

Company Name		4 Get Me Not LLC
Db a Company Name		4 Get Me Not LLC
Company Address		23943 W Pinnacle Vista Ln.
First Name		Moses
Last Name		Angry
Company Phone Number		(623) 313-6998
Company Email		4getmenot.services@gmail.com
Hours of Availability		8AM-5PM
In-Person Counties Served		Maricopa
Virtual Counties Served		Coconino, Gila, Maricopa, Pima, Pinal, Yuma
Vendor Website		https://4getmenotllc.org
Services Provided		Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Spanish speaking providers, assistive technology and mobility training
Disability Competencies		Experience working with individuals with developmental disabilities (Intellectual disabilities, Cerebral Palsy, Epilepsy, Muscular Dystrophy, Autism Spectrum Disorder, etc.) , mental health (behavioral health (SMI), schizophrenia, mood disorders, depression, anxiety,

	etc.), physical limitations and other disabilities not listed.
Accreditations	N/A

Company Name		Bloom Consulting, LLC
Db a Company Name		Bloom Consulting
Company Address		20103 Aldine Westfield Rd., Ste. B, Humble, TX, 77338
First Name		Adam
Last Name		Taylor
Company Phone Number		(346) 595-1370
Company Email		ataylor@bloomconsultingco.com
Hours of Availability		08:00 AM CST - 06:00 PM CST
In-Person Counties Served		Our company cannot provide in-person services in any of the counties above
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.bloomconsultingco.com
Services Provided		Supported Education
Accommodations		Bloom Consulting provides individualized accommodations to ensure every student can fully access and benefit from supported education services. We work closely with each student, family, and school team to identify needs and secure any necessary resources—whether

	that's assistive technology, modified materials, 1:1 support, or flexible instruction. Our goal is to remove barriers and create meaningful, inclusive learning experiences for all.
Disability Competencies	Bloom Consulting brings a high level of disability competency to every service we provide. Our team includes professionals with master's degrees in education, extensive training in special education practices, and Certified Autism Specialists on staff. This expertise ensures that our approach is inclusive, respectful, and tailored to meet the diverse needs of individuals with disabilities.
Accreditations	We are an approved provider actively delivering services across six states. Our ability to operate in multiple regions reflects a consistent track record of meeting state-level compliance standards, building trusted partnerships, and delivering quality services to individuals with disabilities nationwide.

Company Name	Brighter View LLC
Db a Company Name	Brighter View Care
Company Address	4331 W Bell Rd, Glendale AZ 85308
First Name	Cornelia
Last Name	Bradley
Company Phone Number	(623) 296-2788
Company Email	care@brighterviewfoundation.org
Hours of Availability	9am-5pm Monday through Friday, Saturdays 10am-5pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	Www.brighterviewfoundation.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified spanish speaking staff Assertive devices and technology
Disability Competencies	Career Exploration and Planning: Ability to guide clients through career exploration, goal development, and the creation of individualized rehabilitation plans (IRPs) that align with their

	abilities, preferences, and the current labor market. Team Collaboration: Ability to work collaboratively with a multidisciplinary team, including other professionals, family members, advocates, and community resources to coordinate services and ensure comprehensive support for the client. Job development and placement Labor Market Knowledge: Understanding of current labor market trends, job opportunities, and employment services relevant to individuals with disabilities. Employer Relationships: Strong network with local employers and the ability to engage with businesses to identify hiring opportunities and provide consultations on disability awareness, ADA requirements, and job accommodations.
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	Job Coaching and Retention: Facilitating job placement by teaching valuable job search skills, resume development, interview skills, and basic computer skills, as well as coordinating transportation and providing job coaching to aid in retention. Workplace Accommodations and Assistive Technology: Familiarity with assistive technology and workplace accommodations to create an inclusive work environment and provide technical assistance to businesses regarding accommodations and disability-related issues. Advocacy and ethics Client Advocacy: Commitment to advocating for clients' rights, needs, and goals within the VR process and promoting their economic self-sufficiency and independence. Ethical Principles and Professional Conduct: Adherence to ethical principles of autonomy, beneficence, fidelity, justice,
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	nonmaleficence, and veracity in all professional interactions. Cultural Competence: Respecting diversity and demonstrating awareness of clients' cultural backgrounds, socioeconomic status, and individual experiences, particularly those from underrepresented groups or dealing with specific challenges like chronic pain. Confidentiality and Professional Boundaries: Maintaining client confidentiality and establishing appropriate professional boundaries in counseling relationships. Ongoing professional development and a commitment to staying up-to-date on best practices in the field.
Accreditations	Various

