

Company Name	Elite Vocational and Tutoring Services, LLC
Dba Company Name	
Company Address	1757 E. Baseline Rd., Suite 107 Gilbert, AZ 85233 - Corporate Office
First Name	Susan
Last Name	Appenzeller
Company Phone Number	(480) 558-1275
Company Email	Susan@evtsaz.com
Hours of Availability	Monday- Friday 8am-5pm Office hours Fridays by appt only- for in office appointments
In-Person Counties Served	Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.evtsaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration,

	Supported Education, Tutoring Services
Accommodations	Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English)
Disability Competencies	We work with all populations of disabilities
Accreditations	n/a

Company Name	Focus Employment Services, LLC
Dba Company Name	
Company Address	2345 E Thomas Rd Ste 412, Phoenix, AZ 85016
First Name	Karen
Last Name	Gardner
Company Phone Number	(602) 312-1045
Company Email	karen@focusemployment.com
Hours of Availability	8am-5pm, Monday-Friday After hours and weekends by appointment.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.focusemployment.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Focus employs 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written

	<p>and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.</p>
Disability Competencies	<p>We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.</p>

Accreditations	<p>Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal obligation, member-counselor relationship, respect and integrity.</p>
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Company Name	NorthBridge College Success Program
Dba Company Name	NorthBridge
Company Address	7600 N. 15th Street, Suite 150. Phoenix, AZ 85020
First Name	Ebony
Last Name	Lorang
Company Phone Number	(623) 252-2886
Company Email	emabry@northbridgeaz.org
Hours of Availability	M-F 8AM-6PM
In-Person Counties Served	Coconino, Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	NorthBridgeAZ.org
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Career Exploration, Supported Education, Tutoring Services
Accommodations	Assistive Technology and Accommodations contingent upon the client's needs. NorthBridge provides training in techniques for safe transfer and travel of VR Clients. NorthBridge staff provide instructions on how

	<p>to follow directions in order to reach a specific location. This is accomplished through constant verbal and written repetition. NorthBridge staff will ensure that the client says out loud and writes down the instructions for getting to school,</p> <p>work, etc. Whether the mode of transportation is self-driving, public transit, ride share, bicycle, on-foot, etc., we will assist the client in developing a plan to get to their destination. We will also utilize memory tools such as note cards, maps, apps on phones, etc. Apps including Google Maps, Apple Maps, and sharing one's location with a trusted adult will assist the client in being autonomous to get to the destination safely. Note cards will be utilized as a quick memory tool for the path and/or directions, while various phone apps can help the client initially learn the route.</p>
Disability Competencies	Assist the VR Client in understanding their disability in the context of their future employment. This entails mapping out the changes they

	<p>have experienced, what the current challenges are, the goals they want to achieve and establishing a comprehensive plan to refer back to throughout the year. The changes may include disability awareness, including deafness, blindness, physical, cognitive (learning disabilities), brain injury, developmental/cognitive, and serious mental illness, etc. We also discuss the barriers and issues that prevent individuals with disabilities from entering and succeeding in the workplace. Examples include soft skills such as oral communication, time management, organization, and job coaching. We provide students a library of resources to get them thinking about life after school and guide them as they begin their professional careers.</p>
Accreditations	<p>Minimum of a Bachelor's Degree from an accredited university. Experience working with clients one-on-one that have learning disabilities. NorthBridge assists the VR Client to learn alternative or compensatory strategies to complete activities that will</p>

	<p>enhance success in employment. This includes the executive functions skills of communication with peers and supervisors, self-advocacy, time management, organization, e-mail etiquette, flexibility, ability to work under pressure, accountability, prioritization, and meeting deadlines.</p>
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Company Name	Odyssey Services Corp
Db Company Name	Odyssey Services Corp
Company Address	444 S Greenfield Rd, Mesa, AZ 85206
First Name	Sagal
Last Name	Ismail
Company Phone Number	(480) 988-1189
Company Email	info@odysseyservicescorp.com
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.odysseyservicescorp.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Qualified ASL staff, Spanish-speaking staff, assistive

	<p>technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one instructional support, and adapted curriculum materials to support diverse learning needs.</p>
<p>Disability Competencies</p>	<p>Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.</p>
<p>Accreditations</p>	<p>Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.</p>

Company Name	Turning Point Assistance and Development L.L.C.
Dba Company Name	Turning Point Assistance and Development L.L.C.
Company Address	20431 E Germann Rd. Queen Creek, AZ 85142
First Name	BeLinda
Last Name	Appenzeller
Company Phone Number	(602) 750-1959
Company Email	belinda@turningpointassistance.org
Hours of Availability	Turning Point Assistance and Development L.L.C. will provide any hours that are needed to support the VR Clients.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	turningpointassistance.net
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Turning Point Assistance and Development L.L.C. will do all it can to accommodate the needs of the Clients. Turning Point Assistance and Development L.L.C. primarily uses Subcontractors and will utilize Subcontractors that meet the needs of each Client. We make every

effort to obtain the right staff who can communicate effectively with our clients or be able to obtain qualified interpreters. A few examples of some of the accommodations that can be provided outside of our staff and interpreters are: Low Vision-large print handouts and contrast-enhanced printed materials. Blindness-Verbal descriptions, computer assisted programs such as Zoom Text and Jaws. Hearing loss-Sign language interpreter, seating near the instructor/speaker with an unobstructed view of the speaker's face, visual aids, and written supplements to spoken instructions, use of email to facilitate communication. Learning disability-Concise oral instructions/reader, clear written instructions, and well-organized visual aids. Mobility-Wheelchair friendly furniture and room arrangement (e.g., adjustable tables, or space for a wheelchair). Chronic health condition-Flexible attendance requirements and use of email to facilitate communication. Also, if needed will acquire any needed materials to accommodate the needs of the client.

<p>Disability Competencies</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. Turning Point Assistance and Development L.L.C. representatives use strategies and methods that allow for an individual client to gain the self-assurance and confidence needed to maintain a motivated pursuit of attaining whatever goals they have set for themselves. Setting a person up with realistic and attainable goals and expectations is the most effective technique one can use to allow for individual efforts to be rewarded with achievement.</p>
<p>Accreditations</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. During which time we have had the opportunity to work with and assist Clients with varying disabilities including developmental disabilities, deaf, hard of hearing, vision impairments, traumatic brain injuries, and significant physical</p>

accessibilities issues as well as various other disabilities. Turning Point Assistance and Development L.L.C. has been providing various services for RSA including Career Exploration, Disability Related Employment Services, Work Adjustment Training, Tutoring, Rehabilitation Instructional Services, Supported Employment, Situational Assessments, Supported Education, PreETS and Job Training (One on One Computer Training and One on One Clerical Training)with existing RSA Clients and have staff with extensive combined experience in providing these service

Company Name	UEL Solutions LLC
Db Company Name	Sqooasha
Company Address	6001 W Parmer Lane Ste 370 #799, Austin TX 78727
First Name	Aniemi
Last Name	Umana
Company Phone Number	(520) 415-0009
Company Email	azdes@sqooasha.com
Hours of Availability	Monday - Friday 8am - 5pm (MST)
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.sqooasha.com/tutoring
Services Provided	Tutoring Services
Accommodations	Spanish, German and French speaking staff.
Disability Competencies	Experience tutoring individuals with various disabilities. We have been providing tutoring services to this population for over six years.

Accreditations	Multiple staff with NCLEX and CompTIA certifications.
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