

<b>Company Name</b>	<b>4 Get Me Not LLC</b>
Db Company Name	4 Get Me Not LLC
Company Address	23943 W Pinnacle Vista Ln.
First Name	Moses
Last Name	Angry
Company Phone Number	(623) 313-6998
Company Email	4getmenot.services@gmail.com
Hours of Availability	8AM-5PM
In-Person Counties Served	Maricopa
Virtual Counties Served	Coconino, Gila, Maricopa, Pima, Pinal, Yuma
Vendor Website	<a href="https://4getmenotllc.org">https://4getmenotllc.org</a>
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish speaking providers, assistive technology and mobility training
Disability Competencies	Experience working with individuals with developmental disabilities (Intellectual disabilities, Cerebral Palsy, Epilepsy, Muscular Dystrophy, Autism Spectrum Disorder, etc.) , mental health (behavioral health (SMI), schizophrenia, mood disorders, depression, anxiety, etc.), physical limitations and other disabilities not listed.

Accreditations	N/A
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>Ability Builders</b>
Db Company Name	Ability Builders
Company Address	Mesa, Arizona, 85203
First Name	Christopher
Last Name	Hurst
Company Phone Number	(480) 628-0606
Company Email	Chris.Hurst@abilitybuilders.org
Hours of Availability	6 am - 10 pm
In-Person Counties Served	Coconino, Gila, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://abilitybuilders.org/">https://abilitybuilders.org/</a>
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	At Ability Builders, we are committed to creating an inclusive and accessible environment for all individuals. We understand the importance of clear communication and equal access to services, and we proudly offer a range of accommodations to meet the diverse needs of our clients and community.

## Multilingual Interpretation Services

Our qualified staff can coordinate interpretation services in a wide variety of languages, including:

American Sign Language (ASL)

Spanish

Italian

And many other languages upon request

Whether in-person, over the phone, or via video, we ensure that language is never a barrier to receiving the support and services you need.

## Assistive Technology and Devices

To further enhance accessibility, we provide a variety of assistive technologies and devices, including:

Large print materials for individuals with low vision

Screen readers and magnification tools

Hearing assistance devices

	<p>Accessible digital formats for documents and communications</p> <p>Our team is trained to work with individuals of all abilities and is dedicated to ensuring that everyone receives respectful, personalized, and effective support.</p> <p>If you have specific accommodation needs, we encourage you to contact us in advance so we can make the necessary arrangements to serve you best.</p>
<p>Disability Competencies</p>	<p>We are proud to have extensive experience working with individuals across a wide range of abilities and support needs. Our team is trained, compassionate, and committed to providing respectful, person-centered services that honor each individual’s unique strengths and challenges.</p> <p>We have successfully supported individuals with:</p> <ul style="list-style-type: none"><li>Autism Spectrum Disorder (ASD)</li><li>Selective Mutism</li><li>Deafness and Hearing Loss</li><li>Blindness and Low Vision</li></ul>

	<p>Down Syndrome</p> <p>Attention-Deficit/Hyperactivity Disorder (ADHD)</p> <p>Anxiety and Depression</p> <p>Cerebral Palsy</p> <p>Epilepsy</p> <p>Multiple Sclerosis (MS)</p> <p>Learning Disabilities</p> <p>And many other physical, cognitive, neurological, and emotional disabilities</p> <p>We are committed to fostering an inclusive environment where everyone feels safe, respected, and empowered. Our approach is flexible and individualized, ensuring that each person receives the support they need to thrive.</p>
<p>Accreditations</p>	<p>None</p>
<p>Rehabilitation Instructional Services (RIS)</p>	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various, RIS Deaf and Hard of Hearing</p>

<b>Company Name</b>	<b>Ability360</b>
Db Company Name	
Company Address	5025 E Washington St., Ste 200 Phoenix, AZ 85034
First Name	April
Last Name	Reed
Company Phone Number	(602) 443-0722
Company Email	aprilr@ability360.org
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Gila, Maricopa, Pima
Virtual Counties Served	Gila, Maricopa, Pima
Vendor Website	www.ability360.org
Services Provided	Rehabilitation Instructional Services (RIS)
Accommodations	Will reserve qualify ASL interpreters upon request. Will provide materials in large print and braille. Meeting facilities fully wheelchair accessible.
Disability Competencies	Staff have experience working with and providing accommodations with anyone with any type of disability.
Accreditations	NA

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various
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<b>Company Name</b>	<b>Catholic Community Services Vocational</b>
Db Company Name	Catholic Community Services Vocational
Company Address	Tucson
First Name	Lauren
Last Name	Janes
Company Phone Number	(520) 792-1906
Company Email	laurenj@ccs-soaz.org
Hours of Availability	8-5 M-F
In-Person Counties Served	Pima
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	ccs-soaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified ASL staff.
Disability Competencies	Experience working with all different disabilities, specialize in deaf and hoh and intellectual disabilities.
Accreditations	Carf Accreditation