Company Name		Catholic Community Services Vocational
Db a Company Name		Catholic Community Services Vocational
Company Address		Tucson
First Name		Lauren
Last Name		Janes
Company Phone Number		(520) 792-1906
Company Email		laurenj@ccs-soaz.org
Hours of Availability		8-5 M-F
In-Person Counties Served		Pima
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		ccs-soaz.org
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Qualified ASL staff.
Disability Competencies		Experience working with all different disabilities, specialize in

	deaf and hoh and intellectual disabilities.
Accreditations	Carf Accreditation

Company Name		Collaborative Technology Solutions LLC
Db Company Name		
Company Address		2390 E Camelback Rd Phoenix AZ 85016
First Name		Jessica
Last Name		Smith
Company Phone Number		(800) 213-0176
Company Email		referrals@collabtechsolutions.org
Hours of Availability		Monday – Friday: 8:00 AM – 5:00 PM (Arizona Time) Evening and weekend availability by appointment.
In-Person Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.collabtechsolutions.com
Services Provided		Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Psychological Services (Psych), Career Exploration, Supported Education, ILOB Rehabilitation Instructional Services for Blind and Visually

	Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	American Sign Language (ASL) interpretation (on-site or remote) Spanish-language interpreters and bilingual staff Alternative document formats on request (large print, Braille, audio, electronic text) Screen-reader compatible digital files (PDF/Word/HTML) Assistive technology assessments and device support (e.g., screen readers, speech-to-text, Braille displays) Appointment scheduling flexibility (extended breaks, shorter sessions)

Disability Competencies	Experienced in working with individuals across a broad range of disabilities, including: Blindness and Low Vision Deafness and Hard of Hearing Intellectual and Developmental Disabilities (IDD) Autism Spectrum Disorder (ASD) Learning Disabilities (e.g., dyslexia, dyscalculia) Physical Disabilities (e.g., cerebral palsy, spinal cord injuries, muscular dystrophy) Traumatic Brain Injury (TBI)
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	Mental Health Conditions (e.g., anxiety, depression, PTSD, bipolar disorder) Neurological Conditions (e.g., epilepsy, multiple sclerosis, Parkinson's disease) Chronic Illness and Fatigue-Related Conditions (e.g., fibromyalgia, ME/CFS, lupus) Speech and Language Disorders Mobility Impairments Dual Sensory Loss (e.g., DeafBlindness)
Accreditations	RESNA ATP/ ACVREP O&M, ACVREP CATIS

Company Name		D.R.E.A.M.S. Vocational and Educational Services LLC
Dbas Company Name		Designed Resources for Employment Access & upward Mobility
Company Address		1822 E. Erie St. Gilbert, AZ 85295
First Name		Douglas
Last Name		Prentice
Company Phone Number		(480) 352-9983
Company Email		dreams.info.gilbert@gmail.com
Hours of Availability		Monday-Saturday 8:00am-8:00pm
In-Person Counties Served		Maricopa, Mohave, Pima
Virtual Counties Served		Maricopa, Mohave, Pima
Vendor Website		https://www.dreamsgilbert.com
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Assistive Technology
Disability Competencies		Experience working with students with disabilities and transition services over 30 years. Work experience with Work Adjustment Training, Training Work Experience, Job Development and

	Retention, Career Exploration, Supported Education.
Accreditations	CARF accreditation in progress, Masters Degree in Special Education with emphasis on Transition, Technology, and Counseling

Company Name		DK Advocates, Inc
Db a Company Name		ANB Services, LLC
Company Address		10000 N 31st Ave Suite C109
First Name		Mei Lin
Last Name		Ford
Company Phone Number		(602) 277-5787
Company Email		mford@anbservices.org
Hours of Availability		Monday - Friday 8:00 am - 4:30 pm Saturday and Sunday by appointment
In-Person Counties Served		Coconino, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.anbservices.org
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Accommodations for Accessibility and Inclusivity

