

Company Name	Ability Builders
Db Company Name	Ability Builders
Company Address	Mesa, Arizona, 85203
First Name	Christopher
Last Name	Hurst
Company Phone Number	(480) 628-0606
Company Email	Chris.Hurst@abilitybuilders.org
Hours of Availability	6 am - 10 pm
In-Person Counties Served	Coconino, Gila, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://abilitybuilders.org/
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	At Ability Builders, we are committed to creating an inclusive and accessible environment for all individuals. We understand the importance of clear communication and equal access to services, and we proudly offer a range of accommodations

to meet the diverse needs of our clients and community.

Multilingual Interpretation Services

Our qualified staff can coordinate interpretation services in a wide variety of languages, including:

American Sign Language (ASL)

Spanish

Italian

And many other languages upon request

Whether in-person, over the phone, or via video, we ensure that language is never a barrier to receiving the support and services you need.

Assistive Technology and Devices

To further enhance accessibility, we provide a variety of assistive technologies and devices, including:

	<p>Large print materials for individuals with low vision</p> <p>Screen readers and magnification tools</p> <p>Hearing assistance devices</p> <p>Accessible digital formats for documents and communications</p> <p>Our team is trained to work with individuals of all abilities and is dedicated to ensuring that everyone receives respectful, personalized, and effective support.</p> <p>If you have specific accommodation needs, we encourage you to contact us in advance so we can make the necessary arrangements to serve you best.</p>
Disability Competencies	We are proud to have extensive experience working with individuals across a wide range of abilities and support needs. Our team is trained, compassionate, and committed to providing respectful, person-centered

services that honor each individual's unique strengths and challenges.

We have successfully supported individuals with:

Autism Spectrum Disorder (ASD)

Selective Mutism

Deafness and Hearing Loss

Blindness and Low Vision

Down Syndrome

Attention-Deficit/Hyperactivity Disorder (ADHD)

Anxiety and Depression

Cerebral Palsy

Epilepsy

Multiple Sclerosis (MS)

Learning Disabilities

And many other physical, cognitive, neurological, and emotional disabilities

We are committed to fostering an inclusive environment where

	everyone feels safe, respected, and empowered. Our approach is flexible and individualized, ensuring that each person receives the support they need to thrive.
Accreditations	None

Company Name	Achieve Human Services
Db Company Name	Achieve Human Services
Company Address	3220 C. East 40th Street Yuma Arizona 85364
First Name	Jaime
Last Name	Gonzalez
Company Phone Number	(928) 581-6180
Company Email	vr@achievehs.org
Hours of Availability	Monday - Friday 8:00 an - 5:00 pm
In-Person Counties Served	Yuma
Virtual Counties Served	Yuma
Vendor Website	https://achievehs.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Spanish Speaking Staff
Disability Competencies	Individuals dragonized with behavioral health issues Blind or visually disabled individuals
Accreditations	CARF Accredited Licensed Behavioral Health provide by the Arizona Department of Health Services

Company Name	Arizona Autism Charter Schools
Dba Company Name	dba Essential Piece Enterprises
Company Address	1430 E. Indian School Rd, Phoenix AZ 85014
First Name	Megan
Last Name	Vincent
Company Phone Number	(480) 540-6283
Company Email	mvincent@autismcharter.org
Hours of Availability	M-F 8AM-4PM
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	https://autismcharter.org/
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Career Exploration
Accommodations	In order to support the full spectrum of learner needs we provide additional accommodations based on each learner's profile, including visual, auditory, and kinesthetic supports to help clients access the curriculum and adapting curriculum for learners with AAC devices or other communication needs to provide access. We also utilize Task Analysis to chunk larger tasks into smaller skills to

	target towards mastery of total task.
Disability Competencies	Autism
Accreditations	Arizona Autism Charter Schools' sister-entity Essential Piece Enterprises employs BCBAs to oversee job and career development programming. Staff and job coaches are highly trained through our rigorous training program led by our BCBAs.

Company Name	Arizona Placement Concepts
Db Company Name	
Company Address	2030 E Broadway Blvd #14, Tucson, AZ, 85719
First Name	Carlos A
Last Name	Hernandez
Company Phone Number	(520) 589-3325
Company Email	apccarlosjr@gmail.com
Hours of Availability	Mon-Fri 8:00am-5:00pm
In-Person Counties Served	Cochise, Graham, Maricopa, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://www.arizonaplacementconcepts.com/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Qualified Bilingual Spanish and English staff.
Disability Competencies	Experience working with individuals with various disabilities including behavioral health, developmental disabilities, neurodevelopment disability, and TBI.
Accreditations	Vocational Rehab vendor for 17 years.

Company Name	Beacon Group
Db Company Name	Beacon Group
Company Address	308 West Glenn Street Tucson AZ 85705
First Name	Christopher
Last Name	McNamara
Company Phone Number	(520) 622-4874
Company Email	cmcnamara@beacongroup.org
Hours of Availability	7:30 - 4:00
In-Person Counties Served	Gila, Maricopa, Pima
Virtual Counties Served	Cochise, Coconino, Gila, Graham, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.beacongroup.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Job Development and Retention (JDR), Career Exploration
Accommodations	Qualified staff to speak Spanish. DA approved accommodations in company buildings
Disability Competencies	Experience working with those who

	have Behavioral Health Diagnoses, Developmental and intellectual disabilities as well as various physical disabilities
Accreditations	CARF Accreditation

Company Name	Brighter View LLC
Db Company Name	Brighter View Care
Company Address	4331 W Bell Rd, Glendale AZ 85308
First Name	Cornelia
Last Name	Bradley
Company Phone Number	(623) 296-2788
Company Email	care@brighterviewfoundation.org
Hours of Availability	9am-5pm Monday through Friday, Saturdays 10am-5pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	Www.brighterviewfoundation.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified spanish speaking staff Assertive devices and technology
Disability Competencies	Career Exploration and Planning: Ability to guide clients through career exploration, goal development, and the creation of individualized rehabilitation plans (IRPs) that align with their

abilities, preferences, and the current labor

market.

