

Company Name	4 Get Me Not LLC
Db Company Name	4 Get Me Not LLC
Company Address	23943 W Pinnacle Vista Ln.
First Name	Moses
Last Name	Angry
Company Phone Number	(623) 313-6998
Company Email	4getmenot.services@gmail.com
Hours of Availability	8AM-5PM
In-Person Counties Served	Maricopa
Virtual Counties Served	Coconino, Gila, Maricopa, Pima, Pinal, Yuma
Vendor Website	https://4getmenotllc.org
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish speaking providers, assistive technology and mobility training
Disability Competencies	Experience working with individuals with developmental disabilities (Intellectual disabilities, Cerebral Palsy, Epilepsy, Muscular Dystrophy, Autism Spectrum Disorder, etc.) , mental health (behavioral health (SMI), schizophrenia, mood disorders, depression, anxiety,

	etc.), physical limitations and other disabilities not listed.
Accreditations	N/A

Company Name	Ability Builders
Db Company Name	Ability Builders
Company Address	Mesa, Arizona, 85203
First Name	Christopher
Last Name	Hurst
Company Phone Number	(480) 628-0606
Company Email	Chris.Hurst@abilitybuilders.org
Hours of Availability	6 am - 10 pm
In-Person Counties Served	Coconino, Gila, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://abilitybuilders.org/
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	At Ability Builders, we are committed to creating an inclusive and accessible environment for all individuals. We understand the importance of clear communication and equal access to services, and we proudly offer a range of accommodations

to meet the diverse needs of our clients and community.

Multilingual Interpretation Services

Our qualified staff can coordinate interpretation services in a wide variety of languages, including:

American Sign Language (ASL)

Spanish

Italian

And many other languages upon request

Whether in-person, over the phone, or via video, we ensure that language is never a barrier to receiving the support and services you need.

Assistive Technology and Devices

To further enhance accessibility, we provide a variety of assistive technologies and devices, including:

	<p>Large print materials for individuals with low vision</p> <p>Screen readers and magnification tools</p> <p>Hearing assistance devices</p> <p>Accessible digital formats for documents and communications</p> <p>Our team is trained to work with individuals of all abilities and is dedicated to ensuring that everyone receives respectful, personalized, and effective support.</p> <p>If you have specific accommodation needs, we encourage you to contact us in advance so we can make the necessary arrangements to serve you best.</p>
Disability Competencies	We are proud to have extensive experience working with individuals across a wide range of abilities and support needs. Our team is trained, compassionate, and committed to providing respectful, person-centered

services that honor each individual's unique strengths and challenges.

We have successfully supported individuals with:

Autism Spectrum Disorder (ASD)

Selective Mutism

Deafness and Hearing Loss

Blindness and Low Vision

Down Syndrome

Attention-Deficit/Hyperactivity Disorder (ADHD)

Anxiety and Depression

Cerebral Palsy

Epilepsy

Multiple Sclerosis (MS)

Learning Disabilities

And many other physical, cognitive, neurological, and emotional disabilities

We are committed to fostering an inclusive environment where

	everyone feels safe, respected, and empowered. Our approach is flexible and individualized, ensuring that each person receives the support they need to thrive.
Accreditations	None

Company Name	Accel
Db Company Name	Accel Adult Services
Company Address	3310 W Cheryl Dr. Suite C-100, Phoenix, AZ 85051
First Name	Kay S
Last Name	Moore
Company Phone Number	(602) 997-2331
Company Email	kmoore@accel.org
Hours of Availability	Monday - Friday, 7:30 am - 3:30 pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.accel.org
Services Provided	Job Development and Retention (JDR)
Accommodations	Wheelchair accessible facility, Spanish speaking and English speaking Direct Care and Job Coaching staff.
Disability Competencies	45 years of Experience with those who have Developmental Disabilities, age 18 and older. Director is an active CARF International Surveyor with 33 years of CARF experience surveying for Employment and Community Services and Behavioral Health Services, two divisions of CARF. Director has

	<p>also surveyed internationally in Dubai, Abu Dabi and Saudi Arabia. Accel International in Dhahran, Saudi Arabia is a CARF accredited program. All staff in Saudi Arabia were trained by Accel Adult Services Director.</p>
Accreditations	<p>Accel Adult Services is a division under Accel US, a private non-profit special education school, accredited by the National Association of Special Education Teachers (NASSET) as a private school for those age 4-22 yrs.</p>

Company Name	Achieve Human Services
Db Company Name	Achieve Human Services
Company Address	3220 C. East 40th Street Yuma Arizona 85364
First Name	Jaime
Last Name	Gonzalez
Company Phone Number	(928) 581-6180
Company Email	vr@achievehs.org
Hours of Availability	Monday - Friday 8:00 an - 5:00 pm
In-Person Counties Served	Yuma
Virtual Counties Served	Yuma
Vendor Website	https://achievehs.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Spanish Speaking Staff
Disability Competencies	Individuals dragonized with behavioral health issues Blind or visually disabled individuals
Accreditations	CARF Accredited Licensed Behavioral Health provide by the Arizona Department of Health Services

Company Name	Arizona Placement Concepts
Db Company Name	
Company Address	2030 E Broadway Blvd #14, Tucson, AZ, 85719
First Name	Carlos A
Last Name	Hernandez
Company Phone Number	(520) 589-3325
Company Email	apccarlosjr@gmail.com
Hours of Availability	Mon-Fri 8:00am-5:00pm
In-Person Counties Served	Cochise, Graham, Maricopa, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://www.arizonaplacementconcepts.com/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Qualified Bilingual Spanish and English staff.
Disability Competencies	Experience working with individuals with various disabilities including behavioral health, developmental disabilities, neurodevelopment disability, and TBI.
Accreditations	Vocational Rehab vendor for 17 years.

Company Name	ASD Maverick Consulting, LLC
Db Company Name	ASD Maverick Consulting
Company Address	4558 E Harrison St, Gilbert , AZ 85295
First Name	Melissa
Last Name	Van Hook
Company Phone Number	(480) 231-4214
Company Email	asdmaverickconsulting@gmail.com
Hours of Availability	M-F, 8:00 AM- 5:00 PM Additional days and hours available as needed for Client's work hours/days.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	In progress
Services Provided	Job Development and Retention (JDR)
Accommodations	We have one staff member who has beginner fluency with Spanish.
Disability Competencies	Staff specializes in autism spectrum disorder, but we see Client's with other disabilities, as well. Our small staff has a combined experience of over 35 years working with people with disabilities. We see Client's who

	are just entering the workforce, transitioning out of high school, moving out of CBE or GSE, as well as extensive experience with Client's who have a vocational training certification, bachelors, or masters degree (professional-level job coaching).
Accreditations	None; working on CESP.

Company Name	Assure Health Care Group of Arizona, LLC
Db Company Name	
Company Address	7233 E Baseline Rd Ste 110 Mesa AZ 85209
First Name	Tom
Last Name	Kowalczyk
Company Phone Number	(480) 670-4196
Company Email	Tom@assurehealthofaz.com
Hours of Availability	Monday - Friday 830am-430pm
In-Person Counties Served	Maricopa, Pima
Virtual Counties Served	Maricopa, Pima
Vendor Website	www.assurehealthofaz.com
Services Provided	Job Development and Retention (JDR), Career Exploration
Accommodations	Spanish Speaking
Disability Competencies	Experience in developmental disabilities such as Autism, Down Syndrome, Cerebral Palsy and Cognitive Disabilities.
Accreditations	We are contracted with The Division of Developmental Disabilities.

