

<b>Company Name</b>	<b>Arizona Center for the Blind and Visually Impaired, Inc.</b>
Db Company Name	
Company Address	3100 E Roosevelt St, Phoenix, AZ, 85008
First Name	Kathy
Last Name	Zwald
Company Phone Number	(602) 273-7411 131
Company Email	kzwald@acbvi.org
Hours of Availability	Monday - Friday, 8:00 AM - 4:00 PM
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	acbvi.org
Services Provided	CE&I Assistive Technology and Disability Awareness Training, CE&I Assistive Technology Website, ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired

Accommodations	<p>Provide services that are culturally relevant and linguistically appropriate to the population being served.</p> <p>Communicate, either directly or through the assistance of professional services, in the native language of clients who have limited speaking ability or English is not their primary language and use all other appropriate and effective modes of communications used by clients (e.g., Spanish language, American Sign Language, etc.). Make reasonable accommodations under the American with Disabilities Act (ADA) of 1990, as amended, to allow a person with a disability to take part in the training program (a wheelchair accessible location, enlarged print, etc.).</p>
Disability Competencies	Expertise in the areas of blindness, visual impairment, combined vision and hearing loss, deaf-blind, to include those with multiple disabilities.
Accreditations	None

<b>Company Name</b>	<b>Collaborative Technology Solutions LLC</b>
Db Company Name	
Company Address	2390 E Camelback Rd Phoenix AZ 85016
First Name	Jessica
Last Name	Smith
Company Phone Number	(800) 213-0176
Company Email	referrals@collabtechsolutions.org
Hours of Availability	Monday – Friday: 8:00 AM – 5:00 PM (Arizona Time)  Evening and weekend availability by appointment.
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.collabtechsolutions.com
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Psychological Services (Psych), Career Exploration, Supported Education, ILOB Rehabilitation Instructional Services for Blind and Visually

	Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	<p>American Sign Language (ASL) interpretation (on-site or remote)</p> <p>Spanish-language interpreters and bilingual staff</p> <p>Alternative document formats on request (large print, Braille, audio, electronic text)</p> <p>Screen-reader compatible digital files (PDF/Word/HTML)</p> <p>Assistive technology assessments and device support (e.g., screen readers, speech-to-text, Braille displays)</p> <p>Appointment scheduling flexibility (extended breaks, shorter sessions)</p>

Disability Competencies	<p>Experienced in working with individuals across a broad range of disabilities, including:</p> <p>Blindness and Low Vision</p> <p>Deafness and Hard of Hearing</p> <p>Intellectual and Developmental Disabilities (IDD)</p> <p>Autism Spectrum Disorder (ASD)</p> <p>Learning Disabilities (e.g., dyslexia, dyscalculia)</p> <p>Physical Disabilities (e.g., cerebral palsy, spinal cord injuries, muscular dystrophy)</p> <p>Traumatic Brain Injury (TBI)</p>
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	<p>Mental Health Conditions (e.g., anxiety, depression, PTSD, bipolar disorder)</p> <p>Neurological Conditions (e.g., epilepsy, multiple sclerosis, Parkinson’s disease)</p> <p>Chronic Illness and Fatigue-Related Conditions (e.g., fibromyalgia, ME/CFS, lupus)</p> <p>Speech and Language Disorders</p> <p>Mobility Impairments</p> <p>Dual Sensory Loss (e.g., DeafBlindness)</p>
Accreditations	RESNA ATP/ ACVREP O&M, ACVREP CATIS

<b>Company Name</b>	<b>Direct Center for Independence</b>
Db Company Name	Direct Advocacy & Resource Center
Company Address	1001 N Alvernon Way Tucson AZ 85711
First Name	Jamie
Last Name	Neidorf
Company Phone Number	(520) 561-8779
Company Email	jamien@directaz.org
Hours of Availability	Mon-Fri 8 a.m. - 5 p.m.
In-Person Counties Served	Cochise, Graham, Greenlee, Pima, Santa Cruz
Virtual Counties Served	Cochise, Graham, Greenlee, Pima, Santa Cruz
Vendor Website	www.directaz.org
Services Provided	Rehabilitation Instructional Services (RIS), ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	Direct's office and all of its programs provide equal access to all persons with

disabilities, regardless of the type of disability. We strive to exceed requirements for accessibility under the Americans with Disabilities Act (ADA) and Section 504 of the federal Rehabilitation Act. This includes providing any reasonable accommodations (e.g., interpreters – such as Spanish, ASL, and other languages; readers) and materials in alternate formats (e.g., electronic text, large print, Braille) to ensure equal opportunity to fully participate. Direct also collaborates with allied organizations to provide additional accommodations.