Team Collaboration: Ability to work collaboratively with a multidisciplinary team, including other professionals, family members, advocates, and community resources to coordinate services and ensure comprehensive support for the client.

Job development and placement

Labor Market Knowledge: Understanding of current labor market trends, job opportunities, and employment services relevant to individuals with disabilities.

Employer Relationships: Strong network with local employers and the ability to engage with businesses to identify hiring opportunities and provide consultations on disability awareness, ADA requirements, and job accommodations.

Job Coaching and Retention: Facilitating job placement by teaching valuable job search skills, resume development, interview skills, and basic computer skills, as well as coordinating transportation and providing job coaching to aid in retention.

Workplace Accommodations and Assistive Technology: Familiarity with assistive technology and workplace accommodations to create an inclusive work environment and provide technical assistance to businesses regarding accommodations and disability-related issues.

Advocacy and ethics

Client Advocacy: Commitment to advocating for clients' rights, needs, and goals within the VR process and promoting their economic self-sufficiency and independence.

Ethical Principles and Professional Conduct: Adherence to ethical principles of autonomy, beneficence, fidelity, justice,

	<p>nonmaleficence, and veracity in all professional interactions.</p> <p>Cultural Competence: Respecting diversity and demonstrating awareness of clients' cultural backgrounds, socioeconomic status, and individual experiences, particularly those from underrepresented groups or dealing with specific challenges like chronic pain.</p> <p>Confidentiality and Professional Boundaries: Maintaining client confidentiality and establishing appropriate professional boundaries in counseling relationships.</p> <p>Ongoing professional development and a commitment to staying up-to-date on best practices in the field.</p>
Accreditations	Various

Company Name	Catholic Community Services Vocational
Dba Company Name	Catholic Community Services Vocational
Company Address	Tucson
First Name	Lauren
Last Name	Janes
Company Phone Number	(520) 792-1906
Company Email	laurenj@ccs-soaz.org
Hours of Availability	8-5 M-F
In-Person Counties Served	Pima
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	ccs-soaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified ASL staff.
Disability Competencies	Experience working with all different disabilities, specialize in

	deaf and hoh and intellectual disabilities.
Accreditations	Carf Accreditation

Company Name	Cerebrations
Db Company Name	Cerebrations
Company Address	114 W Main Street; Suite 104; Mesa AZ 85207
First Name	Mattie
Last Name	Cummins
Company Phone Number	(480) 861-8158
Company Email	mattie@cerebrations.org
Hours of Availability	M-F 9-5 but availability for client services is dependent upon the client and their needs.
In-Person Counties Served	Maricopa, Pima, Pinal
Virtual Counties Served	Maricopa, Pima, Pinal, Yavapai, Yuma
Vendor Website	https://cerebrations.org/vocational-rehab
Services Provided	Work Adjustment Training (WAT), Comprehensive Neurorehabilitation Services (Comp Neuro), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Expertise in compensatory strategies for executive function, AI assisted technologies, organization, planning and other executive function needs. Services are specific to the person and their needs.
Disability Competencies	Our team of vocationally trained speech, physical and occupational therapists, as well as social workers

	and special education teachers have over 50 years of combined experienced in vocational rehabilitation with expertise in all areas of disabilities, but especially Brain Injuries, Spinal Cord Injuries, Autism and diagnoses that impact the Executive Function, including mental health.
Accreditations	NA

Company Name	Changing Perceptions LLC
Db Company Name	
Company Address	5872 E Pima ST # B Tucson, AZ 85712
First Name	Janet
Last Name	Llamas
Company Phone Number	(520) 965-9787
Company Email	jllamas@changingperceptionsllc.com
Hours of Availability	9AM- 4:00PM Monday- Friday SATURDAY- SUNDAY (Closed)
In-Person Counties Served	Maricopa, Pima, Santa Cruz
Virtual Counties Served	Cochise, Maricopa, Pima, Pinal, Santa Cruz
Vendor Website	changingperceptionsllc.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Spanish Speaking Staff
Disability Competencies	Experience with SIM. GMH, DDD, Cerebral Palsy
Accreditations	Peer support,

Company Name	Civitan Foundation Inc.
Db Company Name	Civitan Foundation Inc.
Company Address	Phoenix
First Name	Jeanne
Last Name	Anastasopoulos
Company Phone Number	(602) 953-2944
Company Email	janastasopoulos@campcivitan.org
Hours of Availability	8am to 4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.Civitanfoundationaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	Interpreting services for ASL, Spanish speaking staff, adaptive devices available
Disability Competencies	Minimal Experience
Accreditations	HCBS certified and ACCCHS DDD accreditation

Company Name	Collaborative Technology Solutions LLC
Dba Company Name	
Company Address	2390 E Camelback Rd Phoenix AZ 85016
First Name	Jessica
Last Name	Smith
Company Phone Number	(800) 213-0176
Company Email	referrals@collabtechsolutions.org
Hours of Availability	Monday – Friday: 8:00 AM – 5:00 PM (Arizona Time) Evening and weekend availability by appointment.
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.collabtechsolutions.com
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Psychological Services (Psych), Career Exploration, Supported Education, ILOB Rehabilitation Instructional Services for Blind and Visually

	Impaired, VR Rehabilitation Instructional Services for Blind and Visually Impaired
Accommodations	<p>American Sign Language (ASL) interpretation (on-site or remote)</p> <p>Spanish-language interpreters and bilingual staff</p> <p>Alternative document formats on request (large print, Braille, audio, electronic text)</p> <p>Screen-reader compatible digital files (PDF/Word/HTML)</p> <p>Assistive technology assessments and device support (e.g., screen readers, speech-to-text, Braille displays)</p> <p>Appointment scheduling flexibility (extended breaks, shorter sessions)</p>