	To ensure equitable access for all individuals, we provide the following accommodations: Qualified American Sign Language (ASL) Interpreters – Available upon request to support communication for individuals who are Deaf or Hard of Hearing. Qualified Spanish-Speaking Staff – To assist individuals with limited English proficiency. Assistive Technology and Devices – Including but not limited to: Large print materials Screen readers and magnifiers Hearing amplification devices
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	Alternative input devices (e.g., adaptive keyboards, voice recognition software) Accessible Facilities – Ensuring wheelchair accessibility, ramps, and other mobility-friendly features. Alternative Communication Formats – Providing materials in Braille, audio, or digital accessible formats as needed. Other Reasonable Accommodations – Available upon request to meet individual needs.
Disability Competencies	Medical and Cognitive Understanding Knowledge of TBI symptoms, severity levels, and recovery processes. Awareness of cognitive impairments,

	such as memory loss, difficulty concentrating, and executive function challenges. 2. Behavioral and Emotional Awareness Experience managing mood swings, impulsivity, and frustration that can accompany TBI. Understanding of mental health conditions that may co-occur, such as depression or anxiety. 3. Communication and Social Skills Adapting communication methods to accommodate cognitive or speech difficulties. Encouraging social interaction and helping individuals reintegrate into the
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	community. 4. Rehabilitation and Daily Living Support Experience assisting with activities of daily living (ADLs), including mobility, hygiene, and nutrition. Familiarity with physical, occupational, and speech therapy approaches. 5. Advocacy and Accessibility Navigating disability rights, workplace accommodations, and support services. Promoting independence while respecting individual autonomy. 6. Crisis Intervention and Problem-Solving Identifying early warning signs of distress or agitation.
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	Applying de-escalation techniques and behavioral strategies.
Accreditations	Peer Support

Company Name		Educate-Empower-Succeed, LLC
Db a Company Name		Educate-Empower-Succeed, LLC
Company Address		1921 S. Alma School Road Suite 208 Mesa, AZ 85210
First Name		Dee Dee
Last Name		Lepper
Company Phone Number		(480) 217-3351
Company Email		deedee@eesaz.org
Hours of Availability		Monday - Thursday 8 am - 5 pm Friday By Appointment
In-Person Counties Served		Maricopa, Pinal
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.eesaz.org
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations		Learning accommodations are provided based on a case-by-case basis. Please contact us to discuss the specific needs of the client so

	we can ensure we can provide the requested accommodations.
Disability Competencies	EES management has a combined 45+ years of experience working with Vocational Rehabilitation clients including: DDD clients, SMI, TBI, and general population. EES staff experience exceeds the minimum requirements for the contract. Please contact us to discuss the specific needs of the client so we can ensure the appropriate support is available.
Accreditations	N/A

Company Name		Elevate Career Services LLC
Db a Company Name		
Company Address		417 E Wescott Dr, Phoenix, AZ 85024
First Name		Laura
Last Name		Watson
Company Phone Number		(623) 696-3600
Company Email		laura@elevatecareerservicesllc.com
Hours of Availability		24/7
In-Person Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.elevatecareerservicesllc.com
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		In person or virtual training, transportation when needed to attend

	this service, breaks given as needed, open availability to schedule service meetings around client's schedule, etc. Custom tailored accommodations provided upon request or as needed.
Disability Competencies	Experience working with individuals diagnosed with TBI, Autism spectrum disorder, Down syndrome, Schizophrenia, Depression, Anxiety, Adjustment Disorder, Avoidant personality disorder, Obsessive compulsive disorder (OCD), Neuromyelitis Optica, Paresthesia, Neurogenic bowel & bladder, Post-traumatic stress disorder (PTSD), Verbal reasoning deficits, Lupus,

