

ARIZONA DEPARTMENT OF ECONOMIC SECURITY – Rehabilitation Services Administration
Trial Work Experience
AFFIRMATION OF QUALIFICATIONS

Vendor Company Name: _____

I affirm that _____, an employee OR subcontractor, shall be providing direct services to VR Clients as stated in the Service Specifications and meets the following qualifications:

- Demonstrates knowledge and competence, by evidence of documented training and/or work experience, in the following areas, as appropriate:
 - a) Disabilities Awareness to include the following areas of impairment: deafness, blindness, physical, cognitive (learning disabilities), brain injury, developmental/cognitive, serious mental illness, etc.
 - b) Barriers and issues that prevent individuals with disabilities (particularly severe disabilities) from entering and succeeding in the workplace;
 - c) Strategies necessary for achieving successful, long-term employment outcomes for individuals with disabilities and how these strategies will lead to improved employment outcomes; and
 - d) Work Readiness and Employability Skills.

- Will provide the service or approve documents and reports and meets one (1) of the following:
 - Has a Master's Degree in a related field (e.g., Rehabilitation Counseling, Psychology, Sociology, Education, etc.) and documentation of one (1) year of full-time employment working with individuals with disabilities; or
 - Has a Bachelor's degree in a related field (e.g., Rehabilitation Counseling, Psychology, Sociology, Education, etc.) and documentation of two (2) years full-time employment working with individuals with disabilities; or
 - Has a high school diploma or G.E.D. and documentation of five (5) years of full-time employment working with individuals with disabilities.

- Is communicating in American Sign Language while providing services directly to a VR Client and has one or more of the following certifications:
 - A valid Arizona Sign Language Interpreter license
 - Certification by the Registry of Interpreters for the Deaf (RID):
 - National Interpreter Certification (NIC) NIC, including NIC Advanced or NIC Master; or
 - Certified Deaf Interpreter (CDI). The CDI will be utilized alone or in conjunction with a hearing interpreter as necessary based on the VR Client's language needs; or
 - Certificate of Interpretation (CI); or
 - Certificate of Transliteration (CT); or
 - Comprehensive Skills Certificate (CSC); or
 - Interpreter Certification (IC); or
 - Transliteration Certificate (TC).
 - Certification by the Board for Evaluation of Interpreters: Basic, Advanced, Master, Court Interpreter Certificate.
 - Certification by the National Association of the Deaf (NAD), level IV or V.
 - A documented Sign Communication Proficiency Interview (SCPI) rating of Intermediate or above.
 - A valid and current American Sign Language Teacher's Certification (ASLTA), Qualified or Professional levels.

- Will be providing direct services to VR Clients under the Service Specifications in a foreign language and has basic competence in the subject language and is able to interpret effectively, accurately and impartially.

Exhibit E3

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I affirm that this person has the qualifications noted above and the documentation is on file with this business.

Printed Name

Title

Date