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Deaf and Hard of Hearing
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<b>Company Name</b>	<b>Cerebrations</b>
Db Company Name	Cerebrations
Company Address	114 W Main Street; Suite 104; Mesa AZ 85207
First Name	Mattie
Last Name	Cummins
Company Phone Number	(480) 861-8158
Company Email	mattie@cerebrations.org
Hours of Availability	M-F 9-5 but availability for client services is dependent upon the client and their needs.
In-Person Counties Served	Maricopa, Pima, Pinal
Virtual Counties Served	Maricopa, Pima, Pinal, Yavapai, Yuma
Vendor Website	<a href="https://cerebrations.org/vocational-rehab">https://cerebrations.org/vocational-rehab</a>
Services Provided	Work Adjustment Training (WAT), Comprehensive Neurorehabilitation Services (Comp Neuro), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Expertise in compensatory strategies for executive function, AI assisted technologies, organization, planning and other executive function needs. Services are specific to the person and their needs.
Disability Competencies	Our team of vocationally trained speech, physical and occupational therapists, as well as social workers and special education teachers have over 50 years of combined experienced in

	vocational rehabilitation with expertise in all areas of disabilities, but especially Brain Injuries, Spinal Cord Injuries, Autism and diagnoses that impact the Executive Function, including mental health.
Accreditations	NA
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>Collaborative Technology Solutions LLC</b>
Db Company Name	
Company Address	2390 E Camelback Rd Phoenix AZ 85016
First Name	Jessica
Last Name	Smith
Company Phone Number	(800) 213-0176
Company Email	referrals@collabtechsolutions.org
Hours of Availability	Monday – Friday: 8:00 AM – 5:00 PM (Arizona Time)  Evening and weekend availability by appointment.
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.collabtechsolutions.com
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Psychological Services (Psych), Career Exploration, Supported Education, ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	American Sign Language (ASL) interpretation (on-site or remote)

	<p>Spanish-language interpreters and bilingual staff</p> <p>Alternative document formats on request (large print, Braille, audio, electronic text)</p> <p>Screen-reader compatible digital files (PDF/Word/HTML)</p> <p>Assistive technology assessments and device support (e.g., screen readers, speech-to-text, Braille displays)</p> <p>Appointment scheduling flexibility (extended breaks, shorter sessions)</p>
<p>Disability Competencies</p>	<p>Experienced in working with individuals across a broad range of disabilities, including:</p> <p>Blindness and Low Vision</p> <p>Deafness and Hard of Hearing</p>

Intellectual and Developmental Disabilities (IDD)

Autism Spectrum Disorder (ASD)

Learning Disabilities (e.g., dyslexia, dyscalculia)

Physical Disabilities (e.g., cerebral palsy, spinal cord injuries, muscular dystrophy)

Traumatic Brain Injury (TBI)

Mental Health Conditions (e.g., anxiety, depression, PTSD, bipolar disorder)

Neurological Conditions (e.g., epilepsy, multiple sclerosis, Parkinson's disease)

Chronic Illness and Fatigue-Related Conditions (e.g., fibromyalgia, ME/CFS, lupus)

Speech and Language Disorders

	Mobility Impairments  Dual Sensory Loss (e.g., DeafBlindness)
Accreditations	RESNA ATP/ ACVREP O&M, ACVREP CATIS
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing

<b>Company Name</b>	<b>Community Options, Inc</b>
Db Company Name	
Company Address	3950 N. Campbell Ave
First Name	Kathryn
Last Name	Valles-Wallace
Company Phone Number	(520) 345-1029
Company Email	kathryn.valleswallace@comop.org
Hours of Availability	8 am to 5pm
In-Person Counties Served	Cochise, Maricopa, Pima, Pinal
Virtual Counties Served	Cochise, Maricopa, Pima, Pinal
Vendor Website	www.comop.org
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Accessible spaces that include wheelchair accessibility, quiet environments, use visual aids, alternative providers to provide ASL translation and other languages if needed.
Disability Competencies	Experience working with individuals with developmental disabilities that include but is not limited to intellectual disability, cerebral palsy, autism, and epilepsy, traumatic brain injury, dual diagnosis, etc.
Accreditations	Employees are ACRE Certified

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing
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<b>Company Name</b>	<b>Daivergent</b>
Db Company Name	
Company Address	Statewide (Arizona)
First Name	Byran
Last Name	Dai
Company Phone Number	(646) 902-9470
Company Email	referrals@daivergent.com
Hours of Availability	Monday: 8 AM - 10 PM Tuesday: 8 AM - 10 PM Wednesday: 8 AM - 10 PM Thursday: 8 AM - 10 PM Friday: 8 AM - 10 PM Saturday: 8 AM - 8 PM Sunday: 8 AM - 8 PM
In-Person Counties Served	Our company cannot provide in-person services in any of the counties above
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://www.daivergent.com">https://www.daivergent.com</a>
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration

Accommodations	<ul style="list-style-type: none"> <li>- Fully-virtual services that can be completed from home</li> <li>- We provide laptops and other technology loans to enable clients to access RIS services</li> <li>- Qualified RIS professionals and job coaches with 10+ years of experience supporting VR clients</li> </ul>
Disability Competencies	<p>Specializing in supporting clients in the following communities:</p> <ul style="list-style-type: none"> <li>- Autism</li> <li>- Intellectual and Developmental Disabilities</li> <li>- ADHD and Behavioral Conditions</li> <li>- Physical Disabilities</li> </ul>
Accreditations	ACRE Certification
Rehabilitation Instructional Services (RIS)	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various</p>

<b>Company Name</b>	<b>Deaf Abuse Network and Education</b>
Db Company Name	
Company Address	PO Box 7603 Chandler, AZ 85246
First Name	Krista
Last Name	Dickson
Company Phone Number	(480) 447-8740
Company Email	krista@deafabuse.org
Hours of Availability	9am to 5pm M-F
In-Person Counties Served	Our company cannot provide in-person services in any of the counties above
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	deafabuse.org
Services Provided	Rehabilitation Instructional Services (RIS)
Accommodations	ASL
Disability Competencies	We work specifically with the Deaf, Hard of Hearing, DeafBlind and DeafDisabled population. If you do not know sign language, that is ok. We will still work with you!
Accreditations	We are the only Deaf focused agency in the State of Arizona that specifically works with those going through trauma due to domestic violence and/or sexual violence.

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Deaf and Hard of Hearing
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<b>Company Name</b>	<b>Direct Center for Independence</b>
Db Company Name	Direct Advocacy & Resource Center
Company Address	1001 N Alvernon Way Tucson AZ 85711
First Name	Jamie
Last Name	Neidorf
Company Phone Number	(520) 561-8779
Company Email	jamien@directaz.org
Hours of Availability	Mon-Fri 8 a.m. - 5 p.m.
In-Person Counties Served	Cochise, Graham, Greenlee, Pima, Santa Cruz
Virtual Counties Served	Cochise, Graham, Greenlee, Pima, Santa Cruz
Vendor Website	www.directaz.org
Services Provided	Rehabilitation Instructional Services (RIS), ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	Direct's office and all of its programs provide equal access to all persons with disabilities, regardless of the type of disability. We strive to exceed requirements for accessibility under the Americans with Disabilities Act (ADA)

	<p>and Section 504 of the federal Rehabilitation Act. This includes providing any reasonable accommodations (e.g., interpreters – such as Spanish, ASL, and other languages; readers) and materials in alternate formats (e.g., electronic text, large print, Braille) to ensure equal opportunity to fully participate. Direct also collaborates with allied organizations to provide additional accommodations.</p>
<p>Disability Competencies</p>	<p>Direct is a cross-disability organization that provides services to anyone who identifies as having a disability. We are highly experienced in adapting our trainings to meet participant needs.</p>
<p>Accreditations</p>	<p>As a Center for Independent Living (CIL), Direct is part of a national network of more than 730 centers. CILs have deep roots in human and civil rights, advocating for the equality,</p>

	<p>empowerment, and emancipation of people with disabilities. CILs were founded by individuals with disabilities and operate today as unique advocacy-focused entities that are non-residential, cross-disability, and consumer-controlled (i.e., majority of staff and board are people with disabilities; participants direct and guide services based on their self-identified Independent Living goals). Founded in 1980 as the first of its kind in Arizona, Direct is a private, nonprofit organization operated by and for people with disabilities.</p>
<p>Rehabilitation Instructional Services (RIS)</p>	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various, RIS Deaf and Hard of Hearing</p>

<b>Company Name</b>	<b>DK Advocates, Inc</b>
Db Company Name	ANB Services, LLC
Company Address	10000 N 31st Ave Suite C109
First Name	Mei Lin
Last Name	Ford
Company Phone Number	(602) 277-5787
Company Email	mford@anbservices.org
Hours of Availability	Monday - Friday 8:00 am - 4:30 pm Saturday and Sunday by appointment
In-Person Counties Served	Coconino, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.anbservices.org">www.anbservices.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Accommodations for Accessibility and Inclusivity To ensure equitable access for all individuals, we provide the following accommodations:

Qualified American Sign Language (ASL) Interpreters – Available upon request to support communication for individuals who are Deaf or Hard of Hearing.

Qualified Spanish-Speaking Staff – To assist individuals with limited English proficiency.

Assistive Technology and Devices – Including but not limited to:

Large print materials

Screen readers and magnifiers

Hearing amplification devices

Alternative input devices (e.g., adaptive keyboards, voice recognition software)

Accessible Facilities – Ensuring wheelchair accessibility, ramps, and other mobility-friendly features.

Alternative Communication Formats – Providing materials in Braille, audio, or digital accessible formats as needed.