	Dysthymic disorder, Speech/language impairment, Intellectual disability, Cerebral Palsy, Sexual abuse trauma, Attention-Deficit/Hyperactivity Disorder (ADHD), Bipolar and Bipolar II disorders, Bipolar D/O, Sleep apnea, Epilepsy, Migraines, Panic disorder, Rhinitis, Asthma, IBS, Muscle weakness, Triple X syndrome, Sickle cell anemia, Cannabis use disorder, Spinal Cord Injury, Impaired ambulation, mobility, ADLs, and self-care, Mood Disorder, Unspecified Anxiety Disorder, Serious Mental Illness designation, Unspecified depressive disorder, Generalized
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	anxiety disorder, Borderline personality disorder, Schizoaffective Disorder, Communication impairment, Specific Learning Disability: reading, writing, or math skills below industry standard, Cocaine use disorder mild, Alcohol use disorder mild, Cognitive Impairments (impairments involving learning, thinking, processing information and concentration), Cyclothymic Disorder, Hypermobility Syndrome, Cubital Tunnel Syndrome, Exploitation, memory loss, colostomy, Persistent Depressive Disorder, Borderline Intellectual Functioning, Social anxiety disorder, Language Disorder,
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	Dissociative Identity, digestive issues, Tourette Syndrome, mobility issues, superiority complex, visual loss, chronic weakness and/or pain, non-verbal, loss of self-confidence, auditory hallucinations, SLD, Ehlers Danlos Syndrome, blindness, POTS (postural orthostatic tachycardia syndrome), Palpitations, Ventricular premature depolarization, Congenital Condition, Personal History of physical/sexual abuse in childhood, neurocognitive disorder, illiteracy, nerve disorder, Hyperlipidemia, Insomnia, High Blood Pressure, agoraphobia, Alopecia Totalis, Autoimmune Polyendocrine Syndrome, Hashimoto's Thyroiditis, Osteomyelitis, emotional disability,
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	Mixed receptive and expressive language disorder, Diabetes, lumbar radiculopathy, seizures, paranoia, delusions, opiate abuse, episodic mood disorder, neurogenic discomfort, Fibromyalgia, Alcohol abuse, Fatigue, Obesity, Hypothyroidism, visual impairment, amputation stump pain, phantom limb pain, and musculoskeletal ailments, arthritis, interstitial cystitis, UTIs, Chronic Pain Syndrome, hyperglycemia, coronary artery disease,
Accreditations	N/A

Company Name		Elite Vocational and Tutoring Services, LLC
Db Company Name		
Company Address		1757 E. Baseline Rd., Suite 107 Gilbert, AZ 85233 - Corporate Office
First Name		Susan
Last Name		Appenzeller
Company Phone Number		(480) 558-1275
Company Email		Susan@evtsaz.com
Hours of Availability		Monday- Friday 8am-5pm Office hours Fridays by appt only- for in office appointments
In-Person Counties Served		Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.evtsaz.com
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration,

	Supported Education, Tutoring Services
Accommodations	Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English)
Disability Competencies	We work with all populations of disabilities
Accreditations	n/a

Company Name		Empowering Services, LLC	
Dba Company Name			
Company Address		719 E. Northern Avenue Phoenix, AZ 85020	
First Name		Jennifer	
Last Name		Maxey	
Company Phone Number		(623) 271-7502	
Company Email		j.maxey@empoweringservicesaz.com	
Hours of Availability		Monday to Friday 8AM to 5PM	
In-Person Counties Served		La Paz, Maricopa, Mohave, Pima, Pinal	
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma	
Vendor Website		www.Empoweringservicesaz.com	
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education	
Accommodations		Spanish, Cuban speaking Staff	
Disability Competencies		Experienced in working with various individuals with disabilities for over 22 years	

Accreditations	N/A
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Company Name	Encourage Arizona
Db a Company Name	Encourage Arizona
Company Address	1636 n swan rd suite 203 Tucson, AZ 85712
First Name	Jennifer
Last Name	Barclay
Company Phone Number	(520) 622-1085
Company Email	encourageaz@yahoo.com
Hours of Availability	Monday to Friday 8am to 5pm
In-Person Counties Served	Cochise, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.encouragearizona.info
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	NA
Disability Competencies	30 years of experience working with several disabilities: to include but not limit to persons with TBI, BH, DDD, mutli-disabled,

	physically disabled, Autism, hearing and vision loss.
Accreditations	NA

Company Name		Focus Employment Services, LLC	
Dba Company Name			
Company Address		2345 E Thomas Rd Ste 412, Phoenix, AZ 85016	
First Name		Karen	
Last Name		Gardner	
Company Phone Number		(602) 312-1045	
Company Email		karen@focusemployment.com	
Hours of Availability		8am-5pm, Monday-Friday After hours and weekends by appointment.	
In-Person Counties Served		Maricopa, Pinal	
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma	
Vendor Website		www.focusemployment.com	
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services	
Accommodations		Focus employs 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written	

	and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.
Disability Competencies	We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.