Company Name	Autism Life and Living, Inc.
Db Company Name	
Company Address	326 East Coronado Road, #205, Phoenix, Arizona 85004
First Name	Lisa
Last Name	Schey
Company Phone Number	(602) 312-8504
Company Email	lschey@autismlifeandliving.or
Hours of Availability	Monday: 9am to 5pm Tuesday: 9am to 5pm Wednesday: 9am to 5pm Thursday: 9am to 5pm Friday: 9am to 5pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	https://autismlifeandliving.org/
Services Provided	Job Development and Retention (JDR)
Accommodations	Some examples include Assistive Technology (e.g., speech-to-text tools, noise canceling headphones), Visuals, Large-print or simplified materials, Step-by-step task breakdowns, Social scripts, Communication aids (like picture boards or apps), Modified workspaces, Customized curriculum, Learning center

Disability Competencies	We serve individuals with intellectual and developmental disabilities.
Accreditations	Member of The Arizona Autism Coalition.

Company Name	Beacon Group
Db Company Name	Beacon Group
Company Address	308 West Glenn Street Tucson AZ 85705
First Name	Christopher
Last Name	McNamara
Company Phone Number	(520) 622-4874
Company Email	cmcnamara@beacongroup.org
Hours of Availability	7:30 - 4:00
In-Person Counties Served	Gila, Maricopa, Pima
Virtual Counties Served	Cochise, Coconino, Gila, Graham, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.beacongroup.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Job Development and Retention (JDR), Career Exploration
Accommodations	Qualified staff to speak Spanish. DA approved accommodations in company buildings
Disability Competencies	Experience working with those who

	have Behavioral Health Diagnoses, Developmental and intellectual disabilities as well as various physical disabilities
Accreditations	CARF Accreditation

Company Name	Best Buddies
Db Company Name	Best Buddies
Company Address	4527 N. 16th St., Suite 106, Phoenix, AZ 85016
First Name	Devon
Last Name	Dahlman
Company Phone Number	(208) 916-0163
Company Email	devondahlman@bestbuddies.org
Hours of Availability	M-F 9am-5pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	www.bestbuddies.org/arizona
Services Provided	Job Development and Retention (JDR)
Accommodations	On site job coaching.
Disability Competencies	Autism, Down Syndrome, Williams Syndrome, Cerebral Palsy, Learning Disabilities, or other Intellectual or Developmental Disabilities.
Accreditations	Best Buddies is also an approved Medicaid Waiver provider in 11 states and Washington, D.C. Best Buddies is currently accredited by CARF in California, Illinois, Indiana, New Mexico & Virginia. Additionally, Best Buddies is an

	<p>Employment Network through the Social Security Administration with approval to work with individuals who have a Ticket to Work.</p>
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Company Name	Brighter View LLC
Db Company Name	Brighter View Care
Company Address	4331 W Bell Rd, Glendale AZ 85308
First Name	Cornelia
Last Name	Bradley
Company Phone Number	(623) 296-2788
Company Email	care@brighterviewfoundation.org
Hours of Availability	9am-5pm Monday through Friday, Saturdays 10am-5pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	Www.brighterviewfoundation.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified spanish speaking staff Assertive devices and technology
Disability Competencies	Career Exploration and Planning: Ability to guide clients through career exploration, goal development, and the creation of individualized rehabilitation plans (IRPs) that align with their

abilities, preferences, and the current labor

market.

Team Collaboration: Ability to work collaboratively with a multidisciplinary team, including other professionals, family members, advocates, and community resources to coordinate services and ensure comprehensive support for the client.

Job development and placement

Labor Market Knowledge: Understanding of current labor market trends, job opportunities, and employment services relevant to individuals with disabilities.

Employer Relationships: Strong network with local employers and the ability to engage with businesses to identify hiring opportunities and provide consultations on disability awareness, ADA requirements, and job accommodations.

Job Coaching and Retention: Facilitating job placement by teaching valuable job search skills, resume development, interview skills, and basic computer skills, as well as coordinating transportation and providing job coaching to aid in retention.

Workplace Accommodations and Assistive Technology: Familiarity with assistive technology and workplace accommodations to create an inclusive work environment and provide technical assistance to businesses regarding accommodations and disability-related issues.

Advocacy and ethics

Client Advocacy: Commitment to advocating for clients' rights, needs, and goals within the VR process and promoting their economic self-sufficiency and independence.

Ethical Principles and Professional Conduct: Adherence to ethical principles of autonomy, beneficence, fidelity, justice,

	<p>nonmaleficence, and veracity in all professional interactions.</p> <p>Cultural Competence: Respecting diversity and demonstrating awareness of clients' cultural backgrounds, socioeconomic status, and individual experiences, particularly those from underrepresented groups or dealing with specific challenges like chronic pain.</p> <p>Confidentiality and Professional Boundaries: Maintaining client confidentiality and establishing appropriate professional boundaries in counseling relationships.</p> <p>Ongoing professional development and a commitment to staying up-to-date on best practices in the field.</p>
Accreditations	Various

Company Name	Catholic Community Services Vocational
Dba Company Name	Catholic Community Services Vocational
Company Address	Tucson
First Name	Lauren
Last Name	Janes
Company Phone Number	(520) 792-1906
Company Email	laurenj@ccs-soaz.org
Hours of Availability	8-5 M-F
In-Person Counties Served	Pima
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	ccs-soaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified ASL staff.
Disability Competencies	Experience working with all different disabilities, specialize in

	deaf and hoh and intellectual disabilities.
Accreditations	Carf Accreditation

Company Name	Cerebrations
Db Company Name	Cerebrations
Company Address	114 W Main Street; Suite 104; Mesa AZ 85207
First Name	Mattie
Last Name	Cummins
Company Phone Number	(480) 861-8158
Company Email	mattie@cerebrations.org
Hours of Availability	M-F 9-5 but availability for client services is dependent upon the client and their needs.
In-Person Counties Served	Maricopa, Pima, Pinal
Virtual Counties Served	Maricopa, Pima, Pinal, Yavapai, Yuma
Vendor Website	https://cerebrations.org/vocational-rehab
Services Provided	Work Adjustment Training (WAT), Comprehensive Neurorehabilitation Services (Comp Neuro), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Expertise in compensatory strategies for executive function, AI assisted technologies, organization, planning and other executive function needs. Services are specific to the person and their needs.
Disability Competencies	Our team of vocationally trained speech, physical and occupational therapists, as well as social workers

	and special education teachers have over 50 years of combined experienced in vocational rehabilitation with expertise in all areas of disabilities, but especially Brain Injuries, Spinal Cord Injuries, Autism and diagnoses that impact the Executive Function, including mental health.
Accreditations	NA

Company Name	Chandler Gilbert Arc
Db Company Name	Chandler Gilbert Arc
Company Address	3250 N San Marcos Place Chandler, AZ 85225
First Name	Patrick
Last Name	Laferty
Company Phone Number	(480) 892-9422
Company Email	plaferty@cgarcs.org
Hours of Availability	M-F 7-5
In-Person Counties Served	Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	http://www.cgarcs.org
Services Provided	Job Development and Retention (JDR)
Accommodations	N/A
Disability Competencies	Experience working with the disability community for 50 years.
Accreditations	N/A

