

<b>Company Name</b>	<b>Arizona Placement Concepts</b>
Db Company Name	
Company Address	2030 E Broadway Blvd #14, Tucson, AZ, 85719
First Name	Carlos A
Last Name	Hernandez
Company Phone Number	(520) 589-3325
Company Email	apccarlosjr@gmail.com
Hours of Availability	Mon-Fri 8:00am-5:00pm
In-Person Counties Served	Cochise, Graham, Maricopa, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://www.arizonaplacementconcepts.com/">https://www.arizonaplacementconcepts.com/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Qualified Bilingual Spanish and English staff.
Disability Competencies	Experience working with individuals with various disabilities including behavioral health, developmental disabilities, neurodevelopment disability, and TBI.
Accreditations	Vocational Rehab vendor for 17 years.

<b>Company Name</b>	<b>Beacon Group</b>
Db Company Name	Beacon Group
Company Address	308 West Glenn Street Tucson AZ 85705
First Name	Christopher
Last Name	McNamara
Company Phone Number	(520) 622-4874
Company Email	cmcnamara@beacongroup.org
Hours of Availability	7:30 - 4:00
In-Person Counties Served	Gila, Maricopa, Pima
Virtual Counties Served	Cochise, Coconino, Gila, Graham, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.beacongroup.org">www.beacongroup.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Job Development and Retention (JDR), Career Exploration
Accommodations	Qualified staff to speak Spanish. DA  approved accommodations in company  buildings
Disability Competencies	Experience working with those who

	have Behavioral Health Diagnoses, Developmental and intellectual disabilities as well as various physical disabilities
Accreditations	CARF Accreditation

<b>Company Name</b>	<b>Catholic Community Services Vocational</b>
Dba Company Name	Catholic Community Services Vocational
Company Address	Tucson
First Name	Lauren
Last Name	Janes
Company Phone Number	(520) 792-1906
Company Email	laurenj@ccs-soaz.org
Hours of Availability	8-5 M-F
In-Person Counties Served	Pima
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	ccs-soaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified ASL staff.
Disability Competencies	Experience working with all different disabilities, specialize in

	deaf and hoh and intellectual disabilities.
Accreditations	Carf Accreditation

<b>Company Name</b>	<b>Changing Perceptions LLC</b>
Db Company Name	
Company Address	5872 E Pima ST # B Tucson, AZ 85712
First Name	Janet
Last Name	Llamas
Company Phone Number	(520) 965-9787
Company Email	jllamas@changingperceptionsllc.com
Hours of Availability	9AM- 4:00PM Monday- Friday SATURDAY- SUNDAY ( Closed)
In-Person Counties Served	Maricopa, Pima, Santa Cruz
Virtual Counties Served	Cochise, Maricopa, Pima, Pinal, Santa Cruz
Vendor Website	changingperceptionsllc.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Spanish Speaking Staff
Disability Competencies	Experience with SIM. GMH, DDD, Cerebral Palsy
Accreditations	Peer support,

<b>Company Name</b>	<b>Civitan Foundation Inc.</b>
Db Company Name	Civitan Foundation Inc.
Company Address	Phoenix
First Name	Jeanne
Last Name	Anastasopoulos
Company Phone Number	(602) 953-2944
Company Email	janastasopoulos@campcivitan.org
Hours of Availability	8am to 4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	<a href="http://www.Civitanfoundationaz.com">www.Civitanfoundationaz.com</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Interpreting services for ASL, Spanish speaking staff, adaptive devices available
Disability Competencies	Minimal Experience
Accreditations	HCBS certified and ACCCHS DDD accreditation

<b>Company Name</b>	<b>Coyote TaskForce Inc</b>
Db Company Name	
Company Address	66 E. Pennington St.
First Name	Joanna
Last Name	Keyl
Company Phone Number	(520) 884-5553
Company Email	referrals@ctftucson.org
Hours of Availability	Monday - Friday: 8:30 AM to 4:30 PM
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	<a href="http://www.ctftucson.org">www.ctftucson.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Job Development and Retention (JDR)
Accommodations	Accommodations individualized and determined upon request
Disability Competencies	Serious Mental Illness and General Mental Health, Substance Use and Addiction, Developmental Disabilities
Accreditations	None