Other Reasonable Accommodations –

	Available upon request to meet individual needs.
Disability Competencies	<p>Medical and Cognitive Understanding Knowledge of TBI symptoms, severity levels, and recovery processes. Awareness of cognitive impairments, such as memory loss, difficulty concentrating, and executive function challenges.</p> <p>2. Behavioral and Emotional Awareness Experience managing mood swings, impulsivity, and frustration that can accompany TBI. Understanding of mental health conditions that may co-occur, such as depression or anxiety.</p> <p>3. Communication and Social Skills Adapting communication methods to accommodate cognitive or speech difficulties. Encouraging social interaction and helping individuals reintegrate into the</p>

	<p>community.</p> <p>4. Rehabilitation and Daily Living Support</p> <p>Experience assisting with activities of daily living (ADLs), including mobility, hygiene, and nutrition.</p> <p>Familiarity with physical, occupational, and speech therapy approaches.</p> <p>5. Advocacy and Accessibility</p> <p>Navigating disability rights, workplace accommodations, and support services.</p> <p>Promoting independence while respecting individual autonomy.</p> <p>6. Crisis Intervention and Problem-Solving</p> <p>Identifying early warning signs of distress or agitation.</p> <p>Applying de-escalation techniques and behavioral strategies.</p>
Accreditations	Peer Support

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various
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<b>Company Name</b>	<b>Dorothy Kret &amp; Associates Inc</b>
DbA Company Name	Dorothy Kret & Associates Inc
Company Address	1502 E Broadway Tucson, AZ 85719
First Name	Dorothy
Last Name	Kret
Company Phone Number	(520) 790-7677 106
Company Email	dkret@dkajobs.com
Hours of Availability	Monday-Friday 8:00am-4:00pm
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	<a href="https://www.dkajobs.com/">https://www.dkajobs.com/</a>
Services Provided	Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Spanish speaking staff Wheelchair accessible in building and bathrooms available to meet the member in the community office equipment if needed (cumputer,phone ect)

Disability Competencies	DKA works with physical and mental disabilities.
Accreditations	follow state requirements.
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>Educate-Empower-Succeed, LLC</b>
Db Company Name	Educate-Empower-Succeed, LLC
Company Address	1921 S. Alma School Road Suite 208 Mesa, AZ 85210
First Name	Dee Dee
Last Name	Lepper
Company Phone Number	(480) 217-3351
Company Email	deedee@eesaz.org
Hours of Availability	Monday - Thursday 8 am - 5 pm Friday By Appointment
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.eesaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations	Learning accommodations are provided based on a case-by-case basis. Please contact us to discuss the specific needs of the client so we can ensure we can provide the requested accommodations.

Disability Competencies	EES management has a combined 45+ years of experience working with Vocational Rehabilitation clients including: DDD clients, SMI, TBI, and general population. EES staff experience exceeds the minimum requirements for the contract. Please contact us to discuss the specific needs of the client so we can ensure the appropriate support is available.
Accreditations	N/A
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>Elevate Career Services LLC</b>
Db Company Name	
Company Address	417 E Wescott Dr, Phoenix, AZ 85024
First Name	Laura
Last Name	Watson
Company Phone Number	(623) 696-3600
Company Email	<a href="mailto:laura@elevatecareerservicesllc.com">laura@elevatecareerservicesllc.com</a>
Hours of Availability	24/7
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.elevatecareerservicesllc.com">www.elevatecareerservicesllc.com</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	In person or virtual training, transportation when needed to attend this service, breaks given as needed, open availability to schedule service meetings around client's schedule, etc.

	Custom tailored accommodations provided upon request or as needed.
Disability Competencies	Experience working with individuals diagnosed with TBI, Autism spectrum disorder, Down syndrome, Schizophrenia, Depression, Anxiety, Adjustment Disorder, Avoidant personality disorder, Obsessive compulsive disorder (OCD), Neuromyelitis Optica, Paresthesia, Neurogenic bowel & bladder, Post-traumatic stress disorder (PTSD), Verbal reasoning deficits, Lupus, Dysthymic disorder, Speech/language impairment, Intellectual disability, Cerebral Palsy, Sexual abuse trauma, Attention-Deficit/Hyperactivity Disorder (ADHD), Bipolar and Bipolar II disorders, Bipolar D/O, Sleep apnea, Epilepsy, Migraines, Panic disorder, Rhinitis, Asthma, IBS, Muscle weakness, Triple X syndrome, Sickle cell anemia,

Cannabis use disorder, Spinal Cord Injury, Impaired ambulation, mobility, ADLs, and self-care, Mood Disorder, Unspecified Anxiety Disorder, Serious Mental Illness designation, Unspecified depressive disorder, Generalized anxiety disorder, Borderline personality disorder, Schizoaffective Disorder, Communication impairment, Specific Learning Disability: reading, writing, or math skills below industry standard, Cocaine use disorder mild, Alcohol use disorder mild, Cognitive Impairments (impairments involving learning, thinking, processing information and concentration), Cyclothymic Disorder, Hypermobility Syndrome, Cubital Tunnel Syndrome, Exploitation, memory loss, colostomy, Persistent Depressive Disorder, Borderline Intellectual Functioning, Social anxiety disorder, Language Disorder,