Disability Competencies	<p>Experienced in working with individuals across a broad range of disabilities, including:</p> <p>Blindness and Low Vision</p> <p>Deafness and Hard of Hearing</p> <p>Intellectual and Developmental Disabilities (IDD)</p> <p>Autism Spectrum Disorder (ASD)</p> <p>Learning Disabilities (e.g., dyslexia, dyscalculia)</p> <p>Physical Disabilities (e.g., cerebral palsy, spinal cord injuries, muscular dystrophy)</p> <p>Traumatic Brain Injury (TBI)</p>
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	<p>Mental Health Conditions (e.g., anxiety, depression, PTSD, bipolar disorder)</p> <p>Neurological Conditions (e.g., epilepsy, multiple sclerosis, Parkinson’s disease)</p> <p>Chronic Illness and Fatigue-Related Conditions (e.g., fibromyalgia, ME/CFS, lupus)</p> <p>Speech and Language Disorders</p> <p>Mobility Impairments</p> <p>Dual Sensory Loss (e.g., DeafBlindness)</p>
Accreditations	RESNA ATP/ ACVREP O&M, ACVREP CATIS

Company Name	Community Options, Inc
Db Company Name	
Company Address	3950 N. Campbell Ave
First Name	Kathryn
Last Name	Valles-Wallace
Company Phone Number	(520) 345-1029
Company Email	kathryn.valleswallace@comop.org
Hours of Availability	8 am to 5pm
In-Person Counties Served	Cochise, Maricopa, Pima, Pinal
Virtual Counties Served	Cochise, Maricopa, Pima, Pinal
Vendor Website	www.comop.org
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration
Accommodations	Accessible spaces that include wheelchair accessibility, quiet environments, use visual aids, alternative providers to provide ASL translation and other languages if needed.
Disability Competencies	Experience working with individuals with developmental disabilities that include but is not limited to intellectual disability, cerebral palsy, autism, and

	epilepsy, traumatic brain injury, dual diagnosis, etc.
Accreditations	Employees are ACRE Certified

Company Name	Coyote TaskForce Inc
Db Company Name	
Company Address	66 E. Pennington St.
First Name	Joanna
Last Name	Keyl
Company Phone Number	(520) 884-5553
Company Email	referrals@ctftucson.org
Hours of Availability	Monday - Friday: 8:30 AM to 4:30 PM
In-Person Counties Served	Pima
Virtual Counties Served	Pima
Vendor Website	www.ctftucson.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Job Development and Retention (JDR)
Accommodations	Accommodations individualized and determined upon request
Disability Competencies	Serious Mental Illness and General Mental Health, Substance Use and Addiction, Developmental Disabilities
Accreditations	None

Company Name	D.R.E.A.M.S. Vocational and Educational Services LLC
Dba Company Name	Designed Resources for Employment Access & upward Mobility
Company Address	1822 E. Erie St. Gilbert, AZ 85295
First Name	Douglas
Last Name	Prentice
Company Phone Number	(480) 352-9983
Company Email	dreams.info.gilbert@gmail.com
Hours of Availability	Monday-Saturday 8:00am-8:00pm
In-Person Counties Served	Maricopa, Mohave, Pima
Virtual Counties Served	Maricopa, Mohave, Pima
Vendor Website	https://www.dreamsgilbert.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Assistive Technology
Disability Competencies	Experience working with students with disabilities and transition services over 30 years. Work experience with Work Adjustment Training, Training Work Experience, Job Development and

	Retention, Career Exploration, Supported Education.
Accreditations	CARF accreditation in progress, Masters Degree in Special Education with emphasis on Transition, Technology, and Counseling

Company Name	Daivergent
Db Company Name	
Company Address	Statewide (Arizona)
First Name	Byran
Last Name	Dai
Company Phone Number	(646) 902-9470
Company Email	referrals@daivergent.com
Hours of Availability	Monday: 8 AM - 10 PM Tuesday: 8 AM - 10 PM Wednesday: 8 AM - 10 PM Thursday: 8 AM - 10 PM Friday: 8 AM - 10 PM Saturday: 8 AM - 8 PM Sunday: 8 AM - 8 PM
In-Person Counties Served	Our company cannot provide in-person services in any of the counties above
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://www.daivergent.com
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration

Accommodations	<ul style="list-style-type: none">- Fully-virtual services that can be completed from home- We provide laptops and other technology loans to enable clients to access RIS services- Qualified RIS professionals and job coaches with 10+ years of experience supporting VR clients
Disability Competencies	<p>Specializing in supporting clients in the following communities:</p> <ul style="list-style-type: none">- Autism- Intellectual and Developmental Disabilities- ADHD and Behavioral Conditions- Physical Disabilities
Accreditations	ACRE Certification

Company Name	Desert Survivors Inc
Db Company Name	Desert Survivors Inc
Company Address	1020 W. Starr Pass Blvd, Tucson, AZ 85713
First Name	Hanna
Last Name	Woelke
Company Phone Number	(520) 286-7059
Company Email	hannah@desertsurvivors.org
Hours of Availability	My office hours are 8am-4pm, Mon-Sat Program hours:7am to 2pm
In-Person Counties Served	Pima
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	desertsurvivors.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE)
Accommodations	Spanish, ASL, visual aids and support for non-speakers, adaptive tools for various mobility or physical disabilities
Disability Competencies	Down Syndrome, Autism, TBI, FAS/FAE, CP, SMI
Accreditations	DDD/AHCCCS

Company Name	DK Advocates, Inc
Db Company Name	ANB Services, LLC
Company Address	10000 N 31st Ave Suite C109
First Name	Mei Lin
Last Name	Ford
Company Phone Number	(602) 277-5787
Company Email	mford@anbservices.org
Hours of Availability	Monday - Friday 8:00 am - 4:30 pm Saturday and Sunday by appointment
In-Person Counties Served	Coconino, Maricopa, Pima, Pinal, Yavapai
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.anbservices.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Accommodations for Accessibility and Inclusivity

To ensure equitable access for all individuals, we provide the following

accommodations:

Qualified American Sign Language (ASL) Interpreters – Available upon

request to support communication for

individuals who are Deaf or Hard of

Hearing.