<b>Company Name</b>	<b>D.R.E.A.M.S. Vocational and Educational Services LLC</b>
Dba Company Name	Designed Resources for Employment Access & upward Mobility
Company Address	1822 E. Erie St. Gilbert, AZ 85295
First Name	Douglas
Last Name	Prentice
Company Phone Number	(480) 352-9983
Company Email	dreams.info.gilbert@gmail.com
Hours of Availability	Monday-Saturday 8:00am-8:00pm
In-Person Counties Served	Maricopa, Mohave, Pima
Virtual Counties Served	Maricopa, Mohave, Pima
Vendor Website	<a href="https://www.dreamsgilbert.com">https://www.dreamsgilbert.com</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Assistive Technology
Disability Competencies	Experience working with students with disabilities and transition services over 30 years. Work experience with Work Adjustment Training, Training Work Experience, Job Development and

	Retention, Career Exploration, Supported Education.
Accreditations	CARF accreditation in progress, Masters Degree in Special Education with emphasis on Transition, Technology, and Counseling

<b>Company Name</b>	<b>Desert Survivors Inc</b>
Db Company Name	Desert Survivors Inc
Company Address	1020 W. Starr Pass Blvd, Tucson, AZ 85713
First Name	Hanna
Last Name	Woelke
Company Phone Number	(520) 286-7059
Company Email	hannah@desertsurvivors.org
Hours of Availability	My office hours are 8am-4pm, Mon-Sat  Program hours:7am to 2pm
In-Person Counties Served	Pima
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	desertsurvivors.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE)
Accommodations	Spanish, ASL, visual aids and support for non-speakers, adaptive tools for various mobility or physical disabilities
Disability Competencies	Down Syndrome, Autism, TBI, FAS/FAE, CP, SMI
Accreditations	DDD/AHCCCS

<b>Company Name</b>	<b>DK Advocates, Inc</b>
Db Company Name	ANB Services, LLC
Company Address	10000 N 31st Ave Suite C109
First Name	Mei Lin
Last Name	Ford
Company Phone Number	(602) 277-5787
Company Email	mford@anbservices.org
Hours of Availability	Monday - Friday 8:00 am - 4:30 pm Saturday and Sunday by appointment
In-Person Counties Served	Coconino, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.anbservices.org">www.anbservices.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Accommodations for Accessibility and Inclusivity

To ensure equitable access for all individuals, we provide the following

accommodations:

Qualified American Sign Language (ASL) Interpreters – Available upon

request to support communication for

individuals who are Deaf or Hard of

Hearing.

Qualified Spanish-Speaking Staff – To

assist individuals with limited English

proficiency.

Assistive Technology and Devices

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Including but not limited to:

Large print materials

Screen readers and magnifiers

Hearing amplification devices

	<p>Alternative input devices (e.g., adaptive keyboards, voice recognition software)</p> <p>Accessible Facilities – Ensuring wheelchair accessibility, ramps, and other mobility-friendly features.</p> <p>Alternative Communication Formats –</p> <p>Providing materials in Braille, audio, or digital accessible formats as needed.</p> <p>Other Reasonable Accommodations –</p> <p>Available upon request to meet individual needs.</p>
<p>Disability Competencies</p>	<p>Medical and Cognitive Understanding</p> <p>Knowledge of TBI symptoms, severity levels, and recovery processes.</p> <p>Awareness of cognitive impairments,</p>

such as memory loss, difficulty concentrating, and executive function challenges.

## 2. Behavioral and Emotional Awareness

Experience managing mood swings, impulsivity, and frustration that can accompany TBI.

Understanding of mental health conditions that may co-occur, such as depression or anxiety.

## 3. Communication and Social Skills

Adapting communication methods to accommodate cognitive or speech difficulties.

Encouraging social interaction and helping individuals reintegrate into the

community.

#### 4. Rehabilitation and Daily Living Support

Experience assisting with activities of

daily living (ADLs), including mobility,

hygiene, and nutrition.

Familiarity with physical, occupational,

and speech therapy approaches.

#### 5. Advocacy and Accessibility

Navigating disability rights, workplace

accommodations, and support services.

Promoting independence while respecting individual autonomy.

#### 6. Crisis Intervention and Problem-Solving

Identifying early warning signs of distress or agitation.