Company Name	Changing Perceptions LLC
Db Company Name	
Company Address	5872 E Pima ST # B Tucson, AZ 85712
First Name	Janet
Last Name	Llamas
Company Phone Number	(520) 965-9787
Company Email	jllamas@changingperceptionsllc.com
Hours of Availability	9AM- 4:00PM Monday- Friday SATURDAY- SUNDAY (Closed)
In-Person Counties Served	Maricopa, Pima, Santa Cruz
Virtual Counties Served	Cochise, Maricopa, Pima, Pinal, Santa Cruz
Vendor Website	changingperceptionsllc.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Spanish Speaking Staff
Disability Competencies	Experience with SIM. GMH, DDD, Cerebral Palsy
Accreditations	Peer support,

Company Name	Civitan Foundation Inc.
Db Company Name	Civitan Foundation Inc.
Company Address	Phoenix
First Name	Jeanne
Last Name	Anastasopoulos
Company Phone Number	(602) 953-2944
Company Email	janastasopoulos@campcivitan.org
Hours of Availability	8am to 4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.Civitanfoundationaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Interpreting services for ASL, Spanish speaking staff, adaptive devices available
Disability Competencies	Minimal Experience
Accreditations	HCBS certified and ACCCHS DDD accreditation

Company Name	Collaborative Technology Solutions LLC
Dba Company Name	
Company Address	2390 E Camelback Rd Phoenix AZ 85016
First Name	Jessica
Last Name	Smith
Company Phone Number	(800) 213-0176
Company Email	referrals@collabtechsolutions.org
Hours of Availability	Monday – Friday: 8:00 AM – 5:00 PM (Arizona Time) Evening and weekend availability by appointment.
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.collabtechsolutions.com
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Psychological Services (Psych), Career Exploration, Supported Education, ILOB Rehabilitation Instructional Services for Blind and Visually

	Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	<p>American Sign Language (ASL) interpretation (on-site or remote)</p> <p>Spanish-language interpreters and bilingual staff</p> <p>Alternative document formats on request (large print, Braille, audio, electronic text)</p> <p>Screen-reader compatible digital files (PDF/Word/HTML)</p> <p>Assistive technology assessments and device support (e.g., screen readers, speech-to-text, Braille displays)</p> <p>Appointment scheduling flexibility (extended breaks, shorter sessions)</p>

Disability Competencies	<p>Experienced in working with individuals across a broad range of disabilities, including:</p> <p>Blindness and Low Vision</p> <p>Deafness and Hard of Hearing</p> <p>Intellectual and Developmental Disabilities (IDD)</p> <p>Autism Spectrum Disorder (ASD)</p> <p>Learning Disabilities (e.g., dyslexia, dyscalculia)</p> <p>Physical Disabilities (e.g., cerebral palsy, spinal cord injuries, muscular dystrophy)</p> <p>Traumatic Brain Injury (TBI)</p>
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	<p>Mental Health Conditions (e.g., anxiety, depression, PTSD, bipolar disorder)</p> <p>Neurological Conditions (e.g., epilepsy, multiple sclerosis, Parkinson’s disease)</p> <p>Chronic Illness and Fatigue-Related Conditions (e.g., fibromyalgia, ME/CFS, lupus)</p> <p>Speech and Language Disorders</p> <p>Mobility Impairments</p> <p>Dual Sensory Loss (e.g., DeafBlindness)</p>
Accreditations	RESNA ATP/ ACVREP O&M, ACVREP CATIS

Company Name	Community Options, Inc
Db Company Name	
Company Address	3950 N. Campbell Ave
First Name	Kathryn
Last Name	Valles-Wallace
Company Phone Number	(520) 345-1029
Company Email	kathryn.valleswallace@comop.org
Hours of Availability	8 am to 5pm
In-Person Counties Served	Cochise, Maricopa, Pima, Pinal
Virtual Counties Served	Cochise, Maricopa, Pima, Pinal
Vendor Website	www.comop.org
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Accessible spaces that include wheelchair accessibility, quiet environments, use visual aids, alternative providers to provide ASL translation and other languages if needed.
Disability Competencies	Experience working with individuals with developmental disabilities that include but is not limited to intellectual disability, cerebral palsy, autism, and

	epilepsy, traumatic brain injury, dual diagnosis, etc.
Accreditations	Employees are ACRE Certified

Company Name	Coyote TaskForce Inc
Db Company Name	
Company Address	66 E. Pennington St.
First Name	Joanna
Last Name	Keyl
Company Phone Number	(520) 884-5553
Company Email	referrals@ctftucson.org
Hours of Availability	Monday - Friday: 8:30 AM to 4:30 PM
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	www.ctftucson.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Job Development and Retention (JDR)
Accommodations	Accommodations individualized and determined upon request
Disability Competencies	Serious Mental Illness and General Mental Health, Substance Use and Addiction, Developmental Disabilities
Accreditations	None

Company Name	D.R.E.A.M.S. Vocational and Educational Services LLC
Dba Company Name	Designed Resources for Employment Access & upward Mobility
Company Address	1822 E. Erie St. Gilbert, AZ 85295
First Name	Douglas
Last Name	Prentice
Company Phone Number	(480) 352-9983
Company Email	dreams.info.gilbert@gmail.com
Hours of Availability	Monday-Saturday 8:00am-8:00pm
In-Person Counties Served	Maricopa, Mohave, Pima
Virtual Counties Served	Maricopa, Mohave, Pima
Vendor Website	https://www.dreamsgilbert.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Assistive Technology
Disability Competencies	Experience working with students with disabilities and transition services over 30 years. Work experience with Work Adjustment Training, Training Work Experience, Job Development and

	Retention, Career Exploration, Supported Education.
Accreditations	CARF accreditation in progress, Masters Degree in Special Education with emphasis on Transition, Technology, and Counseling

Company Name	Daivergent
Db Company Name	
Company Address	Statewide (Arizona)
First Name	Byran
Last Name	Dai
Company Phone Number	(646) 902-9470
Company Email	referrals@daivergent.com
Hours of Availability	Monday: 8 AM - 10 PM Tuesday: 8 AM - 10 PM Wednesday: 8 AM - 10 PM Thursday: 8 AM - 10 PM Friday: 8 AM - 10 PM Saturday: 8 AM - 8 PM Sunday: 8 AM - 8 PM
In-Person Counties Served	Our company cannot provide in-person services in any of the counties above
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://www.daivergent.com
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration

Accommodations	<ul style="list-style-type: none">- Fully-virtual services that can be completed from home- We provide laptops and other technology loans to enable clients to access RIS services- Qualified RIS professionals and job coaches with 10+ years of experience supporting VR clients
Disability Competencies	<p>Specializing in supporting clients in the following communities:</p> <ul style="list-style-type: none">- Autism- Intellectual and Developmental Disabilities- ADHD and Behavioral Conditions- Physical Disabilities
Accreditations	ACRE Certification

Company Name	DK Advocates, Inc
Db Company Name	ANB Services, LLC
Company Address	10000 N 31st Ave Suite C109
First Name	Mei Lin
Last Name	Ford
Company Phone Number	(602) 277-5787
Company Email	mford@anbservices.org
Hours of Availability	Monday - Friday 8:00 am - 4:30 pm Saturday and Sunday by appointment
In-Person Counties Served	Coconino, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.anbservices.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Accommodations for Accessibility and Inclusivity

To ensure equitable access for all individuals, we provide the following

accommodations:

Qualified American Sign Language (ASL) Interpreters – Available upon

request to support communication for

individuals who are Deaf or Hard of

Hearing.

Qualified Spanish-Speaking Staff – To

assist individuals with limited English

proficiency.