Dissociative Identity, digestive issues, Tourette Syndrome, mobility issues, superiority complex, visual loss, chronic weakness and/or pain, non-verbal, loss of self-confidence, auditory hallucinations, SLD, Ehlers Danlos Syndrome, blindness, POTS (postural orthostatic tachycardia syndrome), Palpitations, Ventricular premature depolarization, Congenital Condition, Personal History of physical/sexual abuse in childhood, neurocognitive disorder, illiteracy, nerve disorder, Hyperlipidemia, Insomnia, High Blood Pressure, agoraphobia, Alopecia Totalis, Autoimmune Polyendocrine Syndrome, Hashimoto's Thyroiditis, Osteomyelitis, emotional disability, Mixed receptive and expressive language disorder, Diabetes, lumbar radiculopathy, seizures, paranoia, delusions, opiate abuse, episodic mood disorder, neurogenic discomfort, Fibromyalgia, Alcohol abuse, Fatigue, Obesity, Hypothyroidism, visual

	impairment, amputation stump pain, phantom limb  pain, and musculoskeletal ailments, arthritis, interstitial cystitis, UTIs, Chronic Pain Syndrome, hyperglycemia, coronary artery disease,
Accreditations	N/A
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing

<b>Company Name</b>	<b>Elite Vocational and Tutoring Services, LLC</b>
Db Company Name	
Company Address	1757 E. Baseline Rd., Suite 107 Gilbert, AZ 85233 - Corporate Office
First Name	Susan
Last Name	Appenzeller
Company Phone Number	(480) 558-1275
Company Email	Susan@evtsaz.com
Hours of Availability	Monday- Friday 8am-5pm  Office hours  Fridays by appt only- for in office appointments
In-Person Counties Served	Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.evtsaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English)
Disability Competencies	We work with all populations of disabilities

Accreditations	n/a
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing

<b>Company Name</b>	<b>Empowering Services, LLC</b>
Db Company Name	
Company Address	719 E. Northern Avenue Phoenix, AZ 85020
First Name	Jennifer
Last Name	Maxey
Company Phone Number	(623) 271-7502
Company Email	j.maxey@empoweringservicesaz.com
Hours of Availability	Monday to Friday 8AM to 5PM
In-Person Counties Served	La Paz, Maricopa, Mohave, Pima, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.Empoweringservicesaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish, Cuban speaking Staff
Disability Competencies	Experienced in working with various individuals with disabilities for over 22 years
Accreditations	N/A

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various
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<b>Company Name</b>	<b>Encourage Arizona</b>
Db Company Name	Encourage Arizona
Company Address	1636 n swan rd suite 203 Tucson, AZ 85712
First Name	Jennifer
Last Name	Barclay
Company Phone Number	(520) 622-1085
Company Email	encourageaz@yahoo.com
Hours of Availability	Monday to Friday 8am to 5pm
In-Person Counties Served	Cochise, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.encouragearizona.info">www.encouragearizona.info</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	NA
Disability Competencies	30 years of experience working with several disabilities: to include but not limit to persons with TBI, BH, DDD, mutli-disabled, physically disabled, Autism, hearing and vision loss.

Accreditations	NA
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>Focus Employment Services, LLC</b>
Db Company Name	
Company Address	2345 E Thomas Rd Ste 412, Phoenix, AZ 85016
First Name	Karen
Last Name	Gardner
Company Phone Number	(602) 312-1045
Company Email	karen@focusemployment.com
Hours of Availability	8am-5pm, Monday-Friday After hours and weekends by appointment.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.focusemployment.com">www.focusemployment.com</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Focus employs 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based

	<p>to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.</p>
<p>Disability Competencies</p>	<p>We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.</p>
<p>Accreditations</p>	<p>Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal</p>

	obligation, member-counselor relationship, respect and integrity.
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing

<b>Company Name</b>	<b>HOPE Group</b>
Db Company Name	
Company Address	4435 E Chandler Blvd #140 Phoenix, AZ 85048
First Name	Shelby
Last Name	Cairns Durfee
Company Phone Number	(480) 341-8934
Company Email	vrbilling@hopegroupaz.com
Hours of Availability	8am - 4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma, Our company cannot provide virtual services in any of the counties above
Vendor Website	hopegroupaz.com
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Translation line for ASL and various languages, ADA accommodation forms, assistive technology, etc.
Disability Competencies	Experience working with neurodiverse populations i.e.; Autism, Developmental, Disabilities, Intellectual Disabilities, Learning Disabilities, Down Syndrome, Cerebral Palsy, Speech and Language Disorders.