	Applying de-escalation techniques and behavioral strategies.
Accreditations	Peer Support

<b>Company Name</b>	<b>Dorothy Kret &amp; Associates Inc</b>
Db Company Name	Dorothy Kret & Associates Inc
Company Address	1502 E Broadway Tucson, AZ 85719
First Name	Dorothy
Last Name	Kret
Company Phone Number	(520) 790-7677 106
Company Email	dkret@dkajobs.com
Hours of Availability	Monday-Friday 8:00am-4:00pm
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	<a href="https://www.dkajobs.com/">https://www.dkajobs.com/</a>
Services Provided	Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Spanish speaking staff  Wheelchair accessible in building and bathrooms  available to meet the member in the community  office equipment if needed (computer, phone ect)
Disability Competencies	DKA works with physical and mental disabilities.

Accreditations	follow state requirements.
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<b>Company Name</b>	<b>Easterseals Blake Foundation</b>
Db Company Name	Easterseals Blake Foundation
Company Address	7750 E Broadway A200 Tucson, AZ 85710
First Name	Mandy
Last Name	Hendricks
Company Phone Number	(520) 349-5771
Company Email	mhendricks@blake.easterseals.com
Hours of Availability	Monday - Friday 8am - 5pm
In-Person Counties Served	Graham, Greenlee, Maricopa, Pima, Santa Cruz
Virtual Counties Served	Graham, Greenlee, Maricopa, Pima, Santa Cruz
Vendor Website	<a href="http://easterseals.com/blakefoundation">http://easterseals.com/blakefoundation</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration
Accommodations	Assistive technology, Spanish speaking staff,
Disability Competencies	Experience working with individuals with intellectual and developmental disabilities
Accreditations	CARF Accredited

<b>Company Name</b>	<b>Educate-Empower-Succeed, LLC</b>
Db Company Name	Educate-Empower-Succeed, LLC
Company Address	1921 S. Alma School Road Suite 208 Mesa, AZ 85210
First Name	Dee Dee
Last Name	Lepper
Company Phone Number	(480) 217-3351
Company Email	deedee@eesaz.org
Hours of Availability	Monday - Thursday 8 am - 5 pm Friday By Appointment
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.eesaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations	Learning accommodations are provided based on a case-by-case basis. Please contact us to discuss the specific needs of the client so

	we can ensure we can provide the requested accommodations.
Disability Competencies	EES management has a combined 45+ years of experience working with Vocational Rehabilitation clients including: DDD clients, SMI, TBI, and general population. EES staff experience exceeds the minimum requirements for the contract. Please contact us to discuss the specific needs of the client so we can ensure the appropriate support is available.
Accreditations	N/A

<b>Company Name</b>	<b>Elevate Career Services LLC</b>
Db Company Name	
Company Address	417 E Wescott Dr, Phoenix, AZ 85024
First Name	Laura
Last Name	Watson
Company Phone Number	(623) 696-3600
Company Email	<a href="mailto:laura@elevatecareerservicesllc.com">laura@elevatecareerservicesllc.com</a>
Hours of Availability	24/7
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.elevatecareerservicesllc.com">www.elevatecareerservicesllc.com</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	In person or virtual training, transportation when needed to attend

	<p>this service, breaks given as needed,</p> <p>open availability to schedule service</p> <p>meetings around client's schedule, etc.</p> <p>Custom tailored accommodations provided upon request or as needed.</p>
Disability Competencies	<p>Experience working with individuals diagnosed with TBI, Autism spectrum disorder, Down syndrome, Schizophrenia, Depression, Anxiety, Adjustment Disorder, Avoidant personality disorder, Obsessive compulsive disorder (OCD), Neuromyelitis Optica, Paresthesia, Neurogenic bowel &amp; bladder, Post-traumatic stress disorder (PTSD), Verbal reasoning deficits, Lupus,</p>

Dysthymic disorder,  
Speech/language  
impairment, Intellectual disability,  
Cerebral Palsy, Sexual abuse  
trauma,  
Attention-Deficit/Hyperactivity  
Disorder  
(ADHD), Bipolar and Bipolar II  
disorders, Bipolar D/O, Sleep  
apnea,  
Epilepsy, Migraines, Panic disorder,  
Rhinitis, Asthma, IBS, Muscle  
weakness,  
Triple X syndrome, Sickle cell  
anemia,  
Cannabis use disorder, Spinal Cord  
Injury, Impaired ambulation,  
mobility,  
ADLs, and self-care, Mood  
Disorder,  
Unspecified Anxiety Disorder,  
Serious  
Mental Illness designation,  
Unspecified  
depressive disorder, Generalized