Qualified Spanish-Speaking Staff – To

assist individuals with limited English

proficiency.

Assistive Technology and Devices

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Including but not limited to:

Large print materials

Screen readers and magnifiers

Hearing amplification devices

	<p>Alternative input devices (e.g., adaptive keyboards, voice recognition software)</p> <p>Accessible Facilities – Ensuring wheelchair accessibility, ramps, and other mobility-friendly features.</p> <p>Alternative Communication Formats –</p> <p>Providing materials in Braille, audio, or digital accessible formats as needed.</p> <p>Other Reasonable Accommodations –</p> <p>Available upon request to meet individual needs.</p>
<p>Disability Competencies</p>	<p>Medical and Cognitive Understanding</p> <p>Knowledge of TBI symptoms, severity levels, and recovery processes.</p> <p>Awareness of cognitive impairments,</p>

such as memory loss, difficulty concentrating, and executive function challenges.

2. Behavioral and Emotional Awareness

Experience managing mood swings, impulsivity, and frustration that can accompany TBI.

Understanding of mental health conditions that may co-occur, such as depression or anxiety.

3. Communication and Social Skills

Adapting communication methods to accommodate cognitive or speech difficulties.

Encouraging social interaction and helping individuals reintegrate into the

community.

4. Rehabilitation and Daily Living Support

Experience assisting with activities of

daily living (ADLs), including mobility,

hygiene, and nutrition.

Familiarity with physical, occupational,

and speech therapy approaches.

5. Advocacy and Accessibility

Navigating disability rights, workplace

accommodations, and support services.

Promoting independence while respecting individual autonomy.

6. Crisis Intervention and Problem-Solving

Identifying early warning signs of distress or agitation.

	Applying de-escalation techniques and behavioral strategies.
Accreditations	Peer Support

Company Name	Easterseals Blake Foundation
Db Company Name	Easterseals Blake Foundation
Company Address	7750 E Broadway A200 Tucson, AZ 85710
First Name	Mandy
Last Name	Hendricks
Company Phone Number	(520) 349-5771
Company Email	mhendricks@blake.easterseals.com
Hours of Availability	Monday - Friday 8am - 5pm
In-Person Counties Served	Graham, Greenlee, Maricopa, Pima, Santa Cruz
Virtual Counties Served	Graham, Greenlee, Maricopa, Pima, Santa Cruz
Vendor Website	http://easterseals.com/blakefoundation
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration
Accommodations	Assistive technology, Spanish speaking staff,
Disability Competencies	Experience working with individuals with intellectual and developmental disabilities
Accreditations	CARF Accredited

Company Name	Educate-Empower-Succeed, LLC
Db Company Name	Educate-Empower-Succeed, LLC
Company Address	1921 S. Alma School Road Suite 208 Mesa, AZ 85210
First Name	Dee Dee
Last Name	Lepper
Company Phone Number	(480) 217-3351
Company Email	deedee@eesaz.org
Hours of Availability	Monday - Thursday 8 am - 5 pm Friday By Appointment
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.eesaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Supported Education
Accommodations	Learning accommodations are provided based on a case-by-case basis. Please contact us to discuss the specific needs of the client so

	we can ensure we can provide the requested accommodations.
Disability Competencies	EES management has a combined 45+ years of experience working with Vocational Rehabilitation clients including: DDD clients, SMI, TBI, and general population. EES staff experience exceeds the minimum requirements for the contract. Please contact us to discuss the specific needs of the client so we can ensure the appropriate support is available.
Accreditations	N/A

Company Name	Elevate Career Services LLC
Db Company Name	
Company Address	417 E Wescott Dr, Phoenix, AZ 85024
First Name	Laura
Last Name	Watson
Company Phone Number	(623) 696-3600
Company Email	laura@elevatecareerservicesllc.com
Hours of Availability	24/7
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.elevatecareerservicesllc.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	In person or virtual training, transportation when needed to attend

	<p>this service, breaks given as needed,</p> <p>open availability to schedule service</p> <p>meetings around client's schedule, etc.</p> <p>Custom tailored accommodations provided upon request or as needed.</p>
Disability Competencies	<p>Experience working with individuals diagnosed with TBI, Autism spectrum disorder, Down syndrome, Schizophrenia, Depression, Anxiety, Adjustment Disorder, Avoidant personality disorder, Obsessive compulsive disorder (OCD), Neuromyelitis Optica, Paresthesia, Neurogenic bowel & bladder, Post-traumatic stress disorder (PTSD), Verbal reasoning deficits, Lupus,</p>

Dysthymic disorder,
Speech/language
impairment, Intellectual disability,
Cerebral Palsy, Sexual abuse
trauma,
Attention-Deficit/Hyperactivity
Disorder
(ADHD), Bipolar and Bipolar II
disorders, Bipolar D/O, Sleep
apnea,
Epilepsy, Migraines, Panic disorder,
Rhinitis, Asthma, IBS, Muscle
weakness,
Triple X syndrome, Sickle cell
anemia,
Cannabis use disorder, Spinal Cord
Injury, Impaired ambulation,
mobility,
ADLs, and self-care, Mood
Disorder,
Unspecified Anxiety Disorder,
Serious
Mental Illness designation,
Unspecified
depressive disorder, Generalized