Accreditations	Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal obligation, member-counselor relationship, respect and integrity.
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Company Name		Hozhoni Foundation Inc
Db a Company Name		
Company Address		2133 N Walgreens St Flagstaff, AZ 86004
First Name		Michele
Last Name		Eisenberg
Company Phone Number		(928) 600-6275
Company Email		meisenberg@honzoni.com
Hours of Availability		M-F 8am-4pm
In-Person Counties Served		Coconino
Virtual Counties Served		Coconino
Vendor Website		https://www.honzoni.com/
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Manual Adaptive Equipment Training will be provided to those VR clients that present with that specific need. Hozhoni has access to curriculum to be used to teach and instruct VR clients how to use ASL. Our staff are also trained to provide this service and if need be, Hozhoni also has access to contractors to assist us with

	translation as needed. Our ASL curriculum has specific instructions on how to form signs and apply positions, handshapes, and movements. It also encompasses grammatical elements needed to form sentences appropriately.
Disability Competencies	Experience servicing adults with intellectual and/or developmental disabilities that range from cognitive disabilities to autism, cerebral palsy, down syndrome, etc. that also affects activities of daily living and physical disability. our agency is also contracted with the Division of Developmental Disabilities by which all staff are trained to work with this population.
Accreditations	Supervisors have ACRE certified training as well as experience with and training in the Direct Support Professional (DSP) Role. All personnel meet contractual requirements for service provision.

Company Name		Komar & Associates, LLC
Db Company Name		Komar & Associates, LLC
Company Address		222 S. Mill Ave., Suite 800, Tempe, AZ 85281
First Name		Jeff
Last Name		Komar
Company Phone Number		(602) 684-8323
Company Email		komarllc@gmail.com
Hours of Availability		7am-6pm
In-Person Counties Served		Maricopa
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.komarandassociates.com
Services Provided		Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Spanish-speaking staff, ability to provide information in various formats, flexibility to meet on evenings or weekends when necessary.
Disability Competencies		Having practiced as a Vocational Rehab Counselor for over twenty years, and a staff with collectively more experience than that, we have worked with and have familiarity with a very wide range

	of disabilities to include: Cognitive/Developmental (Autism Spectrum Disorder, intellectual disabilities, TBI, learning disabilities, ADHD, etc.), Physical (Muscular Dystrophy, Cerebral Palsy, Chronic Illnesses, etc), Musculo-Skeletal Injuries, Sensory (hearing, visual, dual sensory), Mental Health/Psychiatric (Depression, Anxiety, Bipolar, Schizoaffective, PTSD, etc.), Speech/Language, Neurological (MS, Seizure-related, Parkinson's, chronic pain, etc.).
Accreditations	No organizational accreditations. But I am a Certified Rehabilitation Counselor (CRC) and have sat on the CRCC Board for Standards and Examination.

Company Name		NorthBridge College Success Program	
Dba Company Name		NorthBridge	
Company Address		7600 N. 15th Street, Suite 150. Phoenix, AZ 85020	
First Name		Ebony	
Last Name		Lorang	
Company Phone Number		(623) 252-2886	
Company Email		emabry@northbridgeaz.org	
Hours of Availability		M-F 8AM-6PM	
In-Person Counties Served		Coconino, Maricopa	
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma	
Vendor Website		NorthBridgeAZ.org	
Services Provided		Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Career Exploration, Supported Education, Tutoring Services	
Accommodations		Assistive Technology and Accommodations contingent upon the client's needs. NorthBridge provides training in techniques for safe transfer and travel of VR Clients. NorthBridge staff provide instructions on how	

	to follow directions in order to reach a specific location. This is accomplished through constant verbal and written repetition. NorthBridge staff will ensure that the client says out loud and writes down the instructions for getting to school, work, etc. Whether the mode of transportation is self-driving, public transit, ride share, bicycle, on-foot, etc., we will assist the client in developing a plan to get to their destination. We will also utilize memory tools such as note cards, maps, apps on phones, etc. Apps including Google Maps, Apple Maps, and sharing one's location with a trusted adult will assist the client in being autonomous to get to the destination safely. Note cards will be utilized as a quick memory tool for the path and/or directions, while various phone apps can help the client initially learn the route.
Disability Competencies	Assist the VR Client in understanding their disability in the context of their future employment. This entails mapping out the changes they