<p>Disability Competencies</p>	<p>Direct is a cross-disability organization that provides services to anyone who identifies as having a disability. We are highly experienced in adapting our trainings to meet participant needs.</p>
<p>Accreditations</p>	<p>As a Center for Independent Living (CIL), Direct is part of a national network of more than 730 centers. CILs have deep roots in human and civil rights, advocating for the equality, empowerment, and emancipation of people with disabilities. CILs were founded by individuals with disabilities and operate today as unique advocacy-focused entities that are</p>

non-residential, cross-disability, and consumer-controlled (i.e., majority of staff and board are people with disabilities; participants direct and guide services based on their self-identified Independent Living goals). Founded in 1980 as the first of its kind in Arizona, Direct is a private, nonprofit organization operated by and for people with disabilities.

<b>Company Name</b>	<b>Hales Orientation and Mobility</b>
Db Company Name	Hales Orientation and Mobility
Company Address	335 E. MULE TRAIN TRAIL, SAN TAN VALLEY, AZ. 85143
First Name	Jerome
Last Name	Hale Jr
Company Phone Number	(602) 549-0220
Company Email	jerome.mhalejr@gmail.com
Hours of Availability	Monday-Friday: 6am to 7pm Saturday:6am to 5pm Sunday: limited as needed hours Business is closed on the following holidays: Christmas Eve & Day, New Year's Eve & Day, Independence Day, Thanksgiving Day
In-Person Counties Served	Coconino, Gila, Graham, La Paz, Maricopa, Mohave, Pima, Pinal, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	Halesom.com

Services Provided	Job Development and Retention (JDR), ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	<p>Hales Orientation and Mobility's mission is to work with blind/visually impaired individuals to provide services that will focus on the client's individualized goals. Hales Orientation and Mobility has over a decade of experience working with clients with disabilities, in environments such as elementary/middle school/high school , home, college campuses, residential and commercial. Our team consists of Certified Orientation and Mobility Specialists, Vocational Rehabilitation Therapists, Social Workers, Certified Assistive Technology Instructional Specialists, Teachers of the Visually Impaired, and more. Client in-person consultations are our preferred methods of meeting to evaluate current level of communication, orientation and mobility (e.g., cane usage, sighted guide), use of assistive devices</p>

	<p>and technology (e.g., cell phone/computer skills), current obstacles and/or limitations (communication barriers, environmental barriers, health barriers), and goals. The information gathered is used to determine what services and goals are appropriate for the client to help meet their needs and develop skills and concepts for the development of their future careers and/or quality of life.</p>
<p>Disability Competencies</p>	<p>Specialty: Orientation and Mobility Training: White cane skills, Indoor/Outdoor Travel Techniques, Human guide skills, and more. Computer Skills Assessment with a tailored approach to effectively and efficiently execute computer applications which include but are not limited to: Keyboarding, Operation systems, Word processing, Email, Antivirus Software, Internet access and more. Adjustment to Disability Services: Coping strategies, Advocacy skills, Mental and Emotional Support. Communication Skills Training: Cell phone usage, Braille</p>

	Acquisition, Voice-Over, and more. Work Related Skills Training: Home management, Personal upkeep, Organizational skills, Scheduling transportation and more.
Accreditations	Hales Orientation and Mobility's Team Members have various Qualifications and Certifications which include but are not limited to: Certified Orientation and Mobility Specialist (COMS), Certified Assistive Technology Instructional Specialist (CATIS), Master's Degree of Social Work (LMSW), Master's Degree in Vision Rehabilitation Therapy (VRT), Certified Teacher of the Visually Impaired (TVI) and more.

<b>Company Name</b>	<b>Saavi Services for the Blind</b>
Dba Company Name	
Company Address	3350 E Grant Rd, Tucson AZ 85716
First Name	Melanie
Last Name	Mellady
Company Phone Number	(520) 795-1331
Company Email	mkondzi@saavi.us
Hours of Availability	Monday through Friday, 8am - 4pm AZ Time
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	<a href="https://saavi.us/">https://saavi.us/</a>
Services Provided	Job Development and Retention (JDR), ILOB Rehabilitation Instructional Services for Blind and Visually Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	Access technology devices and training, braille and large print materials, accessible facilities, language interpretation

Disability Competencies	Experience working with individuals who are blind and low vision, individuals with combined vision and hearing loss
Accreditations	NBPCB Structured Discovery Certified