	<p>anxiety disorder, Borderline personality disorder, Schizoaffective Disorder, Communication impairment, Specific Learning Disability: reading, writing, or math skills below industry standard, Cocaine use disorder mild, Alcohol use disorder mild, Cognitive Impairments (impairments involving learning, thinking, processing information and concentration), Cyclothymic Disorder, Hypermobility Syndrome, Cubital Tunnel Syndrome, Exploitation, memory loss, colostomy, Persistent Depressive Disorder, Borderline Intellectual Functioning, Social anxiety disorder, Language Disorder,</p>
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Dissociative Identity, digestive issues,
Tourette Syndrome, mobility issues,
superiority complex, visual loss, chronic
weakness and/or pain, non-verbal, loss
of self-confidence, auditory hallucinations, SLD, Ehlers Danlos Syndrome, blindness, POTS (postural orthostatic tachycardia syndrome), Palpitations, Ventricular premature depolarization, Congenital Condition, Personal History of physical/sexual abuse in childhood, neurocognitive disorder, illiteracy, nerve disorder, Hyperlipidemia, Insomnia, High Blood Pressure, agoraphobia, Alopecia Totalis, Autoimmune Polyendocrine Syndrome, Hashimoto's Thyroiditis, Osteomyelitis, emotional disability,

	<p>Mixed receptive and expressive language disorder, Diabetes, lumbar radiculopathy, seizures, paranoia, delusions, opiate abuse, episodic mood disorder, neurogenic discomfort, Fibromyalgia, Alcohol abuse, Fatigue, Obesity, Hypothyroidism, visual impairment, amputation stump pain, phantom limb pain, and musculoskeletal ailments, arthritis, interstitial cystitis, UTIs, Chronic Pain Syndrome, hyperglycemia, coronary artery disease,</p>
Accreditations	N/A

Company Name	Elite Vocational and Tutoring Services, LLC
DbA Company Name	
Company Address	1757 E. Baseline Rd., Suite 107 Gilbert, AZ 85233 - Corporate Office
First Name	Susan
Last Name	Appenzeller
Company Phone Number	(480) 558-1275
Company Email	Susan@evtsaz.com
Hours of Availability	Monday- Friday 8am-5pm Office hours Fridays by appt only- for in office appointments
In-Person Counties Served	Apache, Coconino, Gila, La Paz, Maricopa, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.evtsaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration,

	Supported Education, Tutoring Services
Accommodations	Qualified ASL staff in Maricopa County and in some of our locations we have bi-lingual staff available (Spanish/English)
Disability Competencies	We work with all populations of disabilities
Accreditations	n/a

Company Name	Empowering Services, LLC
Db Company Name	
Company Address	719 E. Northern Avenue Phoenix, AZ 85020
First Name	Jennifer
Last Name	Maxey
Company Phone Number	(623) 271-7502
Company Email	j.maxey@empoweringservicesaz.com
Hours of Availability	Monday to Friday 8AM to 5PM
In-Person Counties Served	La Paz, Maricopa, Mohave, Pima, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.Empoweringservicesaz.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Spanish, Cuban speaking Staff
Disability Competencies	Experienced in working with various individuals with disabilities for over 22 years

Accreditations	N/A
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Company Name	Encourage Arizona
Db Company Name	Encourage Arizona
Company Address	1636 n swan rd suite 203 Tucson, AZ 85712
First Name	Jennifer
Last Name	Barclay
Company Phone Number	(520) 622-1085
Company Email	encourageaz@yahoo.com
Hours of Availability	Monday to Friday 8am to 5pm
In-Person Counties Served	Cochise, Pima, Santa Cruz
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.encouragearizona.info
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	NA
Disability Competencies	30 years of experience working with several disabilities: to include but not limit to persons with TBI, BH, DDD, mutli-disabled,

	physically disabled, Autism, hearing and vision loss.
Accreditations	NA

Company Name	F&M Training Center
Db Company Name	F&M Training Center
Company Address	15757 W. Moreland Street. Goodyear, AZ. 85338
First Name	Floyd
Last Name	Jones
Company Phone Number	(623) 221-1579
Company Email	office1flo@yahoo.com
Hours of Availability	Open: 8:00 am to 5:30 pm Closed on Sat and Sunday's.
In-Person Counties Served	Maricopa, Pima, Pinal, Yuma
Virtual Counties Served	Maricopa, Pima, Pinal, Yuma
Vendor Website	https://houseofshelterinc.wixsite.com/mysite
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Agency uses internal & external Certification Language Teachers, & interpreters to communicate in all American Sign Language for the deaf, blindness, physical, cognitive, brain injury etc., and non-English speaking VR clients while providing direct services to meet the needs.
Disability Competencies	14 years + experience & training working with individuals diagnosed with traumatic brain injury. Competencies in Disabilities Awareness to include HBCS license,

	experience, and training in serious mental illness and barriers issues.
Accreditations	Master's degree in public administration. Rehabilitation counseling experience & training, Psychology, Sociology, and 14 years + full-time employment working with individuals with disabilities & educational training.

Company Name	Focus Employment Services, LLC
Dba Company Name	
Company Address	2345 E Thomas Rd Ste 412, Phoenix, AZ 85016
First Name	Karen
Last Name	Gardner
Company Phone Number	(602) 312-1045
Company Email	karen@focusemployment.com
Hours of Availability	8am-5pm, Monday-Friday After hours and weekends by appointment.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.focusemployment.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Focus employes 2 staff highly proficient in ASL. We have 4 staff fluent in Spanish (both written

	<p>and verbal). Focus employs exceptional, qualified staff to serve clients throughout the entire valley with offices in Central Phoenix, North Phoenix, Tempe, and Chandler. Our programs have always been community-based to offer clients convenient and accessible services. Focus continually tailors our services to meet client needs and preferences by offering meetings in-person or via tele-counseling platforms.</p>
Disability Competencies	<p>We serve all people with disabilities including autism spectrum conditions, psychiatric conditions, cognitive disabilities, learning disabilities, mobility impairments, deaf/hard of hearing, developmental disabilities, and visual impairments. Focus also has extensive experience in working with high school transition students, people with legal or criminal issues, injured workers and veterans. Focus offers specialized and customized services to address the unique needs of each VR client in our care.</p>