Accreditations	Council of Autism Service Providers - CASP, Arizona Association of Providers for People with Disabilities - AAPPD, Association of People Supporting  Employment First - APSE
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>Hozhoni Foundation Inc</b>
Db Company Name	
Company Address	2133 N Walgreens St Flagstaff, AZ 86004
First Name	Michele
Last Name	Eisenberg
Company Phone Number	(928) 600-6275
Company Email	meisenberg@hozhoni.com
Hours of Availability	M-F 8am-4pm
In-Person Counties Served	Coconino
Virtual Counties Served	Coconino
Vendor Website	<a href="https://www.hozhoni.com/">https://www.hozhoni.com/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Manual Adaptive Equipment Training will be provided to those VR clients that present with that specific need. Hozhoni has access to curriculum to be used to teach and instruct VR clients how to use ASL. Our staff are also trained to provide this service and if need be, Hozhoni also has access to contractors to assist us with translation as needed. Our ASL curriculum has specific instructions on how to

	form signs and apply positions, handshapes, and movements. It also encompasses grammatical elements needed to form sentences appropriately.
Disability Competencies	Experience servicing adults with intellectual and/or developmental disabilities that range from cognitive disabilities to autism, cerebral palsy, down syndrome, etc. that also affects activities of daily living and physical disability. our agency is also contracted with the Division of Developmental Disabilities by which all staff are trained to work with this population.
Accreditations	Supervisors have ACRE certified training as well as experience with and training in the Direct Support Professional (DSP) Role. All personnel meet contractual requirements for service provision.
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing

<b>Company Name</b>	<b>Just 1 Life Services LLC</b>
Db Company Name	
Company Address	1616 E Main St. Suite 223 Mesa, AZ 85203 USA
First Name	Justin
Last Name	Harvey
Company Phone Number	(480) 477-9199
Company Email	just1@just1.us
Hours of Availability	M-F 9a-5p
In-Person Counties Served	Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	just1.us
Services Provided	Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Virtual visits and English/Spanish speaking
Disability Competencies	Experienced with working with individuals with Anxiety, Depression, PTSD, ADHD, and SMI.
Accreditations	n/a
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:

	RIS Various, RIS Deaf and Hard of Hearing
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<b>Company Name</b>	<b>NorthBridge College Success Program</b>
Db Company Name	NorthBridge
Company Address	7600 N. 15th Street, Suite 150. Phoenix, AZ 85020
First Name	Ebony
Last Name	Lorang
Company Phone Number	(623) 252-2886
Company Email	emabry@northbridgeaz.org
Hours of Availability	M-F 8AM-6PM
In-Person Counties Served	Coconino, Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	NorthBridgeAZ.org
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Career Exploration, Supported Education, Tutoring Services
Accommodations	Assistive Technology and Accommodations contingent upon the client's needs. NorthBridge provides training in techniques for safe transfer and travel of VR Clients. NorthBridge staff provide instructions on how to follow directions in order to reach a specific location. This is accomplished through constant verbal and written repetition. NorthBridge staff will ensure

	<p>that the client says out loud and writes down the instructions for getting to school, work, etc. Whether the mode of transportation is self-driving, public transit, ride share, bicycle, on-foot, etc., we will assist the client in developing a plan to get to their destination. We will also utilize memory tools such as note cards, maps, apps on phones, etc. Apps including Google Maps, Apple Maps, and sharing one's location with a trusted adult will assist the client in being autonomous to get to the destination safely. Note cards will be utilized as a quick memory tool for the path and/or directions, while various phone apps can help the client initially learn the route.</p>
<p>Disability Competencies</p>	<p>Assist the VR Client in understanding their disability in the context of their future employment. This entails mapping out the changes they have experienced, what the current challenges are, the goals they want to achieve and establishing a comprehensive plan to refer back to throughout the year. The changes may include disability awareness, including deafness, blindness, physical, cognitive (learning disabilities), brain injury, developmental/cognitive, and serious mental illness, etc. We also discuss the barriers and issues that prevent individuals with disabilities from entering and succeeding in the workplace. Examples include soft skills such as oral communication, time management, organization, and job coaching. We provide</p>

	<p>students a library of resources to get them thinking about life after school and guide them as they begin their professional careers.</p>
<p>Accreditations</p>	<p>Minimum of a Bachelor's Degree from an accredited university. Experience working with clients one-on-one that have learning disabilities. NorthBridge assists the VR Client to learn alternative or compensatory strategies to complete activities that will enhance success in employment. This includes the executive functions skills of communication with peers and supervisors, self-advocacy, time management, organization, e-mail etiquette, flexibility, ability to work under pressure, accountability, prioritization, and meeting deadlines.</p>
<p>Rehabilitation Instructional Services (RIS)</p>	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various, RIS Deaf and Hard of Hearing</p>

<b>Company Name</b>	<b>Northland Therapy Services</b>
Db Company Name	Northland Therapy Services
Company Address	1294 Fawnbrook Drive Show Low Arizona 85901
First Name	Jody
Last Name	Gaskill
Company Phone Number	(928) 532-1532
Company Email	jody@northlandtherapy.com
Hours of Availability	Monday through Friday 8:00 am to 5:00 pm
In-Person Counties Served	Navajo
Virtual Counties Served	Apache
Vendor Website	www.northlandtherapy.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Able to adapt curriculum to meet individual client needs.
Disability Competencies	Over 30 years of experience working with adolescents and adults with a wide range of special needs and varying skill levels.
Accreditations	n/a