Assistive Technology and Devices

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Including but not limited to:

Large print materials

Screen readers and magnifiers

Hearing amplification devices

	<p>Alternative input devices (e.g., adaptive keyboards, voice recognition software)</p> <p>Accessible Facilities – Ensuring wheelchair accessibility, ramps, and other mobility-friendly features.</p> <p>Alternative Communication Formats –</p> <p>Providing materials in Braille, audio, or digital accessible formats as needed.</p> <p>Other Reasonable Accommodations –</p> <p>Available upon request to meet individual needs.</p>
<p>Disability Competencies</p>	<p>Medical and Cognitive Understanding</p> <p>Knowledge of TBI symptoms, severity levels, and recovery processes.</p> <p>Awareness of cognitive impairments,</p>

such as memory loss, difficulty concentrating, and executive function challenges.

2. Behavioral and Emotional Awareness

Experience managing mood swings, impulsivity, and frustration that can accompany TBI.

Understanding of mental health conditions that may co-occur, such as depression or anxiety.

3. Communication and Social Skills

Adapting communication methods to accommodate cognitive or speech difficulties.

Encouraging social interaction and helping individuals reintegrate into the

community.

4. Rehabilitation and Daily Living Support

Experience assisting with activities of

daily living (ADLs), including mobility,

hygiene, and nutrition.

Familiarity with physical, occupational,

and speech therapy approaches.

5. Advocacy and Accessibility

Navigating disability rights, workplace

accommodations, and support services.

Promoting independence while respecting individual autonomy.

6. Crisis Intervention and Problem-Solving

Identifying early warning signs of distress or agitation.

	Applying de-escalation techniques and behavioral strategies.
Accreditations	Peer Support

Company Name	Dorothy Kret & Associates Inc
Db Company Name	Dorothy Kret & Associates Inc
Company Address	1502 E Broadway Tucson, AZ 85719
First Name	Dorothy
Last Name	Kret
Company Phone Number	(520) 790-7677 106
Company Email	dkret@dkajobs.com
Hours of Availability	Monday-Friday 8:00am-4:00pm
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	https://www.dkajobs.com/
Services Provided	Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Spanish speaking staff Wheelchair accessible in building and bathrooms available to meet the member in the community office equipment if needed (computer, phone ect)
Disability Competencies	DKA works with physical and mental disabilities.

Accreditations	follow state requirements.
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Company Name	Easterseals Blake Foundation
Db Company Name	Easterseals Blake Foundation
Company Address	7750 E Broadway A200 Tucson, AZ 85710
First Name	Mandy
Last Name	Hendricks
Company Phone Number	(520) 349-5771
Company Email	mhendricks@blake.easterseals.com
Hours of Availability	Monday - Friday 8am - 5pm
In-Person Counties Served	Graham, Greenlee, Maricopa, Pima, Santa Cruz
Virtual Counties Served	Graham, Greenlee, Maricopa, Pima, Santa Cruz
Vendor Website	http://easterseals.com/blakefoundation
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration
Accommodations	Assistive technology, Spanish speaking staff,
Disability Competencies	Experience working with individuals with intellectual and developmental disabilities
Accreditations	CARF Accredited

Company Name	Educate-Empower-Succeed, LLC
Db Company Name	Educate-Empower-Succeed, LLC
Company Address	1921 S. Alma School Road Suite 208 Mesa, AZ 85210
First Name	Dee Dee
Last Name	Lepper
Company Phone Number	(480) 217-3351
Company Email	deedee@eesaz.org
Hours of Availability	Monday - Thursday 8 am - 5 pm Friday By Appointment
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.eesaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations	Learning accommodations are provided based on a case-by-case basis. Please contact us to discuss the specific needs of the client so

	we can ensure we can provide the requested accommodations.
Disability Competencies	EES management has a combined 45+ years of experience working with Vocational Rehabilitation clients including: DDD clients, SMI, TBI, and general population. EES staff experience exceeds the minimum requirements for the contract. Please contact us to discuss the specific needs of the client so we can ensure the appropriate support is available.
Accreditations	N/A

Company Name	Elevate Career Services LLC
Db Company Name	
Company Address	417 E Wescott Dr, Phoenix, AZ 85024
First Name	Laura
Last Name	Watson
Company Phone Number	(623) 696-3600
Company Email	laura@elevatecareerservicesllc.com
Hours of Availability	24/7
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.elevatecareerservicesllc.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	In person or virtual training, transportation when needed to attend

	<p>this service, breaks given as needed,</p> <p>open availability to schedule service</p> <p>meetings around client's schedule, etc.</p> <p>Custom tailored accommodations provided upon request or as needed.</p>
Disability Competencies	<p>Experience working with individuals diagnosed with TBI, Autism spectrum disorder, Down syndrome, Schizophrenia, Depression, Anxiety, Adjustment Disorder, Avoidant personality disorder, Obsessive compulsive disorder (OCD), Neuromyelitis Optica, Paresthesia, Neurogenic bowel & bladder, Post-traumatic stress disorder (PTSD), Verbal reasoning deficits, Lupus,</p>

Dysthymic disorder,
Speech/language
impairment, Intellectual disability,
Cerebral Palsy, Sexual abuse
trauma,
Attention-Deficit/Hyperactivity
Disorder
(ADHD), Bipolar and Bipolar II
disorders, Bipolar D/O, Sleep
apnea,
Epilepsy, Migraines, Panic disorder,
Rhinitis, Asthma, IBS, Muscle
weakness,
Triple X syndrome, Sickle cell
anemia,
Cannabis use disorder, Spinal Cord
Injury, Impaired ambulation,
mobility,
ADLs, and self-care, Mood
Disorder,
Unspecified Anxiety Disorder,
Serious
Mental Illness designation,
Unspecified
depressive disorder, Generalized

	<p>anxiety disorder, Borderline personality disorder, Schizoaffective Disorder, Communication impairment, Specific Learning Disability: reading, writing, or math skills below industry standard, Cocaine use disorder mild, Alcohol use disorder mild, Cognitive Impairments (impairments involving learning, thinking, processing information and concentration), Cyclothymic Disorder, Hypermobility Syndrome, Cubital Tunnel Syndrome, Exploitation, memory loss, colostomy, Persistent Depressive Disorder, Borderline Intellectual Functioning, Social anxiety disorder, Language Disorder,</p>
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Dissociative Identity, digestive issues,
Tourette Syndrome, mobility issues,
superiority complex, visual loss, chronic
weakness and/or pain, non-verbal, loss
of self-confidence, auditory hallucinations, SLD, Ehlers Danlos Syndrome, blindness, POTS (postural orthostatic tachycardia syndrome), Palpitations, Ventricular premature depolarization, Congenital Condition, Personal History of physical/sexual abuse in childhood, neurocognitive disorder, illiteracy, nerve disorder, Hyperlipidemia, Insomnia, High Blood Pressure, agoraphobia, Alopecia Totalis, Autoimmune Polyendocrine Syndrome, Hashimoto's Thyroiditis, Osteomyelitis, emotional disability,

	<p>Mixed receptive and expressive language disorder, Diabetes, lumbar radiculopathy, seizures, paranoia, delusions, opiate abuse, episodic mood disorder, neurogenic discomfort, Fibromyalgia, Alcohol abuse, Fatigue, Obesity, Hypothyroidism, visual impairment, amputation stump pain, phantom limb pain, and musculoskeletal ailments, arthritis, interstitial cystitis, UTIs, Chronic Pain Syndrome, hyperglycemia, coronary artery disease,</p>
Accreditations	N/A