	have experienced, what the current challenges are, the goals they want to achieve and establishing a comprehensive plan to refer back to throughout the year. The changes may include disability awareness, including deafness, blindness, physical, cognitive (learning disabilities), brain injury, developmental/cognitive, and serious mental illness, etc. We also discuss the barriers and issues that prevent individuals with disabilities from entering and succeeding in the workplace. Examples include soft skills such as oral communication, time management, organization, and job coaching. We provide students a library of resources to get them thinking about life after school and guide them as they begin their professional careers.
Accreditations	Minimum of a Bachelor's Degree from an accredited university. Experience working with clients one-on-one that have learning disabilities. NorthBridge assists the VR Client to learn alternative or compensatory strategies to complete activities that will

	enhance success in employment. This includes the executive functions skills of communication with peers and supervisors, self-advocacy, time management, organization, e-mail etiquette, flexibility, ability to work under pressure, accountability, prioritization, and meeting deadlines.
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Company Name		Northland Therapy Services	
Dba Company Name		Northland Therapy Services	
Company Address		1294 Fawnbrook Drive Show Low Arizona 85901	
First Name		Jody	
Last Name		Gaskill	
Company Phone Number		(928) 532-1532	
Company Email		jody@northlandtherapy.com	
Hours of Availability		Monday through Friday 8:00 am to 5:00 pm	
In-Person Counties Served		Navajo	
Virtual Counties Served		Apache	
Vendor Website		www.northlandtherapy.com	
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education	
Accommodations		Able to adapt curriculum to meet individual client needs.	
Disability Competencies		Over 30 years of experience working with adolescents and adults with a wide range of special needs and varying skill levels.	
Accreditations		n/a	

Company Name		Odyssey Services Corp
Db a Company Name		Odyssey Services Corp
Company Address		444 S Greenfield Rd, Mesa, AZ 85206
First Name		Sagal
Last Name		Ismail
Company Phone Number		(480) 988-1189
Company Email		info@odyssey-servicescorp.com
Hours of Availability		Monday-Friday 8am-5pm
In-Person Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		www.odyssey-servicescorp.com
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations		Qualified ASL staff, Spanish- speaking staff, assistive

	technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one instructional support, and adapted curriculum materials to support diverse learning needs.
Disability Competencies	Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.
Accreditations	Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.

Company Name	Quality Connections
Db a Company Name	
Company Address	3012 E Rte 66 Flagstaff, AZ 86004
First Name	Timothy Harrison
Last Name	Harrison
Company Phone Number	(928) 773-8787
Company Email	authorizations@qualityconnections.org
Hours of Availability	Monday-Friday 8-5
In-Person Counties Served	Coconino
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://qualityconnections.org/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Contract with qualified vendors
Disability Competencies	Staff are experienced working with people with a wide range of disabilities
Accreditations	N/A

Company Name	Turning Point Assistance and Development L.L.C.
Dba Company Name	Turning Point Assistance and Development L.L.C.
Company Address	20431 E Germann Rd. Queen Creek, AZ 85142
First Name	BeLinda
Last Name	Appenzeller
Company Phone Number	(602) 750-1959
Company Email	belinda@turningpointassistance.org
Hours of Availability	Turning Point Assistance and Development L.L.C. will provide any hours that are needed to support the VR Clients.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	turningpointassistance.net
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Turning Point Assistance and Development L.L.C. will do all it can to accommodate the needs of the Clients. Turning Point Assistance and Development L.L.C. primarily uses Subcontractors and will utilize Subcontractors that meet the needs of each Client. We make every