Accreditations	<p>Focus is a small women-owned business established in 1996 with a focus on VR services. We are a Certified Community Service Agency (CSA) through AHCCCS, allowing Focus to provide comprehensive rehabilitation services to individuals with serious and general mental health conditions. The Director, Karen Gardner, who oversees all of Focus programs and services, and has a Master's Degree in Rehabilitation Counseling and is a Certified Rehabilitation Counselor with over 25 years of experience. Focus has adopted the Code of Professionalism and Ethics as outlined by CRCC for Rehabilitation Counselors of in areas of competency, confidentiality, moral and legal obligation, member-counselor relationship, respect and integrity.</p>
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Company Name	Hozhoni Foundation Inc
Db Company Name	
Company Address	2133 N Walgreens St Flagstaff, AZ 86004
First Name	Michele
Last Name	Eisenberg
Company Phone Number	(928) 600-6275
Company Email	meisenberg@hozhoni.com
Hours of Availability	M-F 8am-4pm
In-Person Counties Served	Coconino
Virtual Counties Served	Coconino
Vendor Website	https://www.hozhoni.com/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Manual Adaptive Equipment Training will be provided to those VR clients that present with that specific need. Hozhoni has access to curriculum to be used to teach and instruct VR clients how to use ASL. Our staff are also trained to provide this service and if need be, Hozhoni also has access to contractors to assist us with

	<p>translation as needed. Our ASL curriculum has specific instructions on how to form signs and apply positions, handshapes, and movements. It also encompasses grammatical elements needed to form sentences appropriately.</p>
<p>Disability Competencies</p>	<p>Experience servicing adults with intellectual and/or developmental disabilities that range from cognitive disabilities to autism, cerebral palsy, down syndrome, etc. that also affects activities of daily living and physical disability. our agency is also contracted with the Division of Developmental Disabilities by which all staff are trained to work with this population.</p>
<p>Accreditations</p>	<p>Supervisors have ACRE certified training as well as experience with and training in the Direct Support Professional (DSP) Role. All personnel meet contractual requirements for service provision.</p>

Company Name	Marc Community Resources
Db Company Name	Copa Health
Company Address	924 N Country Club Dr, Mesa, AZ 85201
First Name	Joy
Last Name	Mullins
Company Phone Number	(480) 797-5904
Company Email	joy.mullins@copahealth.org
Hours of Availability	8am-5pm
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Gila, Maricopa, Navajo, Pinal
Vendor Website	copahealth.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Accommodations provided on an individualized as-needed basis.
Disability Competencies	Experience working with members in the SMI, GMH, SU and DD-BH categories.
Accreditations	We are considered an AHCCCS Community Service Agency.

Company Name	New Horizons Disability Empowerment Center
DbA Company Name	
Company Address	9400 E Valley Rd, Prescott Valley, AZ 86314
First Name	Kymbah Lee
Last Name	Glass
Company Phone Number	(928) 772-1266 122
Company Email	kglass@nhdec.org
Hours of Availability	9:00 AM - 5:00 PM
In-Person Counties Served	Mohave
Virtual Counties Served	Maricopa, Mohave
Vendor Website	https://nhdec.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	<p>Assistance with Online Applications</p> <p>Flexible Appointment Scheduling</p> <p>Independent Living Skills Training</p> <p>Peer Mentoring</p> <p>Benefits Navigation</p>
Disability Competencies	Competency in serving individuals with Intellectual and Developmental Disabilities (I/DD)

	<p>Experience with clients who have visual impairments or blindness</p> <p>Workforce readiness and employment advocacy for people with disabilities</p> <p>Experience in working with individuals with mobility impairments</p> <p>Knowledge of ADA compliance and accessibility consulting</p> <p>Peer support facilitation with lived experience of disability</p> <p>Navigating Social Security Disability (SSDI/SSI) and other benefits systems</p>
Accreditations	N/A

Company Name	NorthBridge College Success Program
DbA Company Name	NorthBridge
Company Address	7600 N. 15th Street, Suite 150. Phoenix, AZ 85020
First Name	Ebony
Last Name	Lorang
Company Phone Number	(623) 252-2886
Company Email	emabry@northbridgeaz.org
Hours of Availability	M-F 8AM-6PM
In-Person Counties Served	Coconino, Maricopa
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	NorthBridgeAZ.org
Services Provided	Work Adjustment Training (WAT), Rehabilitation Instructional Services (RIS), Career Exploration, Supported Education, Tutoring Services
Accommodations	Assistive Technology and Accommodations contingent upon the client's needs. NorthBridge provides training in techniques for safe transfer and travel of VR Clients. NorthBridge staff provide instructions on how

	<p>to follow directions in order to reach a specific location. This is accomplished through constant verbal and written repetition. NorthBridge staff will ensure that the client says out loud and writes down the instructions for getting to school,</p> <p>work, etc. Whether the mode of transportation is self-driving, public transit, ride share, bicycle, on-foot, etc., we will assist the client in developing a plan to get to their destination. We will also utilize memory tools such as note cards, maps, apps on phones, etc. Apps including Google Maps, Apple Maps, and sharing one's location with a trusted adult will assist the client in being autonomous to get to the destination safely. Note cards will be utilized as a quick memory tool for the path and/or directions, while various phone apps can help the client initially learn the route.</p>
<p>Disability Competencies</p>	<p>Assist the VR Client in understanding their disability in the context of their future employment. This entails mapping out the changes they</p>

	<p>have experienced, what the current challenges are, the goals they want to achieve and establishing a comprehensive plan to refer back to throughout the year. The changes may include disability awareness, including deafness, blindness, physical, cognitive (learning disabilities), brain injury, developmental/cognitive, and serious mental illness, etc. We also discuss the barriers and issues that prevent individuals with disabilities from entering and succeeding in the workplace. Examples include soft skills such as oral communication, time management, organization, and job coaching. We provide students a library of resources to get them thinking about life after school and guide them as they begin their professional careers.</p>
<p>Accreditations</p>	<p>Minimum of a Bachelor's Degree from an accredited university. Experience working with clients one-on-one that have learning disabilities. NorthBridge assists the VR Client to learn alternative or compensatory strategies to complete activities that will</p>