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various
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<b>Company Name</b>	<b>Odyssey Services Corp</b>
Db Company Name	Odyssey Services Corp
Company Address	444 S Greenfield Rd, Mesa, AZ 85206
First Name	Sagal
Last Name	Ismail
Company Phone Number	(480) 988-1189
Company Email	info@odysseyervicescorp.com
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.odysseyervicescorp.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Qualified ASL staff, Spanish-speaking staff, assistive technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one

	instructional support, and adapted curriculum materials to support diverse learning needs.
Disability Competencies	Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.
Accreditations	Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing

<b>Company Name</b>	<b>Quality Connections</b>
Db Company Name	
Company Address	3012 E Rte 66 Flagstaff, AZ 86004
First Name	Timothy Harrison
Last Name	Harrison
Company Phone Number	(928) 773-8787
Company Email	authorizations@qualityconnections.org
Hours of Availability	Monday-Friday 8-5
In-Person Counties Served	Coconino
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://qualityconnections.org/">https://qualityconnections.org/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Contract with qualified vendors
Disability Competencies	Staff are experienced working with people with a wide range of disabilities
Accreditations	N/A

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing
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<b>Company Name</b>	<b>SEEDs For Autism</b>
Db Company Name	SEEDs For Autism
Company Address	3420 S 7th St, Ste 8, Phoenix AZ 85040
First Name	Jana Lee
Last Name	Cox
Company Phone Number	(602) 253-4471
Company Email	admin@seedsforautism.org
Hours of Availability	M-Th, 9am - 3pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Our company cannot provide virtual services in any of the counties above
Vendor Website	www.seedsforautism.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Qualified Spanish speaking staff on an as-needed basis, adaptive and assistive technology and devices, specialization in working with Autism and Autism-related disorders.
Disability Competencies	Experience working with individuals on the Autism Spectrum and other related behavioral disabilities
Accreditations	N/A

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various, RIS Deaf and Hard of Hearing
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<b>Company Name</b>	<b>Southwest Autism Research and Resource Center</b>
DbA Company Name	Southwest Autism Research and Resource Center
Company Address	300 N. 18th Street Phoenix, AZ 85006
First Name	Megan
Last Name	Mann
Company Phone Number	(602) 340-8717
Company Email	MMann@autismcenter.org
Hours of Availability	Monday- Friday, 8 am- 6 pm
In-Person Counties Served	Maricopa, Pinal, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.autismcenter.org">www.autismcenter.org</a>
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	PECS, written instructions
Disability Competencies	Provide services to those with ASD
Accreditations	Licensed and certified BCBA

Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various
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<b>Company Name</b>	<b>Terros Inc.</b>
Db Company Name	Terros Health
Company Address	3003 N Central Ave Ste 400 Phoenix AZ 85012
First Name	Jeni
Last Name	Serrano
Company Phone Number	(602) 599-5458
Company Email	jeni.serrano@terroshealth.org
Hours of Availability	8-5
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.terroshealth.com
Services Provided	Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Accommodations can be made for interpreter and classroom management.
Disability Competencies	Experience working with individuals diagnosed with serious mental illness.
Accreditations	CARF accreditations.
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:  RIS Various

<b>Company Name</b>	<b>THE LEARNING CENTER</b>
Db Company Name	THE LEARNING CENTER
Company Address	3525 N HWY 89 CHINO VALLEY, AZ 86323
First Name	Jackie
Last Name	Green
Company Phone Number	(928) 636-1033
Company Email	thelearningcentercv@yahoo.com
Hours of Availability	Mon - Fri 8-4:00  ** availability outside of normal business hours available when scheduled in advance
In-Person Counties Served	Our company cannot provide in-person services in any of the counties above
Virtual Counties Served	Yavapai
Vendor Website	thelearningcentercv.com
Services Provided	Rehabilitation Instructional Services (RIS)
Accommodations	Spanish speaking staff available, Aug Com, Braille/Large Print & VI, W/C accessible
Disability Competencies	Experience working with individuals with all types of disabilities - ID/DD, TBI, CP, OHI, Seizures, ASD, ADHD and many others
Accreditations	NASDF, over 30 years of experience
Rehabilitation Instructional Services (RIS)	Please select which components of RIS your company is approved to provide:

	RIS Various
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<b>Company Name</b>	<b>Turning Point Assistance and Development L.L.C.</b>
DbA Company Name	Turning Point Assistance and Development L.L.C.
Company Address	20431 E Germann Rd. Queen Creek, AZ 85142
First Name	BeLinda
Last Name	Appenzeller
Company Phone Number	(602) 750-1959
Company Email	belinda@turningpointassistance.org
Hours of Availability	Turning Point Assistance and Development L.L.C. will provide any hours that are needed to support the VR Clients.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	turningpointassistance.net
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Turning Point Assistance and Development L.L.C. will do all it can to accommodate the needs of the Clients. Turning Point Assistance and Development L.L.C. primarily uses Subcontractors and will utilize Subcontractors that meet the needs of each Client. We make every effort to obtain the right staff who can