	effort to obtain the right staff who can communicate effectively with our clients or be able to obtain qualified interpreters. A few examples of some of the accommodations that can be provided outside of our staff and interpreters are: Low Vision-large print handouts and contrast-enhanced printed materials. Blindness-Verbal descriptions, computer assisted programs such as Zoom Text and Jaws. Hearing loss-Sign language interpreter, seating near the instructor/speaker with an unobstructed view of the speaker's face, visual aids, and written supplements to spoken instructions, use of email to facilitate communication. Learning disability-Concise oral instructions/reader, clear written instructions, and well-organized visual aids. Mobility-Wheelchair friendly furniture and room arrangement (e.g., adjustable tables, or space for a wheelchair). Chronic health condition-Flexible attendance requirements and use of email to facilitate communication. Also, if needed will acquire any needed materials to accommodate the needs of the client.
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Disability Competencies	As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. Turning Point Assistance and Development L.L.C. representatives use strategies and methods that allow for an individual client to gain the self-assurance and confidence needed to maintain a motivated pursuit of attaining whatever goals they have set for themselves. Setting a person up with realistic and attainable goals and expectations is the most effective technique one can use to allow for individual efforts to be rewarded with achievement.
Accreditations	As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. During which time we have had the opportunity to work with and assist Clients with varying disabilities including developmental disabilities, deaf, hard of hearing, vision impairments, traumatic brain injuries, and significant physical

	accessibilities issues as well as various other disabilities. Turning Point Assistance and Development L.L.C. has been providing various services for RSA including Career Exploration, Disability Related Employment Services, Work Adjustment Training, Tutoring, Rehabilitation Instructional Services, Supported Employment, Situational Assessments, Supported Education, PreETS and Job Training (One on One Computer Training and One on One Clerical Training)with existing RSA Clients and have staff with extensive combined experience in providing these service
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Company Name		UCP of Southern AZ	
Dba Company Name		UCP of Southern AZ	
Company Address		Tucson	
First Name		Vanessa	
Last Name		Zuber	
Company Phone Number		(520) 344-8217	
Company Email		vzuber@ucpsa.org	
Hours of Availability		M - F's 8 am - 5 pm	
In-Person Counties Served		Pima, Santa Cruz, Yuma	
Virtual Counties Served		Cochise, Pima, Pinal, Santa Cruz, Yuma	
Vendor Website		https://ucpsa.org/	
Services Provided		Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education	
Accommodations		Qualified Spanish-speaking staff, we use assistive technology and have devices and software available, and large print	
Disability Competencies		All staff are trained in the following: Ableism History of PWD's Overview of disabilities - Autism, IDD, Cerebral Palsy, Physical	

	disabilities (Visual and auditory impairments), Behavioral health (Depression, anxiety, Bi-Polar, and Schizophrenia) Behavior Interventions and Supports Supported Employment Principles, Barriers, WIOA, Employment First, Self-determination, and Person-centered supports Supported Decision Making Employer Engagement Job Development Part 1 and 2 Job Retention Part 1 and 2 Customized employment DB 101 Disability Etiquette
Accreditations	N/A

Company Name		WEDCO EMPLOYMENT CENTER INC.
DbA Company Name		WEDCO EMPLOYMENT CENTER INC.
Company Address		2929 E Camelback Rd Suite 210 Phoenix, AZ 85016
First Name		Joyce
Last Name		Behrens
Company Phone Number		(602) 274-2605
Company Email		Joyce@wedco.net
Hours of Availability		Monday - Friday 8AM-5PM
In-Person Counties Served		Maricopa, Pinal
Virtual Counties Served		Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website		https://wedco.net/
Services Provided		Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations		Qualified staff bi-lingual in spanish and english
Disability Competencies		Core Disability Competencies

	1.. Knowledge of Disability Types and Functional Impact Understand a range of disabilities (physical, cognitive, sensory, psychosocial, developmental, TBI, SMI). Familiar with how disability affects employment, daily living, and community integration. Avoid generalizations—every disability is unique in its impact. 2. Disability Awareness and Sensitivity Understand the social vs. medical models of disability. Respect disability as a form of diversity and culture. Challenge ableism and stigma in services and society. 3. Person-Centered Planning Empower clients to define their goals.
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	Honor client autonomy and lived experience. Tailor plans to individual strengths, needs, and preferences. 4. Communication Skills Use accessible language (plain language, visual supports, spanish speaking staff). Practice active listening and culturally respectful dialogue.
Accreditations	CSA - Community Service Agency for Regional Behavioral Health Authority - Mercy and Arizona Health Care Cost Containment System (AHCCCS) with Mercy Care, Banner, Molina and AZ Complete