Company Name	Elite Vocational and Tutoring Services, LLC
DbA Company Name	
Company Address	1757 E. Baseline Rd., Suite 107 Gilbert, AZ 85233 - Corporate Office
First Name	Susan
Last Name	Appenzeller
Company Phone Number	(480) 558-1275
Company Email	Susan@evtsaz.com
Hours of Availability	Monday- Friday 8am-5pm Office hours Fridays by appt only- for in office appointments
In-Person Counties Served	Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.evtsaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration,

	Supported Education, Tutoring Services
Accommodations	Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English)
Disability Competencies	We work with all populations of disabilities
Accreditations	n/a

Company Name	Empowering Services, LLC
Db Company Name	
Company Address	719 E. Northern Avenue Phoenix, AZ 85020
First Name	Jennifer
Last Name	Maxey
Company Phone Number	(623) 271-7502
Company Email	j.maxey@empoweringservicesaz.com
Hours of Availability	Monday to Friday 8AM to 5PM
In-Person Counties Served	La Paz, Maricopa, Mohave, Pima, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.Empoweringservicesaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish, Cuban speaking Staff
Disability Competencies	Experienced in working with various individuals with disabilities for over 22 years

Accreditations	N/A
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Company Name	Encourage Arizona
Db Company Name	Encourage Arizona
Company Address	1636 n swan rd suite 203 Tucson, AZ 85712
First Name	Jennifer
Last Name	Barclay
Company Phone Number	(520) 622-1085
Company Email	encourageaz@yahoo.com
Hours of Availability	Monday to Friday 8am to 5pm
In-Person Counties Served	Cochise, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.encouragearizona.info
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	NA
Disability Competencies	30 years of experience working with several disabilities: to include but not limit to persons with TBI, BH, DDD, mutli-disabled,

	physically disabled, Autism, hearing and vision loss.
Accreditations	NA

Company Name	F&M Training Center
Db Company Name	F&M Training Center
Company Address	15757 W. Moreland Street. Goodyear, AZ. 85338
First Name	Floyd
Last Name	Jones
Company Phone Number	(623) 221-1579
Company Email	office1flo@yahoo.com
Hours of Availability	Open: 8:00 am to 5:30 pm Closed on Sat and Sunday's.
In-Person Counties Served	Maricopa, Pima, Pinal, Yuma
Virtual Counties Served	Maricopa, Pima, Pinal, Yuma
Vendor Website	https://houseofshelterinc.wixsite.com/mysite
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Agency uses internal & external Certification Language Teachers, & interpreters to communicate in all American Sign Language for the deaf, blindness, physical, cognitive, brain injury etc., and non-English speaking VR clients while providing direct services to meet the needs.
Disability Competencies	14 years + experience & training working with individuals diagnosed with traumatic brain injury. Competencies in Disabilities Awareness to include HBCS license,

	experience, and training in serious mental illness and barriers issues.
Accreditations	Master's degree in public administration. Rehabilitation counseling experience & training, Psychology, Sociology, and 14 years + full-time employment working with individuals with disabilities & educational training.

Company Name	Focus Employment Services, LLC
Dba Company Name	
Company Address	2345 E Thomas Rd Ste 412, Phoenix, AZ 85016
First Name	Karen
Last Name	Gardner
Company Phone Number	(602) 312-1045
Company Email	karen@focusemployment.com
Hours of Availability	8am-5pm, Monday-Friday After hours and weekends by appointment.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.focusemployment.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Focus employes 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written

	<p>and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.</p>
<p>Disability Competencies</p>	<p>We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.</p>

Accreditations	<p>Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal obligation, member-counselor relationship, respect and integrity.</p>
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Company Name	Graham County Rehabilitation Center
Db Company Name	
Company Address	502 W Main St Safford, AZ 85546
First Name	Lane
Last Name	Hegel
Company Phone Number	(928) 428-7968
Company Email	admin@gcrcaizona.net
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Cochise, Graham, Greenlee
Virtual Counties Served	Cochise, Graham, Greenlee
Vendor Website	www.gcrcaizona.org
Services Provided	Job Development and Retention (JDR)
Accommodations	Qualified Spanish speaking staff, all staff trained according to DDD on working with people with disabilities.
Disability Competencies	Experience working with people with developmental disabilities. All staff trained according to DDD policies. Autism certification through IBBCEs
Accreditations	N/A

Company Name	Hales Orientation and Mobility
Db Company Name	Hales Orientation and Mobility
Company Address	335 E. MULE TRAIN TRAIL, SAN TAN VALLEY, AZ. 85143
First Name	Jerome
Last Name	Hale Jr
Company Phone Number	(602) 549-0220
Company Email	jerome.mhalejr@gmail.com
Hours of Availability	Monday-Friday: 6am to 7pm Saturday:6am to 5pm Sunday: limited as needed hours Business is closed on the following holidays: Christmas Eve & Day, New Year's Eve & Day, Independence Day, Thanksgiving Day
In-Person Counties Served	Coconino, Gila, Graham, La Paz, Maricopa, Mohave, Pima, Pinal, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	Halesom.com

Services Provided	Job Development and Retention (JDR), ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	<p>Hales Orientation and Mobility's mission is to work with blind/visually impaired individuals to provide services that will focus on the client's individualized goals. Hales Orientation and Mobility has over a decade of experience working with clients with disabilities, in environments such as elementary/middle school/high school , home, college campuses, residential and commercial. Our team consists of Certified Orientation and Mobility Specialists, Vocational Rehabilitation Therapists, Social Workers, Certified Assistive Technology Instructional Specialists, Teachers of the Visually Impaired, and more. Client in-person consultations are our preferred methods of meeting to evaluate current level of communication, orientation and mobility (e.g., cane usage, sighted guide), use of assistive devices</p>

	<p>and technology (e.g., cell phone/computer skills), current obstacles and/or limitations (communication barriers, environmental barriers, health barriers), and goals. The information gathered is used to determine what services and goals are appropriate for the client to help meet their needs and develop skills and concepts for the development of their future careers and/or quality of life.</p>
<p>Disability Competencies</p>	<p>Specialty: Orientation and Mobility Training: White cane skills, Indoor/Outdoor Travel Techniques, Human guide skills, and more. Computer Skills Assessment with a tailored approach to effectively and efficiently execute computer applications which include but are not limited to: Keyboarding, Operation systems, Word processing, Email, Antivirus Software, Internet access and more. Adjustment to Disability Services: Coping strategies, Advocacy skills, Mental and Emotional Support. Communication Skills Training: Cell phone usage, Braille</p>

	Acquisition, Voice-Over, and more. Work Related Skills Training: Home management, Personal upkeep, Organizational skills, Scheduling transportation and more.
Accreditations	Hales Orientation and Mobility's Team Members have various Qualifications and Certifications which include but are not limited to: Certified Orientation and Mobility Specialist (COMS), Certified Assistive Technology Instructional Specialist (CATIS), Master's Degree of Social Work (LMSW), Master's Degree in Vision Rehabilitation Therapy (VRT), Certified Teacher of the Visually Impaired (TVI) and more.