	<p>anxiety disorder, Borderline personality disorder, Schizoaffective Disorder, Communication impairment, Specific Learning Disability: reading, writing, or math skills below industry standard, Cocaine use disorder mild, Alcohol use disorder mild, Cognitive Impairments (impairments involving learning, thinking, processing information and concentration), Cyclothymic Disorder, Hypermobility Syndrome, Cubital Tunnel Syndrome, Exploitation, memory loss, colostomy, Persistent Depressive Disorder, Borderline Intellectual Functioning, Social anxiety disorder, Language Disorder,</p>
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Dissociative Identity, digestive issues,  
Tourette Syndrome, mobility issues,  
superiority complex, visual loss, chronic  
weakness and/or pain, non-verbal, loss  
of self-confidence, auditory hallucinations, SLD, Ehlers Danlos Syndrome, blindness, POTS (postural orthostatic tachycardia syndrome), Palpitations, Ventricular premature depolarization, Congenital Condition, Personal History of physical/sexual abuse in childhood, neurocognitive disorder, illiteracy, nerve disorder, Hyperlipidemia, Insomnia, High Blood Pressure, agoraphobia, Alopecia Totalis, Autoimmune Polyendocrine Syndrome, Hashimoto's Thyroiditis, Osteomyelitis, emotional disability,

	<p>Mixed receptive and expressive language disorder, Diabetes, lumbar radiculopathy, seizures, paranoia, delusions, opiate abuse, episodic mood disorder, neurogenic discomfort, Fibromyalgia, Alcohol abuse, Fatigue, Obesity, Hypothyroidism, visual impairment, amputation stump pain, phantom limb pain, and musculoskeletal ailments, arthritis, interstitial cystitis, UTIs, Chronic Pain Syndrome, hyperglycemia, coronary artery disease,</p>
Accreditations	N/A

<b>Company Name</b>	<b>Elite Vocational and Tutoring Services, LLC</b>
Dba Company Name	
Company Address	1757 E. Baseline Rd., Suite 107 Gilbert, AZ 85233 - Corporate Office
First Name	Susan
Last Name	Appenzeller
Company Phone Number	(480) 558-1275
Company Email	Susan@evtsaz.com
Hours of Availability	Monday- Friday 8am-5pm  Office hours  Fridays by appt only- for in office appointments
In-Person Counties Served	Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.evtsaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration,

	Supported Education, Tutoring Services
Accommodations	Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English)
Disability Competencies	We work with all populations of disabilities
Accreditations	n/a

<b>Company Name</b>	<b>Empowering Services, LLC</b>
Db Company Name	
Company Address	719 E. Northern Avenue Phoenix, AZ 85020
First Name	Jennifer
Last Name	Maxey
Company Phone Number	(623) 271-7502
Company Email	j.maxey@empoweringservicesaz.com
Hours of Availability	Monday to Friday 8AM to 5PM
In-Person Counties Served	La Paz, Maricopa, Mohave, Pima, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.Empoweringservicesaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish, Cuban speaking Staff
Disability Competencies	Experienced in working with various individuals with disabilities for over 22 years

Accreditations	N/A
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<b>Company Name</b>	<b>Encourage Arizona</b>
Db Company Name	Encourage Arizona
Company Address	1636 n swan rd suite 203 Tucson, AZ 85712
First Name	Jennifer
Last Name	Barclay
Company Phone Number	(520) 622-1085
Company Email	encourageaz@yahoo.com
Hours of Availability	Monday to Friday 8am to 5pm
In-Person Counties Served	Cochise, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="http://www.encouragearizona.info">www.encouragearizona.info</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	NA
Disability Competencies	30 years of experience working with several disabilities: to include but not limit to persons with TBI, BH, DDD, mutli-disabled,

	physically disabled, Autism, hearing and vision loss.
Accreditations	NA

<b>Company Name</b>	<b>Focus Employment Services, LLC</b>
DbA Company Name	
Company Address	2345 E Thomas Rd Ste 412, Phoenix, AZ 85016
First Name	Karen
Last Name	Gardner
Company Phone Number	(602) 312-1045
Company Email	karen@focusemployment.com
Hours of Availability	8am-5pm, Monday-Friday  After hours and weekends by appointment.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.focusemployment.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Focus employes 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written