	<p>enhance success in employment. This includes the executive functions skills of communication with peers and supervisors, self-advocacy, time management, organization, e-mail etiquette, flexibility, ability to work under pressure, accountability, prioritization, and meeting deadlines.</p>
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Company Name	Northland Therapy Services
Db Company Name	Northland Therapy Services
Company Address	1294 Fawnbrook Drive Show Low Arizona 85901
First Name	Jody
Last Name	Gaskill
Company Phone Number	(928) 532-1532
Company Email	jody@northlandtherapy.com
Hours of Availability	Monday through Friday 8:00 am to 5:00 pm
In-Person Counties Served	Navajo
Virtual Counties Served	Apache
Vendor Website	www.northlandtherapy.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Able to adapt curriculum to meet individual client needs.
Disability Competencies	Over 30 years of experience working with adolescents and adults with a wide range of special needs and varying skill levels.
Accreditations	n/a

Company Name	Odyssey Services Corp
Db Company Name	Odyssey Services Corp
Company Address	444 S Greenfield Rd, Mesa, AZ 85206
First Name	Sagal
Last Name	Ismail
Company Phone Number	(480) 988-1189
Company Email	info@odysseyservicescorp.com
Hours of Availability	Monday-Friday 8am-5pm
In-Person Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	www.odysseyservicescorp.com
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Vocational Assessment (VA), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Qualified ASL staff, Spanish-speaking staff, assistive

	<p>technology and devices (e.g., screen readers, speech-to-text tools, large print materials, magnifiers), visual schedules, extended time for instruction, one-on-one instructional support, and adapted curriculum materials to support diverse learning needs.</p>
<p>Disability Competencies</p>	<p>Extensive experience serving individuals with a range of disabilities including Autism Spectrum Disorder, Intellectual and Developmental Disabilities, Traumatic Brain Injury, Hearing and Vision Impairments, Physical Disabilities, and Mental Health conditions. Staff are trained in trauma-informed care, behavior management, and supported decision-making approaches.</p>
<p>Accreditations</p>	<p>Approved Arizona Department of Economic Security/VR vendor, AHCCCS-certified provider, CPR/First Aid certified staff, Direct Care Worker (DCW) certified trainers, and ongoing staff development in ADA compliance, cultural competency, and disability awareness.</p>

Company Name	Pathway to Work
Db Company Name	
Company Address	1445 E Guadalupe Rd. Suite 101 Tempe, AZ 85284
First Name	Lisa
Last Name	Silva
Company Phone Number	(480) 307-6295
Company Email	lisas@azpathwaytowork.org
Hours of Availability	8:30am - 5:00pm
In-Person Counties Served	Cochise, Gila, Graham, Greenlee, Maricopa, Pinal, Yavapai
Virtual Counties Served	Cochise, Gila, Graham, Greenlee, Maricopa, Pinal, Yavapai
Vendor Website	www.azpathwaytowork.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Qualified Spanish Speaking staff, Large Print, Wait time, touch screen computer, modified schedules, video modeling, task analysis (written, pictures), checklist, Person Centered Approach;
Disability Competencies	Experience working with individuals with developmental disabilities (Autism, CP, Intellectual Disabilities, Epilepsy)

Accreditations	ACRE Accreditations
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Company Name	Quality Connections
Db Company Name	
Company Address	3012 E Rte 66 Flagstaff, AZ 86004
First Name	Timothy Harrison
Last Name	Harrison
Company Phone Number	(928) 773-8787
Company Email	authorizations@qualityconnections.org
Hours of Availability	Monday-Friday 8-5
In-Person Counties Served	Coconino
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://qualityconnections.org/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Contract with qualified vendors
Disability Competencies	Staff are experienced working with people with a wide range of disabilities
Accreditations	N/A

Company Name	Scottsdale Training & Rehabilitation Services
Dba Company Name	STARS
Company Address	7507 East Osborn Road
First Name	Claudia
Last Name	Chavez
Company Phone Number	(480) 405-9795
Company Email	cchavez@starsaz.org
Hours of Availability	8 am - 4 pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa, Pima
Vendor Website	www.starsaz.org
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	none
Disability Competencies	none
Accreditations	none

Company Name	SEEDs For Autism
Db Company Name	SEEDs For Autism
Company Address	3420 S 7th St, Ste 8, Phoenix AZ 85040
First Name	Jana Lee
Last Name	Cox
Company Phone Number	(602) 253-4471
Company Email	admin@seedsforautism.org
Hours of Availability	M-Th, 9am - 3pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Our company cannot provide virtual services in any of the counties above
Vendor Website	www.seedsforautism.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR)
Accommodations	Qualified Spanish speaking staff on an as-needed basis, adaptive and assistive technology and devices, specialization in working with Autism and Autism-related disorders.
Disability Competencies	Experience working with individuals on the Autism Spectrum and other related behavioral disabilities

Accreditations	N/A
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Company Name	The Centers for Habilitation/TCH
Db Company Name	TCH
Company Address	215 W Lodge Dr Tempe AZ 85283
First Name	Richard
Last Name	Thompson
Company Phone Number	(520) 250-6793
Company Email	richardthompson@tch-az.com
Hours of Availability	M-F 8AM - 3PM
In-Person Counties Served	Maricopa, Pima
Virtual Counties Served	Cochise, Graham, Maricopa, Pima, Pinal, Santa Cruz
Vendor Website	www.tch-az.com
Services Provided	Work Adjustment Training (WAT), Job Development and Retention (JDR)
Accommodations	Trained Staff and 50+ years as Qualified Vendor
Disability Competencies	Experience with Autism, Mental Illness, physical disabilities, learning disabilities, and an AbilityOne service provider to the federal government.
Accreditations	ISSA CIMS