Company Name	HOPE Group
Db Company Name	
Company Address	4435 E Chandler Blvd #140 Phoenix, AZ 85048
First Name	Shelby
Last Name	Cairns Durfee
Company Phone Number	(480) 341-8934
Company Email	vrbilling@hopegroupaz.com
Hours of Availability	8am - 4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma, Our company cannot provide virtual services in any of the counties above
Vendor Website	hopegroupaz.com
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Translation line for ASL and various languages, ADA accommodation forms, assistive technology, etc.
Disability Competencies	Experience working with neurodiverse populations i.e.; Autism, Developmental,

	Disabilities, Intellectual Disabilities, Learning Disabilities, Down Syndrome, Cerebral Palsy, Speech and Language Disorders.
Accreditations	Council of Autism Service Providers - CASP, Arizona Association of Providers for People with Disabilities - AAPPD, Association of People Supporting Employment First - APSE

Company Name	Hozhoni Foundation Inc
Db Company Name	
Company Address	2133 N Walgreens St Flagstaff, AZ 86004
First Name	Michele
Last Name	Eisenberg
Company Phone Number	(928) 600-6275
Company Email	meisenberg@hozhoni.com
Hours of Availability	M-F 8am-4pm
In-Person Counties Served	Coconino
Virtual Counties Served	Coconino
Vendor Website	https://www.hozhoni.com/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Manual Adaptive Equipment Training will be provided to those VR clients that present with that specific need. Hozhoni has access to curriculum to be used to teach and instruct VR clients how to use ASL. Our staff are also trained to provide this service and if need be, Hozhoni also has access to contractors to assist us with

	<p>translation as needed. Our ASL curriculum has specific instructions on how to form signs and apply positions, handshapes, and movements. It also encompasses grammatical elements needed to form sentences appropriately.</p>
<p>Disability Competencies</p>	<p>Experience servicing adults with intellectual and/or developmental disabilities that range from cognitive disabilities to autism, cerebral palsy, down syndrome, etc. that also affects activities of daily living and physical disability. our agency is also contracted with the Division of Developmental Disabilities by which all staff are trained to work with this population.</p>
<p>Accreditations</p>	<p>Supervisors have ACRE certified training as well as experience with and training in the Direct Support Professional (DSP) Role. All personnel meet contractual requirements for service provision.</p>

Company Name	Just 1 Life Services LLC
Db Company Name	
Company Address	1616 E Main St. Suite 223 Mesa, AZ 85203 USA
First Name	Justin
Last Name	Harvey
Company Phone Number	(480) 477-9199
Company Email	just1@just1.us
Hours of Availability	M-F 9a-5p
In-Person Counties Served	Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	just1.us
Services Provided	Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Virtual visits and English/Spanish speaking
Disability Competencies	Experienced with working with individuals with Anxiety, Depression, PTSD, ADHD, and SMI.
Accreditations	n/a

Company Name	Komar & Associates, LLC
Db Company Name	Komar & Associates, LLC
Company Address	222 S. Mill Ave., Suite 800, Tempe, AZ 85281
First Name	Jeff
Last Name	Komar
Company Phone Number	(602) 684-8323
Company Email	komarllc@gmail.com
Hours of Availability	7am-6pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.komarandassociates.com
Services Provided	Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish-speaking staff, ability to provide information in various formats, flexibility to meet on evenings or weekends when necessary.
Disability Competencies	Having practiced as a Vocational Rehab Counselor for over twenty years, and a staff with collectively more experience than that, we have worked with and have familiarity with a very wide range

	<p>of disabilities to include: Cognitive/Developmental (Autism Spectrum Disorder, intellectual disabilities, TBI, learning disabilities, ADHD, etc.), Physical (Muscular Dystrophy, Cerebral Palsy, Chronic Illnesses, etc), Musculo-Skeletal Injuries, Sensory (hearing, visual, dual sensory), Mental Health/Psychiatric (Depression, Anxiety, Bipolar, Schizoaffective, PTSD, etc.), Speech/Language, Neurological (MS, Seizure-related, Parkinson's, chronic pain, etc.).</p>
Accreditations	<p>No organizational accreditations. But I am a Certified Rehabilitation Counselor (CRC) and have sat on the CRCC Board for Standards and Examination.</p>

Company Name	La Frontera
Db Company Name	La Frontera
Company Address	4891 E. Grant RD. Tucson, AZ 85712
First Name	Janette
Last Name	Gamble
Company Phone Number	(520) 258-5020
Company Email	janette.gamble@lafrontera.org
Hours of Availability	Mon-Fri 8-5
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	lafrontera.org
Services Provided	Job Development and Retention (JDR)
Accommodations	Have Spanish Speaking staff.
Disability Competencies	Work well with individuals with mental health and emotional needs.
Accreditations	CARD accreditation.

Company Name	Lafrontera-SEABHS
Db Company Name	SEABHS Southeastern Arizona Behavioral Health
Company Address	611 W Union Street, Benson AZ 85602
First Name	Rhonda
Last Name	Flores
Company Phone Number	(520) 508-4248
Company Email	rhonda.flores@lafrontera-seabhs.org
Hours of Availability	Monday-Friday 8 am to 5 p.m.
In-Person Counties Served	Cochise
Virtual Counties Served	Graham
Vendor Website	https://lafrontera-seabhs.org
Services Provided	Job Development and Retention (JDR)
Accommodations	No specific accommodations noted, If needed request
Disability Competencies	Experience working with youth 14 and up, and adults with cognitive or developmental delays, and individuals with serious mental illness
Accreditations	CARF for the overall program not specific for employment

Company Name	Il Career Link Southwest.com LLC
Db Company Name	Careerlink Southwest LLC
Company Address	2960 N Swan Rd, Ste 214, Tucson, AZ 85712
First Name	Deborah
Last Name	Winn
Company Phone Number	(520) 235-1645
Company Email	deb@careerlinksw.com
Hours of Availability	700am / 6pm M - F available all other hours / days by appt
In-Person Counties Served	Coconino, Maricopa, Pima, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	careerlinksw.com
Services Provided	Job Development and Retention (JDR), Career Exploration
Accommodations	ASL Staff
Disability Competencies	Experience working with all disabilities
Accreditations	none

Company Name	Marana Healthcare
Db Company Name	Marana Healthcare
Company Address	Marana
First Name	Miranda
Last Name	Callahan-Gould
Company Phone Number	(520) 681-1091
Company Email	mcgould@mhchealthcare.org
Hours of Availability	M-F 8am-4:00pm
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	https://maranahealth.org/
Services Provided	Job Development and Retention (JDR)
Accommodations	Spanish Speaking Staff
Disability Competencies	Experience with mental health and dual diagnosis
Accreditations	HRSA Health Center Program, PCMH, HRSA

Company Name	Marc Community Resources
Db Company Name	Copa Health
Company Address	924 N Country Club Dr, Mesa, AZ 85201
First Name	Joy
Last Name	Mullins
Company Phone Number	(480) 797-5904
Company Email	joy.mullins@copahealth.org
Hours of Availability	8am-5pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Gila, Maricopa, Navajo, Pinal
Vendor Website	copahealth.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Accommodations provided on an individualized as-needed basis.
Disability Competencies	Experience working with members in the SMI, GMH, SU and DD-BH categories.
Accreditations	We are considered an AHCCCS Community Service Agency.