	<p>and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.</p>
Disability Competencies	<p>We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.</p>

Accreditations	<p>Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal obligation, member-counselor relationship, respect and integrity.</p>
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<b>Company Name</b>	<b>Hozhoni Foundation Inc</b>
Db Company Name	
Company Address	2133 N Walgreens St Flagstaff, AZ 86004
First Name	Michele
Last Name	Eisenberg
Company Phone Number	(928) 600-6275
Company Email	meisenberg@hozhoni.com
Hours of Availability	M-F 8am-4pm
In-Person Counties Served	Coconino
Virtual Counties Served	Coconino
Vendor Website	<a href="https://www.hozhoni.com/">https://www.hozhoni.com/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Manual Adaptive Equipment Training will be provided to those VR clients that present with that specific need. Hozhoni has access to curriculum to be used to teach and instruct VR clients how to use ASL. Our staff are also trained to provide this service and if need be, Hozhoni also has access to contractors to assist us with

	<p>translation as needed. Our ASL curriculum has specific instructions on how to form signs and apply positions, handshapes, and movements. It also encompasses grammatical elements needed to form sentences appropriately.</p>
<p>Disability Competencies</p>	<p>Experience servicing adults with intellectual and/or developmental disabilities that range from cognitive disabilities to autism, cerebral palsy, down syndrome, etc. that also affects activities of daily living and physical disability. our agency is also contracted with the Division of Developmental Disabilities by which all staff are trained to work with this population.</p>
<p>Accreditations</p>	<p>Supervisors have ACRE certified training as well as experience with and training in the Direct Support Professional (DSP) Role. All personnel meet contractual requirements for service provision.</p>

<b>Company Name</b>	<b>New Horizons Disability Empowerment Center</b>
Dba Company Name	
Company Address	9400 E Valley Rd, Prescott Valley, AZ 86314
First Name	Kymbah Lee
Last Name	Glass
Company Phone Number	(928) 772-1266 122
Company Email	kglass@nhdec.org
Hours of Availability	9:00 AM - 5:00 PM
In-Person Counties Served	Mohave
Virtual Counties Served	Maricopa, Mohave
Vendor Website	<a href="https://nhdec.org">https://nhdec.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	<p>Assistance with Online Applications</p> <p>Flexible Appointment Scheduling</p> <p>Independent Living Skills Training</p> <p>Peer Mentoring</p> <p>Benefits Navigation</p>
Disability Competencies	Competency in serving individuals with Intellectual and Developmental Disabilities (I/DD)

	<p>Experience with clients who have visual impairments or blindness</p> <p>Workforce readiness and employment advocacy for people with disabilities</p> <p>Experience in working with individuals with mobility impairments</p> <p>Knowledge of ADA compliance and accessibility consulting</p> <p>Peer support facilitation with lived experience of disability</p> <p>Navigating Social Security Disability (SSDI/SSI) and other benefits systems</p>
Accreditations	N/A

<b>Company Name</b>	<b>Northland Therapy Services</b>
Db Company Name	Northland Therapy Services
Company Address	1294 Fawnbrook Drive Show Low Arizona 85901
First Name	Jody
Last Name	Gaskill
Company Phone Number	(928) 532-1532
Company Email	jody@northlandtherapy.com
Hours of Availability	Monday through Friday 8:00 am to 5:00 pm
In-Person Counties Served	Navajo
Virtual Counties Served	Apache
Vendor Website	<a href="http://www.northlandtherapy.com">www.northlandtherapy.com</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Able to adapt curriculum to meet individual client needs.
Disability Competencies	Over 30 years of experience working with adolescents and adults with a wide range of special needs and varying skill levels.
Accreditations	n/a

<b>Company Name</b>	<b>Odyssey Services Corp</b>
Db Company Name	Odyssey Services Corp
Company Address	444 S Greenfield Rd, Mesa, AZ 85206
First Name	Sagal
Last Name	Ismail
Company Phone Number	(480) 988-1189
Company Email	info@odysseyservicescorp.com
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.odysseyservicescorp.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Qualified ASL staff, Spanish-speaking staff, assistive

	<p>technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one instructional support, and adapted curriculum materials to support diverse learning needs.</p>
<p>Disability Competencies</p>	<p>Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.</p>
<p>Accreditations</p>	<p>Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.</p>

