Assistance and Development L.L.C. representatives use strategies and methods that allow for an individual client to gain the self-assurance and confidence needed to maintain a motivated pursuit of attaining whatever goals they have set for themselves. Setting a person up with realistic and attainable goals and expectations is the most effective technique one can use to allow for individual efforts to be rewarded with achievement.</p> |
| <p>Accreditations</p>          | <p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. During which time we have had the opportunity to work with and assist Clients with varying disabilities including developmental disabilities, deaf, hard of hearing, vision impairments, traumatic brain injuries, and significant physical</p>   |

accessibilities issues as well as various other disabilities. Turning Point Assistance and Development L.L.C. has been providing various services for RSA including Career Exploration, Disability Related Employment Services, Work Adjustment Training, Tutoring, Rehabilitation Instructional Services, Supported Employment, Situational Assessments, Supported Education, PreETS and Job Training (One on One Computer Training and One on One Clerical Training)with existing RSA Clients and have staff with extensive combined experience in providing these service

| <b>Company Name</b>       | <b>VALLEYLIFE</b>   |
|---------------------------|---|
| Db Company Name           | VALLEYLIFE  |
| Company Address           | 1142 W. Hatcher Rd., Phoenix, AZ 85021  |
| First Name                | Jennifer  |
| Last Name                 | Baier   |
| Company Phone Number      | (602) 216-6393  |
| Company Email             | jbaier@valleylifeaz.org   |
| Hours of Availability     | M-F 7am-4pm   |
| In-Person Counties Served | Maricopa  |
| Virtual Counties Served   | Maricopa  |
| Vendor Website            | <a href="http://www.valleylifeaz.org">www.valleylifeaz.org</a>  |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration                  |
| Accommodations            | Assistive technology - large print, accommodations to assist with services<br><br>Wheelchair ramps<br><br>Sensory thoughtful settings |
| Disability Competencies   | Experience with dual diagnosis, individuals with a mental health diagnosis, traumatic brain injuries, neurodiversity                  |
| Accreditations            | N/A   |

| <b>Company Name</b>       | <b>WEDCO EMPLOYMENT CENTER INC.</b>   |
|---------------------------|---|
| Db Company Name           | WEDCO EMPLOYMENT CENTER INC.  |
| Company Address           | 2929 E Camelback Rd Suite 210<br>Phoenix, AZ 85016  |
| First Name                | Joyce   |
| Last Name                 | Behrens   |
| Company Phone Number      | (602) 274-2605  |
| Company Email             | Joyce@wedco.net   |
| Hours of Availability     | Monday - Friday 8AM-5PM   |
| In-Person Counties Served | Maricopa, Pinal   |
| Virtual Counties Served   | Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma   |
| Vendor Website            | <a href="https://wedco.net/">https://wedco.net/</a>   |
| Services Provided         | Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education |
| Accommodations            | Qualified staff bi-lingual in spanish and english   |
| Disability Competencies   | Core Disability Competencies  |

### 1.. Knowledge of Disability Types and Functional Impact

Understand a range of disabilities (physical, cognitive, sensory, psychosocial, developmental, TBI, SMI).

Familiar with how disability affects employment, daily living, and community integration.

Avoid generalizations—every disability is unique in its impact.

### 2. Disability Awareness and Sensitivity

Understand the social vs. medical models of disability.

Respect disability as a form of diversity and culture.

Challenge ableism and stigma in services and society.

### 3. Person-Centered Planning

Empower clients to define their goals.

|                |   |
|----------------|---|
|                | <p>Honor client autonomy and lived experience.</p> <p>Tailor plans to individual strengths, needs, and preferences.</p> <p>4. Communication Skills</p> <p>Use accessible language (plain language, visual supports, spanish speaking staff).</p> <p>Practice active listening and culturally respectful dialogue.</p> |
| Accreditations | CSA - Community Service Agency for Regional Behavioral Health Authority - Mercy and Arizona Health Care Cost Containment System (AHCCCS) with Mercy Care, Banner, Molina and AZ Complete  |