Company Name	New Horizons Disability Empowerment Center
Db Company Name	
Company Address	9400 E Valley Rd, Prescott Valley, AZ 86314
First Name	Kymbah Lee
Last Name	Glass
Company Phone Number	(928) 772-1266 122
Company Email	kglass@nhdec.org
Hours of Availability	9:00 AM - 5:00 PM
In-Person Counties Served	Mohave
Virtual Counties Served	Maricopa, Mohave
Vendor Website	https://nhdec.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	<p>Assistance with Online Applications</p> <p>Flexible Appointment Scheduling</p> <p>Independent Living Skills Training</p> <p>Peer Mentoring</p> <p>Benefits Navigation</p>
Disability Competencies	Competency in serving individuals with Intellectual and Developmental Disabilities (I/DD)

	<p>Experience with clients who have visual impairments or blindness</p> <p>Workforce readiness and employment advocacy for people with disabilities</p> <p>Experience in working with individuals with mobility impairments</p> <p>Knowledge of ADA compliance and accessibility consulting</p> <p>Peer support facilitation with lived experience of disability</p> <p>Navigating Social Security Disability (SSDI/SSI) and other benefits systems</p>
Accreditations	N/A

Company Name	Northland Therapy Services
Db Company Name	Northland Therapy Services
Company Address	1294 Fawnbrook Drive Show Low Arizona 85901
First Name	Jody
Last Name	Gaskill
Company Phone Number	(928) 532-1532
Company Email	jody@northlandtherapy.com
Hours of Availability	Monday through Friday 8:00 am to 5:00 pm
In-Person Counties Served	Navajo
Virtual Counties Served	Apache
Vendor Website	www.northlandtherapy.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Able to adapt curriculum to meet individual client needs.
Disability Competencies	Over 30 years of experience working with adolescents and adults with a wide range of special needs and varying skill levels.
Accreditations	n/a

Company Name	Odyssey Services Corp
Db Company Name	Odyssey Services Corp
Company Address	444 S Greenfield Rd, Mesa, AZ 85206
First Name	Sagal
Last Name	Ismail
Company Phone Number	(480) 988-1189
Company Email	info@odysseyervicescorp.com
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.odysseyervicescorp.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Qualified ASL staff, Spanish-speaking staff, assistive

	<p>technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one instructional support, and adapted curriculum materials to support diverse learning needs.</p>
<p>Disability Competencies</p>	<p>Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.</p>
<p>Accreditations</p>	<p>Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.</p>

Company Name	Pathway to Work
Db Company Name	
Company Address	1445 E Guadalupe Rd. Suite 101 Tempe, AZ 85284
First Name	Lisa
Last Name	Silva
Company Phone Number	(480) 307-6295
Company Email	lisas@azpathwaytowork.org
Hours of Availability	8:30am - 5:00pm
In-Person Counties Served	Cochise, Gila, Graham, Greenlee, Maricopa, Pinal, Yavapai
Virtual Counties Served	Cochise, Gila, Graham, Greenlee, Maricopa, Pinal, Yavapai
Vendor Website	www.azpathwaytowork.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Qualified Spanish Speaking staff, Large Print, Wait time, touch screen computer, modified schedules, video modeling, task analysis (written, pictures), checklist, Person Centered Approach;
Disability Competencies	Experience working with individuals with developmental disabilities (Autism, CP, Intellectual Disabilities, Epilepsy)

Accreditations	ACRE Accreditations
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Company Name	Quality Connections
Db Company Name	
Company Address	3012 E Rte 66 Flagstaff, AZ 86004
First Name	Timothy Harrison
Last Name	Harrison
Company Phone Number	(928) 773-8787
Company Email	authorizations@qualityconnections.org
Hours of Availability	Monday-Friday 8-5
In-Person Counties Served	Coconino
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://qualityconnections.org/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Contract with qualified vendors
Disability Competencies	Staff are experienced working with people with a wide range of disabilities
Accreditations	N/A

Company Name	RWW Outpatient Rehab Services, LLC
Db Company Name	SWAN Rehab
Company Address	1190 E Missouri Ave, Ste 100, Phoenix, AZ 85014
First Name	Sarah
Last Name	Homan
Company Phone Number	(602) 393-0250
Company Email	Sarah.Homan@rehabwithoutwalls.com
Hours of Availability	Monday -Thursday 7:30 am -5:30 pm Friday 7:30 am - 4:30 pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Coconino, Maricopa, Pinal
Vendor Website	https://swanrehab.com/comprehensive-vocational-rehabilitation-program/
Services Provided	Comprehensive Neurorehabilitation Services (Comp Neuro), Job Development and Retention (JDR)
Accommodations	SWAN Rehab has qualified Spanish-speaking staff, provides large-print materials for individuals with low vision, and offers trained personnel to assist with various assistive technologies.
Disability Competencies	SWAN Rehab specializes in the complex diagnoses of traumatic brain injury, spinal cord injury, stroke, and other neurological disorders.

Accreditations	no
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Company Name	Saavi Services for the Blind
Db Company Name	
Company Address	3350 E Grant Rd, Tucson AZ 85716
First Name	Melanie
Last Name	Mellady
Company Phone Number	(520) 795-1331
Company Email	mkondzi@saavi.us
Hours of Availability	Monday through Friday, 8am - 4pm AZ Time
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://saavi.us/
Services Provided	Job Development and Retention (JDR), ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	Access technology devices and training, braille and large print materials, accessible facilities, language interpretation

Disability Competencies	Experience working with individuals who are blind and low vision, individuals with combined vision and hearing loss
Accreditations	NBPCB Structured Discovery Certified

Company Name	Scottsdale Training & Rehabilitation Services
Dba Company Name	STARS
Company Address	7507 East Osborn Road
First Name	Claudia
Last Name	Chavez
Company Phone Number	(480) 405-9795
Company Email	cchavez@starsaz.org
Hours of Availability	8 am - 4 pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa, Pima
Vendor Website	www.starsaz.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	none
Disability Competencies	none
Accreditations	none

Company Name	SEEDs For Autism
Db Company Name	SEEDs For Autism
Company Address	3420 S 7th St, Ste 8, Phoenix AZ 85040
First Name	Jana Lee
Last Name	Cox
Company Phone Number	(602) 253-4471
Company Email	admin@seedsforautism.org
Hours of Availability	M-Th, 9am - 3pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Our company cannot provide virtual services in any of the counties above
Vendor Website	www.seedsforautism.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Qualified Spanish speaking staff on an as-needed basis, adaptive and assistive technology and devices, specialization in working with Autism and Autism-related disorders.
Disability Competencies	Experience working with individuals on the Autism Spectrum and other related behavioral disabilities

Accreditations	N/A
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Company Name	Southwest Autism Research and Resource Center
Db Company Name	Southwest Autism Research and Resource Center
Company Address	300 N. 18th Street Phoenix, AZ 85006
First Name	Megan
Last Name	Mann
Company Phone Number	(602) 340-8717
Company Email	MMann@autismcenter.org
Hours of Availability	Monday- Friday, 8 am- 6 pm
In-Person Counties Served	Maricopa, Pinal, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.autismcenter.org
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	PECS, written instructions
Disability Competencies	Provide services to those with ASD
Accreditations	Licensed and certified BCBA

Company Name	Terros Inc.
Db Company Name	Terros Health
Company Address	3003 N Central Ave Ste 400 Phoenix AZ 85012
First Name	Jeni
Last Name	Serrano
Company Phone Number	(602) 599-5458
Company Email	jeni.serrano@terroshealth.org
Hours of Availability	8-5
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.terroshealth.com
Services Provided	Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Accommodations can be made for interpreter and classroom management.
Disability Competencies	Experience working with individuals diagnosed with serious mental illness.
Accreditations	CARF accreditations.