Company Name	The Opportunity Tree
Db Company Name	The Opportunity Tree
Company Address	3146 E Windsor Avenue Phoenix AZ 85008
First Name	Kelli
Last Name	O'Toole
Company Phone Number	(602) 956-0400 200
Company Email	kotoole@theopportunitytree.org
Hours of Availability	As needed
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	theopportunitytree.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR)
Accommodations	We have two qualified Spanish speaking staff in Pinal county.
Disability Competencies	We have no experience working with individuals that have TBI
Accreditations	No CARF accreditation

Company Name	Turning Point Assistance and Development L.L.C.
Dba Company Name	Turning Point Assistance and Development L.L.C.
Company Address	20431 E Germann Rd. Queen Creek, AZ 85142
First Name	BeLinda
Last Name	Appenzeller
Company Phone Number	(602) 750-1959
Company Email	belinda@turningpointassistance.org
Hours of Availability	Turning Point Assistance and Development L.L.C. will provide any hours that are needed to support the VR Clients.
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Maricopa, Pinal
Vendor Website	turningpointassistance.net
Services Provided	Work Adjustment Training (WAT), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education, Tutoring Services
Accommodations	Turning Point Assistance and Development L.L.C. will do all it can to accommodate the needs of the Clients. Turning Point Assistance and Development L.L.C. primarily uses Subcontractors and will utilize Subcontractors that meet the needs of each Client. We make every

effort to obtain the right staff who can communicate effectively with our clients or be able to obtain qualified interpreters. A few examples of some of the accommodations that can be provided outside of our staff and interpreters are: Low Vision-large print handouts and contrast-enhanced printed materials. Blindness-Verbal descriptions, computer assisted programs such as Zoom Text and Jaws. Hearing loss-Sign language interpreter, seating near the instructor/speaker with an unobstructed view of the speaker's face, visual aids, and written supplements to spoken instructions, use of email to facilitate communication. Learning disability-Concise oral instructions/reader, clear written instructions, and well-organized visual aids. Mobility-Wheelchair friendly furniture and room arrangement (e.g., adjustable tables, or space for a wheelchair). Chronic health condition-Flexible attendance requirements and use of email to facilitate communication. Also, if needed will acquire any needed materials to accommodate the needs of the client.

<p>Disability Competencies</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. Turning Point Assistance and Development L.L.C. representatives use strategies and methods that allow for an individual client to gain the self-assurance and confidence needed to maintain a motivated pursuit of attaining whatever goals they have set for themselves. Setting a person up with realistic and attainable goals and expectations is the most effective technique one can use to allow for individual efforts to be rewarded with achievement.</p>
<p>Accreditations</p>	<p>As an organization, Turning Point Assistance and Development L.L.C. has over 50 combined years of experience in working with the disability community as a whole and serving Clients with various disabilities. During which time we have had the opportunity to work with and assist Clients with varying disabilities including developmental disabilities, deaf, hard of hearing, vision impairments, traumatic brain injuries, and significant physical</p>

accessibilities issues as well as various other disabilities. Turning Point Assistance and Development L.L.C. has been providing various services for RSA including Career Exploration, Disability Related Employment Services, Work Adjustment Training, Tutoring, Rehabilitation Instructional Services, Supported Employment, Situational Assessments, Supported Education, PreETS and Job Training (One on One Computer Training and One on One Clerical Training)with existing RSA Clients and have staff with extensive combined experience in providing these service

Company Name	VALLEYLIFE
Db Company Name	VALLEYLIFE
Company Address	1142 W. Hatcher Rd., Phoenix, AZ 85021
First Name	Jennifer
Last Name	Baier
Company Phone Number	(602) 216-6393
Company Email	jbaier@valleylifeaz.org
Hours of Availability	M-F 7am-4pm
In-Person Counties Served	Maricopa
Virtual Counties Served	Maricopa
Vendor Website	www.valleylifeaz.org
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Development and Retention (JDR), Career Exploration
Accommodations	Assistive technology - large print, accommodations to assist with services Wheelchair ramps Sensory thoughtful settings
Disability Competencies	Experience with dual diagnosis, individuals with a mental health diagnosis, traumatic brain injuries, neurodiversity
Accreditations	N/A

Company Name	WEDCO EMPLOYMENT CENTER INC.
Db Company Name	WEDCO EMPLOYMENT CENTER INC.
Company Address	2929 E Camelback Rd Suite 210 Phoenix, AZ 85016
First Name	Joyce
Last Name	Behrens
Company Phone Number	(602) 274-2605
Company Email	Joyce@wedco.net
Hours of Availability	Monday - Friday 8AM-5PM
In-Person Counties Served	Maricopa, Pinal
Virtual Counties Served	Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma
Vendor Website	https://wedco.net/
Services Provided	Work Adjustment Training (WAT), Trial Work Experience (TWE), Job Training (JT), Rehabilitation Instructional Services (RIS), Job Development and Retention (JDR), Career Exploration, Supported Education
Accommodations	Qualified staff bi-lingual in spanish and english
Disability Competencies	Core Disability Competencies

1.. Knowledge of Disability Types and Functional Impact

Understand a range of disabilities (physical, cognitive, sensory, psychosocial, developmental, TBI, SMI).

Familiar with how disability affects employment, daily living, and community integration.

Avoid generalizations—every disability is unique in its impact.

2. Disability Awareness and Sensitivity

Understand the social vs. medical models of disability.

Respect disability as a form of diversity and culture.

Challenge ableism and stigma in services and society.

3. Person-Centered Planning

Empower clients to define their goals.

	<p>Honor client autonomy and lived experience.</p> <p>Tailor plans to individual strengths, needs, and preferences.</p> <p>4. Communication Skills</p> <p>Use accessible language (plain language, visual supports, spanish speaking staff).</p> <p>Practice active listening and culturally respectful dialogue.</p>
<p>Accreditations</p>	<p>CSA - Community Service Agency for Regional Behavioral Health Authority - Mercy and Arizona Health Care Cost Containment System (AHCCCS) with Mercy Care, Banner, Molina and AZ Complete</p>