<b>Company Name</b>	<b>Quality Connections</b>
Db Company Name	
Company Address	3012 E Rte 66 Flagstaff, AZ 86004
First Name	Timothy Harrison
Last Name	Harrison
Company Phone Number	(928) 773-8787
Company Email	authorizations@qualityconnections.org
Hours of Availability	Monday-Friday 8-5
In-Person Counties Served	Coconino
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://qualityconnections.org/">https://qualityconnections.org/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Contract with qualified vendors
Disability Competencies	Staff are experienced working with people with a wide range of disabilities
Accreditations	N/A

<b>Company Name</b>	<b>SEEDs For Autism</b>
Db Company Name	SEEDs For Autism
Company Address	3420 S 7th St, Ste 8, Phoenix AZ 85040
First Name	Jana Lee
Last Name	Cox
Company Phone Number	(602) 253-4471
Company Email	admin@seedsforautism.org
Hours of Availability	M-Th, 9am - 3pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Our company cannot provide virtual services in any of the counties above
Vendor Website	<a href="http://www.seedsforautism.org">www.seedsforautism.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Qualified Spanish speaking staff on an as-needed basis, adaptive and assistive technology and devices, specialization in working with Autism and Autism-related disorders.
Disability Competencies	Experience working with individuals on the Autism Spectrum and other related behavioral disabilities

Accreditations	N/A
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<b>Company Name</b>	<b>The Opportunity Tree</b>
Db Company Name	The Opportunity Tree
Company Address	3146 E Windsor Avenue Phoenix AZ 85008
First Name	Kelli
Last Name	O'Toole
Company Phone Number	(602) 956-0400 200
Company Email	kotoole@theopportunitytree.org
Hours of Availability	As needed
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	theopportunitytree.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	We have two qualified Spanish speaking staff in Pinal county.
Disability Competencies	We have no experience working with individuals that have TBI
Accreditations	No CARF accreditation

<b>Company Name</b>	<b>VALLEYLIFE</b>
Db Company Name	VALLEYLIFE
Company Address	1142 W. Hatcher Rd., Phoenix, AZ 85021
First Name	Jennifer
Last Name	Baier
Company Phone Number	(602) 216-6393
Company Email	jbaier@valleylifeaz.org
Hours of Availability	M-F 7am-4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	<a href="http://www.valleylifeaz.org">www.valleylifeaz.org</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration
Accommodations	Assistive technology - large print, accommodations to assist with services  Wheelchair ramps  Sensory thoughtful settings
Disability Competencies	Experience with dual diagnosis, individuals with a mental health diagnosis, traumatic brain injuries, neurodiversity
Accreditations	N/A

<b>Company Name</b>	<b>WEDCO EMPLOYMENT CENTER INC.</b>
Db Company Name	WEDCO EMPLOYMENT CENTER INC.
Company Address	2929 E Camelback Rd Suite 210 Phoenix, AZ 85016
First Name	Joyce
Last Name	Behrens
Company Phone Number	(602) 274-2605
Company Email	Joyce@wedco.net
Hours of Availability	Monday - Friday 8AM-5PM
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://wedco.net/">https://wedco.net/</a>
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified staff bi-lingual in spanish and english
Disability Competencies	Core Disability Competencies

### 1.. Knowledge of Disability Types and Functional Impact

Understand a range of disabilities (physical, cognitive, sensory, psychosocial, developmental, TBI, SMI).

Familiar with how disability affects employment, daily living, and community integration.

Avoid generalizations—every disability is unique in its impact.

### 2. Disability Awareness and Sensitivity

Understand the social vs. medical models of disability.

Respect disability as a form of diversity and culture.

Challenge ableism and stigma in services and society.

### 3. Person-Centered Planning

Empower clients to define their goals.

	<p>Honor client autonomy and lived experience.</p> <p>Tailor plans to individual strengths, needs, and preferences.</p> <p>4. Communication Skills</p> <p>Use accessible language (plain language, visual supports, spanish speaking staff).</p> <p>Practice active listening and culturally respectful dialogue.</p>
Accreditations	<p>CSA - Community Service Agency for Regional Behavioral Health Authority - Mercy and Arizona Health Care Cost Containment System (AHCCCS) with Mercy Care, Banner, Molina and AZ Complete</p>