Company Name	The Centers for Habilitation/TCH
DbA Company Name	TCH
Company Address	215 W Lodge Dr Tempe AZ 85283
First Name	Richard
Last Name	Thompson
Company Phone Number	(520) 250-6793
Company Email	richardthompson@tch-az.com
Hours of Availability	M-F 8AM - 3PM
In-Person Counties Served	Maricopa, Pima
Virtual Counties Served	Cochise, Graham, Maricopa, Pima, Pinal, Santa Cruz
Vendor Website	www.tch-az.com
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Trained Staff and 50+ years as Qualified Vendor
Disability Competencies	Experience with Autism, Mental Illness, physical disabilities, learning disabilities, and an AbilityOne service provider to the federal government.
Accreditations	ISSA CIMS

Company Name	The Opportunity Tree
Db Company Name	The Opportunity Tree
Company Address	3146 E Windsor Avenue Phoenix AZ 85008
First Name	Kelli
Last Name	O'Toole
Company Phone Number	(602) 956-0400 200
Company Email	kotoole@theopportunitytree.org
Hours of Availability	As needed
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	theopportunitytree.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	We have two qualified Spanish speaking staff in Pinal county.
Disability Competencies	We have no experience working with individuals that have TBI
Accreditations	No CARF accreditation

Company Name	The Springfield Group LLC
Db Company Name	The Springfield Group LLC
Company Address	418 N Marshall St Casa Grande, Arizona 85122
First Name	RODNEY
Last Name	WILLIAMS
Company Phone Number	(520) 431-7141
Company Email	springfieldgroup.az@gmail.com
Hours of Availability	9am-5pm
In-Person Counties Served	Cochise, Maricopa, Pima, Pinal, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.thespringfieldgroupllc.com
Services Provided	Job Development and Retention (JDR)
Accommodations	General Staff
Disability Competencies	Experienced working with individuals diagnosed with traumatic brain injury, Autism, ADHD, Mobility issues, Hearing Impaired, Visually Impaired, cognitive disabilities, Learning Disabilities, Speech Impediments,

	EX -Offenders, Socially Awkward & Victims.
Accreditations	N/A

Company Name	Turning Point Assistance and Development L.L.C.
Dba Company Name	Turning Point Assistance and Development L.L.C.
Company Address	20431 E Germann Rd. Queen Creek, AZ 85142
First Name	BeLinda
Last Name	Appenzeller
Company Phone Number	(602) 750-1959
Company Email	belinda@turningpointassistance.org
Hours of Availability	Turning Point Assistance and Development L.L.C. will provide any hours that are needed to support the VR Clients.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	turningpointassistance.net
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Turning Point Assistance and Development L.L.C. will do all it can to accommodate the needs of the Clients. Turning Point Assistance and Development L.L.C. primarily uses Subcontractors and will utilize Subcontractors that meet the needs of each Client. We make every

effort to obtain the right staff who can communicate effectively with our clients or be able to obtain qualified interpreters. A few examples of some of the accommodations that can be provided outside of our staff and interpreters are: Low Vision-large print handouts and contrast-enhanced printed materials. Blindness-Verbal descriptions, computer assisted programs such as Zoom Text and Jaws. Hearing loss-Sign language interpreter, seating near the instructor/speaker with an unobstructed view of the speaker's face, visual aids, and written supplements to spoken instructions, use of email to facilitate communication. Learning disability-Concise oral instructions/reader, clear written instructions, and well-organized visual aids. Mobility-Wheelchair friendly furniture and room arrangement (e.g., adjustable tables, or space for a wheelchair). Chronic health condition-Flexible attendance requirements and use of email to facilitate communication. Also, if needed will acquire any needed materials to accommodate the needs of the client.

<p>Disability Competencies</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. Turning Point Assistance and Development L.L.C. representatives use strategies and methods that allow for an individual client to gain the self-assurance and confidence needed to maintain a motivated pursuit of attaining whatever goals they have set for themselves. Setting a person up with realistic and attainable goals and expectations is the most effective technique one can use to allow for individual efforts to be rewarded with achievement.</p>
<p>Accreditations</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. During which time we have had the opportunity to work with and assist Clients with varying disabilities including developmental disabilities, deaf, hard of hearing, vision impairments, traumatic brain injuries, and significant physical</p>

accessibilities issues as well as various other disabilities. Turning Point Assistance and Development L.L.C. has been providing various services for RSA including Career Exploration, Disability Related Employment Services, Work Adjustment Training, Tutoring, Rehabilitation Instructional Services, Supported Employment, Situational Assessments, Supported Education, PreETS and Job Training (One on One Computer Training and One on One Clerical Training)with existing RSA Clients and have staff with extensive combined experience in providing these service

Company Name	UCP of Southern AZ
Db Company Name	UCP of Southern AZ
Company Address	Tucson
First Name	Vanessa
Last Name	Zuber
Company Phone Number	(520) 344-8217
Company Email	vzuber@ucpsa.org
Hours of Availability	M - F's 8 am - 5 pm
In-Person Counties Served	Pima, Santa Cruz, Yuma
Virtual Counties Served	Cochise, Pima, Pinal, Santa Cruz, Yuma
Vendor Website	https://ucpsa.org/
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations	Qualified Spanish-speaking staff, we use assistive technology and have devices and software available, and large print
Disability Competencies	All staff are trained in the following: Ableism History of PWD's Overview of disabilities - Autism, IDD, Cerebral Palsy, Physical

	<p>disabilities (Visual and auditory impairments), Behavioral health (Depression, anxiety, Bi-Polar, and Schizophrenia)</p> <p>Behavior Interventions and Supports</p> <p>Supported Employment Principles, Barriers, WIOA, Employment First, Self-determination, and Person-centered supports</p> <p>Supported Decision Making</p> <p>Employer Engagement</p> <p>Job Development Part 1 and 2</p> <p>Job Retention Part 1 and 2</p> <p>Customized employment</p> <p>DB 101</p> <p>Disability Etiquette</p>
Accreditations	N/A

Company Name	VALLEYLIFE
Db Company Name	VALLEYLIFE
Company Address	1142 W. Hatcher Rd., Phoenix, AZ 85021
First Name	Jennifer
Last Name	Baier
Company Phone Number	(602) 216-6393
Company Email	jbaier@valleylifeaz.org
Hours of Availability	M-F 7am-4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.valleylifeaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration
Accommodations	Assistive technology - large print, accommodations to assist with services Wheelchair ramps Sensory thoughtful settings
Disability Competencies	Experience with dual diagnosis, individuals with a mental health diagnosis, traumatic brain injuries, neurodiversity
Accreditations	N/A

Company Name	WEDCO EMPLOYMENT CENTER INC.
Db Company Name	WEDCO EMPLOYMENT CENTER INC.
Company Address	2929 E Camelback Rd Suite 210 Phoenix, AZ 85016
First Name	Joyce
Last Name	Behrens
Company Phone Number	(602) 274-2605
Company Email	Joyce@wedco.net
Hours of Availability	Monday - Friday 8AM-5PM
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://wedco.net/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified staff bi-lingual in spanish and english
Disability Competencies	Core Disability Competencies

1.. Knowledge of Disability Types and Functional Impact

Understand a range of disabilities (physical, cognitive, sensory, psychosocial, developmental, TBI, SMI).

Familiar with how disability affects employment, daily living, and community integration.

Avoid generalizations—every disability is unique in its impact.

2. Disability Awareness and Sensitivity

Understand the social vs. medical models of disability.

Respect disability as a form of diversity and culture.

Challenge ableism and stigma in services and society.

3. Person-Centered Planning

Empower clients to define their goals.

	<p>Honor client autonomy and lived experience.</p> <p>Tailor plans to individual strengths, needs, and preferences.</p> <p>4. Communication Skills</p> <p>Use accessible language (plain language, visual supports, spanish speaking staff).</p> <p>Practice active listening and culturally respectful dialogue.</p>
Accreditations	CSA - Community Service Agency for Regional Behavioral Health Authority - Mercy and Arizona Health Care Cost Containment System (AHCCCS) with Mercy Care, Banner, Molina and AZ Complete