	<p>communicate effectively with our clients or be able to obtain qualified interpreters. A few examples of some of the accommodations that can be provided outside of our staff and interpreters are: Low Vision-large print handouts and contrast-enhanced printed materials. Blindness-Verbal descriptions, computer assisted programs such as Zoom Text and Jaws. Hearing loss-Sign language interpreter, seating near the instructor/speaker with an unobstructed view of the speaker's face, visual aids, and written supplements to spoken instructions, use of email to facilitate communication. Learning disability-Concise oral instructions/reader, clear written instructions, and well-organized visual aids. Mobility-Wheelchair friendly furniture and room arrangement (e.g., adjustable tables, or space for a wheelchair). Chronic health condition-Flexible attendance requirements and use of email to facilitate communication. Also, if needed will acquire any needed materials to accommodate the needs of the client.</p>
<p>Disability Competencies</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. Turning Point Assistance and Development L.L.C. representatives use strategies and methods that allow for an individual client to gain the self-assurance and confidence needed to maintain a motivated pursuit of attaining whatever goals they have</p>

	<p>set for themselves. Setting a person up with realistic and attainable goals and expectations is the most effective technique one can use to allow for individual efforts to be rewarded with achievement.</p>
<p>Accreditations</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. During which time we have had the opportunity to work with and assist Clients with varying disabilities including developmental disabilities, deaf, hard of hearing, vision impairments, traumatic brain injuries, and significant physical accessibilities issues as well as various other disabilities. Turning Point Assistance and Development L.L.C. has been providing various services for RSA including Career Exploration, Disability Related Employment Services, Work Adjustment Training, Tutoring, Rehabilitation Instructional Services, Supported Employment, Situational Assessments, Supported Education, PreETS and Job Training (One on One Computer Training and One on One Clerical Training)with existing RSA Clients and have staff with extensive combined experience in providing these service</p>
<p>Rehabilitation Instructional Services (RIS)</p>	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various</p>

<b>Company Name</b>	<b>UCP of Southern AZ</b>
Db Company Name	UCP of Southern AZ
Company Address	Tucson
First Name	Vanessa
Last Name	Zuber
Company Phone Number	(520) 344-8217
Company Email	vzuber@ucpsa.org
Hours of Availability	M - F's 8 am - 5 pm
In-Person Counties Served	Pima, Santa Cruz, Yuma
Virtual Counties Served	Cochise, Pima, Pinal, Santa Cruz, Yuma
Vendor Website	<a href="https://ucpsa.org/">https://ucpsa.org/</a>
Services Provided	Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations	Qualified Spanish-speaking staff, we use assistive technology and have devices and software available, and large print
Disability Competencies	All staff are trained in the following:  Ableism  History of PWD's  Overview of disabilities - Autism, IDD, Cerebral Palsy, Physical disabilities (Visual and auditory

	<p>impairments), Behavioral health (Depression, anxiety, Bi-Polar, and Schizophrenia)</p> <p>Behavior Interventions and Supports</p> <p>Supported Employment Principles, Barriers, WIOA, Employment First, Self-determination, and Person-centered supports</p> <p>Supported Decision Making</p> <p>Employer Engagement</p> <p>Job Development Part 1 and 2</p> <p>Job Retention Part 1 and 2</p> <p>Customized employment</p> <p>DB 101</p> <p>Disability Etiquette</p>
Accreditations	N/A
Rehabilitation Instructional Services (RIS)	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various, RIS Deaf and Hard of Hearing</p>

<b>Company Name</b>	<b>WEDCO EMPLOYMENT CENTER INC.</b>
Db Company Name	WEDCO EMPLOYMENT CENTER INC.
Company Address	2929 E Camelback Rd Suite 210 Phoenix, AZ 85016
First Name	Joyce
Last Name	Behrens
Company Phone Number	(602) 274-2605
Company Email	Joyce@wedco.net
Hours of Availability	Monday - Friday 8AM-5PM
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://wedco.net/">https://wedco.net/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified staff bi-lingual in spanish and english
Disability Competencies	Core Disability Competencies 1.. Knowledge of Disability Types and Functional Impact

Understand a range of disabilities (physical, cognitive, sensory, psychosocial, developmental, TBI, SMI).

Familiar with how disability affects employment, daily living, and community integration.

Avoid generalizations—every disability is unique in its impact.

## 2. Disability Awareness and Sensitivity

Understand the social vs. medical models of disability.

Respect disability as a form of diversity and culture.

Challenge ableism and stigma in services and society.

## 3. Person-Centered Planning

Empower clients to define their goals.

Honor client autonomy and lived experience.

Tailor plans to individual strengths, needs, and preferences.

## 4. Communication Skills

	<p>Use accessible language (plain language, visual supports, spanish speaking staff).</p> <p>Practice active listening and culturally respectful dialogue.</p>
Accreditations	CSA - Community Service Agency for Regional Behavioral Health Authority - Mercy and Arizona Health Care Cost Containment System (AHCCCS) with Mercy Care, Banner, Molina and AZ Complete
Rehabilitation Instructional Services (RIS)	<p>Please select which components of RIS your company is approved to provide:</p> <p>RIS Various, RIS Deaf and Hard of Hearing</p>